

ALLIANCE FOR WATER STEWARDSHIP (AWS) AUDIT REPORT

Based on AWS Standard Version 2.0

[Vlanpak Belarus] [Vokzalnaya street 5B, Smolevichi, 222201]

Report Date: [20/02/2020]

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Prepared by: [LLC "Control Union Certifications"]

Project No.: [869949-AWS-2019-02]

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1. General Information

1.1. Client Details

Company Name	Vlanpak Belarus
Business address:	Vokzalnaya street 5B, Smolevichi, 222201
Auditing Site Address:	Vokzalnaya street 5B, Smolevichi, 222201
Activities / Processes:	juice products (Food & Beverage Production)
Principle contact person:	Mironovich Anastasia
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1.2. Certification Details

Audit Date(s):	18/12/2019
Auditor Team:	Kamzolov Aleksandr
Certification Date:	-
Level of Certification:	Gold
Proposed date for next audit:	18/12/2020
Audit Report completed by:	Kamzolov Aleksandr

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2. Executive Summary

The site is one of the bottling companies, which is a member of Coca-Cola Hellenic group. The main activity of the company is bottling juice products for three lines. As per the business plan 2019 production volume was 17173320 L. The company has 50 number of full-time employees.

The subbasins of the Dnieper basin, the upper Plisa basin, indirectly the enterprise can affect the lower Plisa and Ears. By010805\01-the name of the basin according to the Belarusian classification. Yukhnov biological reserve is 20 km away. The company conducts regular cleaning of the territory and the activities of the company does not affect the territory.

Nearest stakeholders: Agricultural fields, railway road, plant W \ b products, woodworking, warehouse complexes, bakery, tank Farm. Communication at this stage is only formal (official correspondence).

The enterprise is certified for compliance with: ISO 9001, ISO 14001, FSSC 22000, ISO 45001

During the audit were present and interviewed: Anastasia Mironovich (QSE Coordinator), Vladislav Gorbalevsky (Safety Engineer), Galina Tumarovich (Head of the Laboratory), Georgy Kuznetsov (Process Engineer), Alexey Evmenenko (Chief Mechanic), Shumai A (Deputy Director of Production), Abramovich A (Chief Engineer).

The certification audit announcement was published 30 days before the audit, as required by AWS standard, in the following media; Control Union website, AWS website and local media. The audit was conducted for 1 days i.e. on 18-12-2019.

The audit team was comprised of following auditors;

Name of Auditor	Role in Audit	
Kamzolov Aleksandr	Lead Auditor (Sole Auditor)	

The audit findings showed that the site meet up with all the core level criteria and majority of advance level criteria. Since there were no any minor or major non-conformities observed during the audit, it was decided to certify the site.

Observations: The Company is making great efforts to involve stakeholders. You want to continue with these activities, possibly using other ways to obtain information and engage with AWS.

The site meets up with the requirements and criteria for core as well as advance level certification. Therefore, it is recommended to be awarded Gold level of AWS certificate.

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3. Scope of Assessment

Audit Standard	Alliance for Water Stewardship V2.0		
Initial Audit	Yes		
Surveillance Audit	No		
Type of Cortification	Single Site	Multi-site	Group
Type of Certification	X		
Location of Audit	Vokzalnaya street 5B, Smolevichi, 222201		
Scope of Certification	Production of soft drinks		
Assessment on-site activities includes		w, management i implementation revi	interview, employee iew

4. Description of the Catchment

The subbasins of the Dnieper basin, the upper Plisa basin, indirectly the enterprise can affect the lower Plisa and Ears. By010805\01-the name of the basin according to the Belarusian classification.

Water comes from its own well (permits provided) – for the production of products, additionally used water from the well neighboring enterprise (concrete). Water coming from wells does not meet the requirements for drinking water in excess of iron. Vlanpak company has its own water treatment plant, after cleaning the water coming to the plant-meets the requirements of drinking (protocols provided).

Wastewater without treatment enters the city collector, monitoring is carried out on a regular basis. In case of excess-reported to the service responsible for treatment facilities. According to the law of RB monitoring needs to hold water (held 2 times a year), but the company makes additional control on your behalf (violations during existence of the enterprises are not revealed).

Yukhnov biological reserve is 20 km away. The company conducts regular cleaning of the territory and the activities of the company does not affect the territory.

5. Summary on Stakeholder and shared Water Challenges

Nearest stakeholders: Agricultural fields, railway road, plant W \ b products, woodworking, warehouse complexes, bakery, tank Farm. Communication at this stage is only formal (official correspondence).

6. Summary of the Assessment

6.1. Major Non-conformities

Sr. No.	AWS Criteria	Description of NC	Response from Client (explanation & documents)	Closure
		Nil	_	_

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6.2. Minor Non-conformities

Sr. No.	AWS Criteria	Description of NC	Response from Client (explanation & documents)	Closure
		Nil		

6.3. Observations

Sr. No.	AWS Criteria	Description of NC	Response from Client (explanation & documents)	Closure
		Nil		<u> </u>

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7. Audit Checklist

Step 1: Gather and Understand: Gather data to understand shared water challenges and water risks, impacts and opportunities

To ensure that the site gathers data on its water use and its catchment context and that the site uses these data to understand its shared water challenges as well as its contributions (both positive and negative) to these challenges, water risks, impacts, and opportunities. This information also informs the development of the site's water stewardship strategy and plan (Step 2) and guides the actions (Step 3) necessary to fulfil the site's commitments.

