

AWS PAKISTAN COORDINATOR

POSITION DESCRIPTION

ABOUT AWS

AWS is a global membership-based collaboration that connects organizations dedicated to promoting responsible use of freshwater. Our members are drawn from all sectors: leading businesses, non-profits, public sector agencies and academic institutes. By connecting organizations at the forefront of collaboration on water, AWS facilitates the exchange knowledge to advance the uptake of water stewardship worldwide.

The AWS Standard provides a globally-applicable framework for major water users to understand their water use and impacts, and to work collaboratively and transparently for sustainable water management within a catchment context. The AWS Standard system includes third party certification and a network of accredited professional service providers to support and assess the implementation of the Standard. The AWS Standard system is overseen by a multi-stakeholder governance structure.

The global AWS network is fuelled by information from a growing number of local water stewardship networks, coordinated by our regional partners and representatives. Local water stewardship networks serve to engage local stakeholders and build the capacity to facilitate contextually-appropriate water stewardship actions within the globally-consistent framework of the AWS Standard.

The work of local partners and coordinators helps to establish the “local-to-global” learning pathways that are a critical part of the AWS approach, informing our governance and connecting multi-national organizations with local water expertise. AWS coordinators support the local-to-global approach as part of our international secretariat.

In early 2017 AWS and key partners including WWF-Pakistan established the Pakistan Water Stewardship Network (PWSN). The PWSN is still an informal network whose members include businesses, non-profits and research organizations. It is envisaged that membership will increase and diversify to include government representatives, and that the PWSN will be one of the local networks that contributes to the AWS system.

ALLIANCE FOR WATER STEWARDSHIP (SCIO)

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ABOUT THE ROLE

The AWS Pakistan Coordinator will lead AWS's work in Pakistan, working closely with both other regional representatives and the international secretariat. You will be the primary point of contact for AWS in Pakistan and ensure both the growth and the integrity of AWS in Pakistan.

Based in the WWF-Pakistan office in Lahore, you will work closely with key partners in Pakistan, both through the Pakistan Water Stewardship Network and through supporting specific projects, most notably WWF-Pakistan and the EU-funded project on Environmental and Labour Standards.

While this role is focused primarily on Pakistan, responsibility will also include supporting the development of AWS in the broader South Asia region.

KEY RESPONSIBILITIES

Representation

- Act as the primary representative for AWS in Pakistan
- Engage stakeholders in all aspects of AWS's work
- Promote water stewardship and AWS services in Pakistan

Pakistan program development

- Together with partners and members of the AWS secretariat, lead the development of a Pakistan strategy for AWS, including options for long-term institutional arrangements
- Provide technical assistance to support the implementation of the AWS Standard in Pakistan
- Establish through appropriate means, mechanisms through which AWS is able to generate revenue in Pakistan from the delivery of services, project implementation or support and other funding sources
- Recruit and liaise with AWS members from Pakistan
- Coordinate the processes to develop technical material including Pakistan-specific guidance material and training modules

Pakistan Water Stewardship Network and AWS governance

- Act as coordinator for the Pakistan Water Stewardship Network (PWSN) and lead the development of this network, in line with the principles and objectives of AWS
- In collaboration with the AWS secretariat and other local/regional programs, ensure an appropriate means through which Pakistani stakeholders can engage in AWS governance
- Ensure coordination of AWS activities with related programs and initiatives in Pakistan
- Ensure coordination of AWS activities and learning in Pakistan with AWS at cross-regional and international levels

Capacity Development

- Identify, liaise with and provide appropriate levels of support to potential users of AWS Standard
- Provide training and guidance for companies/organizations interested in promoting or implementing the AWS Standard
- Work with relevant stakeholders to develop catchment-level data in priority locations
- Support the development of specific tools to assist the implementation of the Standard

- Develop locally-appropriate communications materials and approaches.

Quality assurance

- Liaise with and oversee AWS-accredited service providers operating in Pakistan
- Contribute to the development and implementation of an appropriate Monitoring Evaluation and Learning system that is aligned with needs at local, regional and international levels

Administrative and project management

- Ensure all relevant project management, reporting and administrative requirements are met or exceeded
- Work as part of and contribute to the development of the AWS International Secretariat

APPLICANT PROFILE

To be considered for this position applicants should have a minimum of seven years' work experience and be able to demonstrate:

- A sound understanding, gained through study and/or work experience, of water and natural resource management and their role in sustainable development
- Ability to engage with key stakeholders, including government and business, and build strong networks in Pakistan;
- Ability to provide technical assistance to support the implementation of AWS Standard in a way that is suitable in the Pakistan context;
- A track record of successful partnership development and fundraising;
- An understanding of multi-stakeholder stewardship systems (previous experience working with multi-stakeholder systems would carry additional weight);
- Demonstrated experience in project management, preferably in complex multi-stakeholder projects in an international context;
- Ability to negotiate, communicate and promote the water stewardship brand;
- Excellent administrative capabilities, and;
- Strong and persuasive communication skills in English

This position will require frequent domestic travel, with occasional regional and international travel.

HOW TO APPLY

Interested candidates should send an expression of interest to the AWS Chief Executive at jobs@a4ws.org. EOIs should include a cover letter (no more than two pages), an expectation of remuneration and a brief curriculum vitae (no more than four pages). All applications will be acknowledged.

Applications will be assessed on an on-going basis until the position is filled, so early applications are encouraged.