AWS Criteria	Indicators	Findings
1.1 Gather information to define the site's physical scope for water stewardship purposes, including: its operational boundaries; the water sources from which the site draws; the locations to which the site returns its discharges; and the catchment(s) that the site affect(s) and upon which it is reliant.	 1.1.1 The physical scope of the site shall be mapped, considering the regulatory landscape and zone of stakeholder interests, including: Site boundaries; Water-related infrastructure, including piping network, owned or managed by the site or its parent organization; Any water sources providing water to the site that are owned or managed by the site or its parent organization; Water service provider (if applicable) and its ultimate water source; Discharge points and waste water service provider (if applicable) and ultimate receiving water body or bodies; Catchment(s) that the site affect(s) and is reliant upon for water. 	Was presented the map of the enterprise with the applied: water supply, sewage, well, fire water supply, water treatment plant. Was presented: contract for wastewater (sewage), the contract with JBI (the water intake), the permission for well construction and usage, permission to commissioning of object. Also presented was the UN report on access to water, the report of the study by the Central research Institute for integrated use water resources management (RUP CNIIKIVR).
1.2 Understand relevant stakeholders, their water related challenges, and the site's ability to influence beyond its boundaries	 1.2.1 Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified. This process shall: Inclusively cover all relevant stakeholder groups including vulnerable, women, minority, and Indigenous people; Consider the physical scope identified, including stakeholders, representative of the site's ultimate water source and ultimate receiving water body or bodies; 	Was presented: Belarus CCHBC_external stakeholders_2018 final - list of stallholders, map of stallholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report. Communication is carried out in a formal form and through the Council of the Dnieper. According to the internal assessment, as well as the assessment of the state University (rupiikivr), there

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AWS Criteria	Indicators	Findings
	 Provide evidence of stakeholder consultation on water-related interests and challenges; Note that the ability and/or willingness of stakeholders to participate may vary across the relevant stakeholder groups; Identify the degree of stakeholder engagement based on their level of interest and influence 	are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus. The company installed a treatment plant. Also according to the site: https://www.wri.org/
	1.2.2 Current and potential degree of influence between site and stakeholder shall be identified, within the catchment and considering the site's ultimate water source and ultimate receiving water body for wastewater.	Reflected in the company's file: Belarus CCHDC_external tallholders_2018_final.
	1.3.1 Existing water-related incident response plans shall be identified	IM-P-002-order of communication in case of information and emergency situations IM-G-003-team Composition and list of incident and crisis management team phones SF-G-014-action Plan in case of emergency, including liquidation plans for processes, including from the «external environment»
1.3 Gather water-related data for the site, including: water balance; water quality, Important Water-Related Areas, water governance, WASH; water-related costs, revenues, and shared value	1.3.2 Site water balance, including inflows, losses, storage, and outflows shall be identified and mapped	Was presented the map of the enterprise with the applied: water supply, sewage, well, fire water supply, water treatment plant. Was presented: contract for wastewater (sewage), the contract with JBI (the water intake), the permission for well construction and usage, permission to commissioning of object. Water efficiency data 2019: weekly CW_Vlanpak 2018-2019
creation	1.3.3 Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates, shall be quantified. Where there is a water-related challenge that would be a threat to good water balance for people or environment, an indication of annual high and low variances shall be quantified	There are several types of reports: - WUR (water costs), reports on payments for the use and consumption of water and wastewater. The counters on the water, EN-G-006.2.2019 Environmental report.
	1.3.4 Water quality of the site's water source(s), provided waters, effluent and receiving water bodies shall be quantified. Where there is a water-related challenge that would be a threat to good water quality status for people	Water coming to the enterprise from two wells does not meet the requirements for the quality of drinking water (according to the law of Belarus) for iron. To solve this problem, the company organized a water

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AWS Criteria	Indicators	Findings
	or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be quantified.	treatment plant. After the water treatment plant-the water meets the requirements for drinking water. The company constantly monitors the quality of incoming water, sewage. Documents presented: PA-G-001 production control Scheme, WA-P-001 water quality control Program, WA-F-016 Control log of water treatment equipment operation parameters, WA-F-017 control Log of reverse osmosis plant operation parameters, protocols from third-party laboratories including SGS Fresenius laboratory (Germany).
	1.3.5 Potential sources of pollution shall be identified and if applicable, mapped, including chemicals used or stored on site	The following were presented: a scheme of hazardous areas and substances, a list of substances used, prohibiting and / or warning signs are placed at the entrance to the zones where there are hazardous objects or substances, a safety data sheet is drawn up for each substance, SVA and SWPP report on potential sources of pollution.
	1.3.6 On-site Important Water-Related Areas shall be identified and mapped, including a description of their status including Indigenous cultural values	There are no special-security zones of RB - in the territory of the enterprise and near the territories of the enterprise, according to the map. Yukhnov biological reserve is 20 km away, but the company does not affect this massif because it is located in another region. All water bodies are mapped.
	1.3.7 Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value generated by the site shall be identified and used to inform the evaluation of the plan in 4.1.2.	There are several reports showing expenses and planned activities: - WUR - True cost of water - Capex / OPEX - Coca-Cola corporate report - Environmental passport-bills for payment of water and sewage - Table control meters for water and wastewater
	1.3.8 Levels of access and adequacy of WASH at the site shall be identified	The company conducts its own internal audits for compliance with WASH requirements (1,9 from 2,0 max). Belarus also entered the top 100 according to the UN report. (http://www.hdr.undp.org/en/2018-update)

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AWS Criteria	Indicators	Findings
1.4 Gather data on the site's indirect water use, including: its primary inputs; the water use	1.4.1 The embedded water use of primary inputs, including quantity, quality and level of water risk within the site's catchment, shall be identified	Was presented: Belarus CCHBC_external stakeholders_2018 final - list of stallholders, map of stallholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. And report: Water food print 2017/2018
embedded in the production of those primary inputs the status of the waters at the origin of the inputs (where they can be identified); and water used in out-sourced water-related services	1.4.2 The embedded water use of outsourced services shall be identified, and where those services originate within the site's catchment, quantified.	Was presented: Belarus CCHBC_external stakeholders_2018 final- list of stallholders, map of stallholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. And report: Water food print 2017/2018
	1.4.3 Advanced Indicator The embedded water use of primary inputs in catchment(s) of origin shall be quantified.	The requirement is not met because feedback from most suppliers has not been received 0-point
	1.5.1 Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action.	AD-G-000 - list of normative documents, action plan for plant, water strategy until 2020, management Plan of the Dnieper basin, decision of the Smolevichi district Executive Committee and budget for 2019, state programs of the Republic of Belarus for the development of the region.
1.5 Gather water-related data for the catchment, including:	1.5.2 Applicable water-related legal and regulatory requirements shall be identified, including legally-defined and/or stakeholder-verified customary water rights.	AD-G-000 - list of normative documents, action plan for plant, Belarus CCHDC_external tallholders_2018_final - list of stallholders
water governance, water balance, water quality, Important Water-Related Areas, infrastructure, and	1.5.3 The catchment water-balance, and where applicable, scarcity, shall be quantified, including indication of annual, and where appropriate, seasonal, variance	The report of the study by the Central research Institute for integrated use water resources management (RUP CNIIKIVR), Dnipro river basin management plan (March 2019).
WASH	1.5.4 Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be identified	The report of the study by the Central research Institute for integrated use water resources management (RUP CNIIKIVR), Dnipro river basin management plan (March 2019), normative quality indicators are reflected in the specification of Coca Cola company, as well as in the law of the Republic of Belarus (Sanitary rules)

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AWS Criteria	Indicators	Findings
	1.5.5 Important Water-Related Areas shall be identified, and where appropriate, mapped, and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement	The report of the study by the Central research Institute for integrated use water resources management (RUP CNIIKIVR), Dnipro river basin management plan (March 2019). There are no special-security zones of RB - in the territory of the enterprise and near the territories of the enterprise, according to the map. Yukhnov biological reserve is 20 km away, but the company does not affect this massif because it is located in
	1.5.6 Existing and planned water-related infrastructure shall be identified, including condition and potential exposure to extreme events.	another region. All water bodies are mapped. The report of the study by the Central research Institute for integrated use water resources management (RUP CNIIKIVR), AD-G-000 - list of normative documents.
		There are several reports showing expenses and planned activities: - WUR - True cost of water - Capex / OPEX
		- Coca-Cola corporate report - Environmental passport-bills for payment of water and sewage - Table control meters for water and wastewater And: IMP 000 order of companiestics in coop of
		IM-P-002-order of communication in case of information and emergency situations IM-G-003-team Composition and list of incident and crisis management team phones SF-G-014-action Plan in case of emergency,
		including liquidation plans for processes, including from the «external environment»
	1.5.7 The adequacy of available WASH services within the catchment shall be identified1.5.8 Advanced Indicator	Belarus also entered the top 100 according to the UN report. (http://www.hdr.undp.org/en/2018-update), The company requests information from government
	Efforts by the site to support and undertake catchment level water-related data collection shall be identified	sources, regularly orders research (SVA, SWPP reports). But not all Stakeholders respond to requests 2 points

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AWS Criteria	Indicators	Findings
	1.5.9 Advanced Indicator	Belarus also entered the top 100 according to the UN
	The adequacy of WASH provision within the catchments	report. (http://www.hdr.undp.org/en/2018-update)
	of origin of primary inputs shall be identified.	4 points
	1.6.1 Shared water challenges shall be identified and prioritized from the information gathered	Was presented: Belarus CCHBC_external stakeholders_2018 final- list of stallholders, map of stallholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report. Communication is carried out in a formal form and through the Council of the Dnieper. According to the internal assessment, as well as the assessment of the state University (rupiikivr), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus
1.6 Understand current and future shared water challenges in the catchment, by linking the water	1.6.2 Initiatives to address shared water challenges shall be identified.	The work plan for 20-25 years was presented, the results of completed projects were presented, including reports on the successful implementation of projects with quantitative and qualitative indicators
challenges identified by stakeholders with the site's water challenges	1.6.3 Advanced Indicator Future water issues shall be identified, including anticipated impacts and trends	The work plan for 20-25 years was presented, the results of completed projects were presented, including reports on the successful implementation of projects with quantitative and qualitative indicators 3 points
	1.6.4 Advanced Indicator Potential water-related social impacts from the site shall be identified, resulting in a social impact assessment with a particular focus on water.	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise)), The work plan for 20-25 years, According to the internal assessment, as well as the assessment of the state University (rupiikivr), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus, Plan and budget for the development of the region of Belarus (state plan, Vlanpak participates in the Dnieper Council, and also speaks at public hearings).

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AWS Criteria	Indicators	Findings
		The social assessment need to be done and reported for the identified problem as excess iron can lead to health related impacts. 2 points
1.7 Understand the site's water risks and opportunities: Assess and prioritize the water risks	1.7.1 Water risks faced by the site shall be identified, and prioritized, including likelihood and severity of impact within a given timeframe, potential costs and business impact	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise)), Capex / OPEX
and opportunities affecting the site based upon the status of the site, existing risk management plans and/or the issues and future risk trends identified in 1.6.	1.7.2 Water-related opportunities shall be identified, including how the site may participate, assessment and prioritization of potential savings, and business opportunities	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise)), Capex / OPEX and Plan and budget for the development of the region of Belarus (state plan, Vlanpak participates in the Dnieper Council, and also speaks at public hearings).
	1.8.1 Relevant catchment best practice for water governance shall be identified.	The company applies the system of top 10 best practices of Coca Cola plants, improvement plans are included in the KPI. Plans for implementation up to 25 years have been developed. Compiled Capex \ OPEX expenses.
1.8 Understand best practice towards achieving AWS outcomes: Determining sectoral best practices having a local/catchment, regional, or national relevance	1.8.2 Relevant sector and/or catchment best practice for water balance (either through water efficiency or less total water use) shall be identified	The company applies the system of "top 10" best practices of Coca Cola plants, improvement plans are included in the KPI. Plans for implementation up to 25 years have been developed. Compiled Capex \ OPEX expenses. In addition, the system of reducing water consumption per liter of products produced, the Near loss system (control by employees of emergency situations at the enterprise, including leaks and water-related moments), internal audits are Regularly carried out, once every 5 years external audits (SVA, SWPP).
	1.8.3 Relevant sector and/or catchment best practice for water quality shall be identified, including rationale for data source.	According to the internal assessment, as well as the assessment of the state University (rupiikivr), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus. Vlanpak company together with the Coca-Cola Hellenic Bottling Company act at the Dnieper

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AWS Criteria	Indicators	Findings
	1.8.4 Relevant catchment best practice for site maintenance of Important Water-Related Areas shall be identified	Council for the purpose of consecration of the problems connected with water quality. Also, Vlanpak company together with the Coca-Cola Hellenic Bottling Company with the support of the Coca Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents. Vlanpak company together with Coca Cola company
	1.8.5 Relevant sector and/or catchment best practice for site provision of equitable and adequate WASH services shall be identified	Vlanpak company together with Coca Cola company with the support of the Coca Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents. Also at the enterprise for all employees, contractors, visitors free access to drinking water without restriction is provided.

Step 2: Commit and Plan: Commit to be a responsible water steward and develop a water stewardship plan

To ensure there is sufficient leadership support, site authority, and allocated resources for the site to implement the AWS Standard. It focuses on how a site will act on shared water challenges and improve its performance and the status of its catchment in terms of the AWS water stewardship outcomes. Step 2 links the information gathered in Step 1 to the actions implemented in Step 3, by describing who will do what and when.

AWS Criteria	Indicators	Findings
2.1 Commit to water stewardship by having the senior-most manager in	OR organizational document shall be identified. The	

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AWS Criteria	Indicators	Findings
charge of water at the site, or if necessary, a suitable individual within the organization head office, sign and publicly disclose a commitment to water stewardship, the implementation of the AWS Standard and achieving its five outcomes, and the allocation of required resources	statement or document shall include the following commitments: That the site will implement and disclose progress on water stewardship program(s) to achieve improvements in AWS water stewardship outcomes; That the site implementation will be aligned to and in support of existing catchment sustainability plans That the site's stakeholders will be engaged in an open and transparent way That the site will allocate resources to implement the Standard.	work. (policy and responsible Deputy on the company website).
	2.1.2 Advanced Indicator A statement that explicitly covers all requirements set out in Indicator 2.1.1 and is signed by the organization's senior-most executive or governance body and publicly disclosed shall be identified.	All necessary documents regarding the AWS standard as well as other environmental standards are available on the company's website. 1 point
2.2 Develop and document a process to achieve and maintain legal and regulatory compliance	 2.2.1 The system to maintain compliance obligations for water and wastewater management shall be identified, including: Identification of responsible persons/positions within facility organizational structure Process for submissions to regulatory agencies 	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise) with designated officials), Capex / OPEX
2.3 Create a water stewardship strategy and plan including addressing risks (to and from the site), shared catchment water challenges, and opportunities.	2.3.1 A water stewardship strategy shall be identified that defines the overarching mission, vision, and goals of the organization towards good water stewardship in line with this AWS Standard	Was presented: Belarus CCHDC_external tallholders_2018_final - list of stallholders, map of stallholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report. Communication is carried out in a formal form and through the Council of the Dnieper. According to the internal assessment, as well as the assessment of the state University (rupiikivr), there are no water problems in this region. Problems with the presence of excess iron, but

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AWS Criteria	Indicators	Findings
		this problem is identified throughout the Republic of Belarus
	 2.3.2 A water stewardship plan shall be identified, including for each target: How it will be measured and monitored Actions to achieve and maintain (or exceed) it Planned timeframes to achieve it Financial budgets allocated for actions Positions of persons responsible for actions and achieving targets Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes. 	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise) with designated officials), Capex / OPEX
	2.3.3 Advanced Indicator The site's partnership/water stewardship activities with other sites within the same catchment (which may or may not be under the same organisational ownership) shall be identified and described	According to the protocols of the Dnieper Councilall risks were assessed, plans for 20-25 years, with the participation of VLANPAK and Coca Cola. The sites water stewardship activities with other sites in the same catchment needs to be provided. 2 points
	2.3.4 Advanced Indicator The site's partnership/water stewardship activities with other sites in another catchment(s) (either under same corporate structure or with another corporate site) shall be identified	Was presented: Belarus CCHDC_external tallholders_2018_final - list of stallholders, map of stallholders and the protocols of the Dnieper Council. The sites water stewardship activities with other sites in the same catchment needs to be provided. 2 points
	2.3.5 Advanced Indicator Stakeholder consensus shall be sought on the site's water stewardship plan. Consensus should be achieved on at least one target. A list of targets that have consensus and in which stakeholders are involved shall be identified	Was presented: Belarus CCHDC_external tallholders_2018_final - list of stallholders, but not all have received feedback. 1 point

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AWS Criteria	Indicators	Findings
2.4 Demonstrate the site's responsiveness and resilience to respond to water risks	2.4.1 A plan to mitigate or adapt to identified water risks developed in co-ordination with relevant public-sector and infrastructure agencies shall be identified	Was presented: Belarus CCHBC_external stakeholders_2018 final - list of stallholders, map of stallholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report. Communication is carried out in a formal form and through the Council of the Dnieper. According to the internal assessment, as well as the assessment of the state University (rupiikivr), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus
	2.4.2 Advanced Indicator A plan to mitigate or adapt to water risks associated with climate change projections developed in coordination with relevant public-sector and infrastructure agencies shall be identified	According to reports-no problem, no solution on climate change 0-point

Step 3: Implement: Implement the site's stewardship plan and improve impacts

To ensure that the site is implementing the plan outlined in Step 2, mitigating risks and driving actual improvements in performance.

AWS Criteria	Indicators	Findings
	3.1.1 Evidence that the site has supported good catchment governance shall be identified	Was presented: the protocols of the Dnieper Council, annual report on the company's activities and SVA report (problems at the moment and possible problems), SWPP (solutions) reports.
3.1 Implement plan to participate positively in catchment governance	3.1.2 Measures identified to respect the water rights of others including Indigenous peoples, that are not part of 3.2 shall be implemented	Belarus also entered the top 100 according to the UN report. (http://www.hdr.undp.org/en/2018-update) Also, water rights are reflected in AWS policies, enterprise development strategies.
	3.1.3 Advanced Indicator	Was presented: SVA report (problems at the moment and possible problems), SWPP

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AWS Criteria	Indicators	Findings
	Evidence of improvements in water governance capacity from a site-selected baseline date shall be identified	(solutions) and positive implementation of water- saving systems. 2 points
	3.1.4 Advanced Indicator Evidence from a representative range of stakeholders showing consensus that the site is seen as positively contributing to the good water governance of the catchment shall be identified.	Was presented: Belarus CCHBC_external stakeholders_2018 final - list of stallholders, map of stallholders and the protocols of the Dnieper Council, letter of thanks, but not all have received feedback. 1 point
3.2 Implement system to comply with	3.2.1 A process to verify full legal and regulatory compliance shall be implemented	AD-G-000 - list of normative documents, action plan for plant, Belarus CCHBC_external stakeholders_2018 final - list of stallholders
water-related legal and regulatory requirements and respect water rights.	3.2.2 Where water rights are part of legal and regulatory requirements, measures identified to respect the water rights of others including Indigenous peoples, shall be implemented.	The company has its own well. All necessary documents are submitted for the well, submitted contracts with state organizations.
3.3 Implement plan to achieve site water balance targets.	3.3.1 Status of progress towards meeting water balance targets set in the water stewardship plan shall be identified	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise) with designated officials) and report on the implementation of plans for the purposes of the Dnieper Council.
	3.3.2 Where water scarcity is a shared water challenge, annual targets to improve the site's water use efficiency, or if practical and applicable, reduce volumetric total use shall be implemented	For the region in which the company is located - no problems with the amount of water, the company saves water based on the internal desire to reduce water consumption, implementing best practices in the enterprise and fighting leaks
	3.3.3 Legally-binding documentation, if applicable, for the re-allocation of water to social, cultural or environmental needs shall be identified.	According to the law of the Republic of Belarus, the company does not have the right to transfer the saved water to other persons (savings to reduce the purchase of water)
	3.3.4 Advanced Indicator The total volume of water voluntarily re-allocated (from site water savings) for social, cultural and environmental needs shall be quantified.	According to the law of the Republic of Belarus, the company does not have the right to transfer the saved water to other persons (savings to reduce the purchase of water) O point

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AWS Criteria	Indicators	Findings
3.4 Implement plan to achieve site water quality targets	3.4.1 Status of progress towards meeting water quality targets set in the water stewardship plan shall be identified.	The company has installed a water purification system-after this system, the water is supplied to the plant of the appropriate quality, Also, Vlanpak company together with the Coca-Cola Hellenic Bottling Company with the support of the Coca Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents.
	3.4.2 Where water quality is a shared water challenge, continual improvement to achieve best practice for the site's effluent shall be identified and where applicable, quantified.	The quality of incoming water, the quality of water after treatment facilities and the quality of wastewater is analyzed in a third-party and inhouse laboratory on a regular basis, over the past few years no quality problems have been detected (only in raw water - excess of iron).
	3.5.1 Practices set in the water stewardship plan to maintain and/or enhance the site's Important Water-Related Areas shall be implemented.	The report of the study by the Central research Institute for integrated use water resources management (RUP CNIIKIVR), Dnipro river basin management plan (March 2019). There are no special-security zones of RB - in the territory of the enterprise and near the territories of the enterprise, according to the map. Yukhnov biological reserve is 20 km away, but the company does not affect this massif because it is located in another region. All water bodies are mapped.
3.5 Implement plan to maintain or improve the site's and/or catchment's Important Water-Related Areas.	3.5.2 Advanced Indicator Evidence of completed restoration of non- functioning or severely degraded Important Water- Related Areas including where appropriate cultural values from a site-selected baseline date shall be identified. Restored areas may be outside of the site, but within the catchment	According to reports on Let's save YELNYA together, Belarus (19.09.19), as well as the report Clean water for Belarusian village (Kamarova) (20.09.19). The projects implemented by Vlanpak have successfully restored the ecosystem. 6 points
	3.5.3 Advanced Indicator Evidence from a representative range of stakeholders showing consensus that the site is seen as positively contributing to the healthy status of Important Water-Related Areas in the catchment shall be identified.	Was presented: Belarus CCHDC_external tallholders_2018_final - list of stallholders, map of stallholders and the protocols of the Dnieper Council, letter of thanks, but not all have received feedback. 1 point

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AWS Criteria	Indicators	Findings
	3.6.1 Evidence of the site's provision of adequate access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers onsite shall be identified and where applicable, quantified 3.6.2 Evidence that the site is not impinging on the human right to safe water and sanitation of communities through their operations, and that traditional access rights for Indigenous and local communities are being respected, and that remedial actions are in place where this is not the case, and that these are effective	According to AWS policy, as well as implemented projects in the enterprise and in the catchment area - access to drinking water is carried out unhindered (visually checked at the time of inspection of the enterprise). According to AWS policy, as well as implemented projects in the enterprise and in the catchment area - access to drinking water is carried out unhindered (visually checked at the time of inspection of the enterprise).
3.6 Implement plan to provide access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers at all premises under the site's control.	3.6.3 Advanced Indicator A list of actions taken to support the provision to stakeholders in the catchment of access to safe drinking water, adequate sanitation and hygiene awareness shall be identified.	Vlanpak company together with the Coca-Cola Hellenic Bottling Company with the support of the Coca Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents. Also at the enterprise for all employees, contractors, visitors free access to drinking water without restriction is provided. A list actions with respect to sanitation and hygiene, Installing water sources, treatment and drinking water access and/or wastewater treatment facilities in local communities and their awareness in stakeholders also needed. 3 points
	3.6.4 Advanced Indicator In catchments where WASH has been identified as a shared water challenge, evidence of efforts taken with relevant public-sector agencies to share information and to advocate for change to address access to safe drinking water and sanitation shall be identified.	According to the internal assessment, as well as the assessment of the state University (rupiikivr), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus. The company installed a treatment plant. Vlanpak company together with the Coca-Cola Hellenic Bottling Company with the support of the Coca Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents. Belarus CCHDC_external tallholders_2018_final - list of stallholders, map of

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AWS Criteria	Indicators	Findings	
		stallholders and the protocols of the Dnieper Council, letter of thanks, but not all have received feedback. 2 points	
3.7 Implement plan to maintain or improve indirect water use within the catchment.	 3.7.1 Evidence that indirect water use targets set in the water stewardship plan, as applicable, have been met shall be quantified 3.7.2 Evidence of engagement with suppliers and service providers, as well as, when applicable, actions they have taken in the catchment as a result of the site's engagement related to indirect water use, shall be identified. 	Was presented: Belarus CCHBC_external stakeholders_2018 final - list of stallholders, map of, but not all have received feedback. Was presented: Belarus CCHBC_external stakeholders_2018 final - list of stallholders, map of stallholders, but not all have received feedback.	
	3.7.3 Advanced Indicator Actions taken to address water related risks and challenges related to indirect water use outside the catchment shall be documented and evaluated	Was presented: Belarus CCHBC_external stakeholders_2018 final- list of stallholders, map of stallholders, but not all have received feedback. O points	
3.8 Implement plan to engage with and notify the owners of any shared water-related infrastructure of any concerns the site may have.	3.8.1 Evidence of engagement, and the key messages relayed with confirmation of receipt, shall be identified	All information and communication takes place in a written, formal form. Letters with marks of receipt-provided.	
3.9 Implement actions to achieve best practice towards AWS outcomes: continually improve towards achieving sectoral best practice having a local/catchment, regional, or national relevance	3.9.1 Actions towards achieving best practice, related to water governance, as applicable, shall be implemented.	According to the assessment reports SVA report (problems at the moment and possible problems), SWPP (solutions) goals are fulfilled on time	
	3.9.2 Actions towards achieving best practice, related to targets in terms of water balance shall be implemented.	According to the assessment reports SVA report (problems at the moment and possible problems), SWPP (solutions), reports on the Dnieper basin - goals are fulfilled on time	
	3.9.3 Actions towards achieving best practice, related to targets in terms of water quality shall be implemented.	According to reports on Clean water for Belarusian village (Kamarova) (20.09.19)- goals are fulfilled on time, also according to the goals for the implementation and repair of state scale treatment projects	
	3.9.4 Actions towards achieving best practice, related to targets in terms of the site's maintenance of Important Water-Related Areas shall be implemented.	According to reports on Let's save YELNYA together, Belarus (19.09.19) - goals are fulfilled on time	

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AWS Criteria	Indicators	Findings	
	3.9.5 Actions towards achieving best practice related to targets in terms of WASH shall be implemented.	According to AWS policy, as well as implemented projects in the enterprise and in the catchment area - access to drinking water is carried out unhindered (visually checked at the time of inspection of the enterprise).	
	3.9.6 Advanced Indicator Achievement of identified best practice related to targets in terms of good water governance shall be quantified	The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received 4 points	
	3.9.7 Advanced Indicator Achievement of identified best practice related to targets in terms of sustainable water balance shall be quantified.	The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. Also report Let's save YELNYA together, Belarus (19.09.19) - goals are fulfilled on time. 6 points	
	3.9.8 Advanced Indicator Achievement of identified best practices related to targets in terms of water quality shall be quantified.	The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. Also report Clean water for Belarusian village (Kamarova) (20.09.19)- goals are fulfilled on time. The problem excess iron related to water quality should be quantified and it should be matched to intended purpose 4 points	
	3.9.9 Advanced Indicator Achievements of identified best practices related to targets in terms of the site's maintenance of Important Water-Related Areas have been implemented.	The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. 2 points	
	3.9.10 Advanced Indicator Achievement of identified best practice related to targets in terms of WASH shall be quantified.	The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. 2 points	
	3.9.11 Advanced Indicator A list of efforts to spread best practices shall be identified.	the company interacts with the media, conducts study tours, is a member of the Dnieper Council, 3 points	
	3.9.12 Advanced Indicator A list of collective action efforts, including the organizations involved, positions of responsible	conducts training for the younger generation (for children)in schools. But not all stallholders are willing to participate in these projects.	

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AWS Criteria	Indicators	Findings
	persons of other entities involved, and a description	8 points
	of the role played by the site shall be identified	
	3.9.13 Advanced Indicator	According to reports on Let's save YELNYA
	Evidence of the quantified improvement that has	together, Belarus (19.09.19), as well as the report
	resulted from the collective action relative to a site-	Clean water for Belarusian village (Kamarova)
	selected baseline date shall be identified	(20.09.19). The projects implemented by Vlanpak
	and evidence from an appropriate range of	have successfully restored the ecosystem. The
	stakeholders linked to the collective action	protocols of the Dnieper Council, letter of thanks
	(including both those implementing the action and	3 points
	those affected by the action) that the site is	
	materially and positively contributing to the	
	achievement of the collective action shall be	
	identified	

Step 4: Evaluate: Evaluate the site's performance

To review a site's performance against the actions taken in Step 3, learn from the results – both intended and unintended – and inform the next iteration of the site's water stewardship plan. This evaluation shall occur at least annually, but sites should consider more frequent evaluations.

AWS Criteria	Indicators	Indicators Findings	
	4.1.1 Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the	
	evaluated	enterprise) with designated officials)	
	4.1.2 Value creation resulting from the water	Was presented: Water footprint, True cost of	
4.4 Evaluate the cite's perfermence in	stewardship plan shall be evaluated.	water, contracts and accounts for water and	
4.1 Evaluate the site's performance in	440 The shared value benefits in the catalanant	water-related projects	
light of its actions and targets from its	4.1.3 The shared value benefits in the catchment	Was presented: Water footprint, True cost of	
water stewardship plan and demonstrate its contribution to	shall be identified and where applicable, quantified.	water, credit 360, SVA report (problems at the moment and possible problems), SWPP	
achieving water stewardship outcomes		(solutions)	
	4.1.4 Advanced Indicator	Was presented: SVA report (problems at the	
	A governance or executive-level review, including	moment and possible problems), SWPP	
	discussion of shared water challenges, water risks,	(solutions), also activities are reflected in the	
	and opportunities, and any water-related cost	company's annual report (on the company's	
	savings or benefits realized, and any relevant	website)	
	incidents shall be identified	3 points	
4.2 Evaluate the impacts of water-	r- 4.2.1 A written annual review and (where Activities are reflected in the company's annual		
related emergency incidents (including	ng appropriate) root-cause analysis of the year's report (on the company's website)		

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AWS Criteria	Indicators Findings	
extreme events), if any occurred, and determine the effectiveness of corrective and preventative measures	emergency incident(s) shall be prepared and the site's response to the incident(s) shall be evaluated and proposed preventative and corrective actions and mitigations against future incidents shall be identified	
4.3 Evaluate stakeholders' consultation feedback regarding the site's water stewardship performance, including the effectiveness of the site's engagement process.	4.3.1 Consultation efforts with stakeholders on the site's water stewardship performance shall be identified 4.3.2 Advanced Indicator The site's efforts to address shared water challenges shall be evaluated by stakeholders. This shall include stakeholder reviewing of the site's efforts across all five outcome areas, and their suggestions for continual improvement.	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions) (reports evaluate the company's contribution (ordered by a third party)). There are also multiple letters of thanks from third-party organizations and from government agencies. According to reports on Let's save YELNYA together, Belarus (19.09.19), as well as the report Clean water for Belarusian village (Kamarova) (20.09.19). There are also multiple letters of thanks from third-party organizations and from government agencies. More stakeholders should be identified who will be interested in sites actions and willing to review the same with a constructive feedback. 3 points
4.4 Evaluate and update the site's water stewardship plan, incorporating the information obtained from the evaluation process in the context of continual improvement.	4.4.1 The site's water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified.	The plan of development of the enterprise till 2025 (development strategy) is presented, the plan for the next year is annually made. at the end of the year, the plan is evaluated.

Step 5: Communicate & Disclose: Communicate about water stewardship and disclose the site's stewardship efforts

To encourage transparency and accountability through communication of performance relative to commitments, policies, and plans. The disclosure of relevant information allows others to make informed opinions on a site's operations and tailor their involvement to suit.

AWS Criteria	Indicators	Findings
governance of the site's management, including the positions of those	5.1.1 The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.	presented and is available for review on the

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AWS Criteria	Indicators Findings		
5.2 Communicate the water stewardship plan with relevant stakeholders.	5.2.1 The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders.	the The strategic development plan (objectives), as WS well as the assessment of implementation is	
5.3 Disclose annual site water	 5.3.1 A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum. 5.3.2 Advanced Indicator The site's efforts to implement the AWS Standard shall be disclosed in the organization's annual 	The strategic development plan (objectives), as well as the assessment of implementation is reflected in the annual report (available in the public domain on the company's website) The strategic development plan (objectives), as well as the assessment of implementation is reflected in the annual report (available in the	
stewardship summary, including the relevant information about the site's	report	public domain on the company's website) 1 point	
annual water stewardship performance and results against the site's targets.	5.3.3 Advanced Indicator Benefits to the site and stakeholders from implementation of the AWS Standard shall be quantified in the organization's annual report.	The strategic development plan (objectives), as well as the assessment of implementation is reflected in the annual report (available in the public domain on the company's website), but it is not reflected that this is achieved through the implementation of AWS O point	
5.4 Disclose efforts to collectively address shared water challenges, including: associated efforts to address the challenges; engagement with	5.4.1 The site's shared water-related challenges and efforts made to address these challenges shall be disclosed	Common problems in the catchment area are available on the website of the Dnieper Council. (in free access). The company VLANPAK and Coca Cola Hellenic Bottling Company are included in this Council as members of the Council.	
stakeholders; and co-ordination with public-sector agencies.	5.4.2 Efforts made by the site to engage stakeholders and coordinate and support public-sector agencies shall be identified.	The involvement of the parties takes place through the Dnieper Council.	
5.5 Communicate transparency in water-related compliance: make any site water-related compliance violations available upon request as well as any corrective actions the site has taken to prevent future occurrences.	5.5.1 Any site water-related compliance violations and associated corrections shall be disclosed.5.5.2 Necessary corrective actions taken by the site to prevent future occurrences shall be disclosed if applicable.	Reflected in the annual report of the organization (free access on the website of the organization) According to the annual report-no violations were detected (corrective actions are not required)	
	5.5.3 Any site water-related violation that may pose significant risk and threat to human or ecosystem health shall be immediately communicated to relevant public agencies and disclosed	According to the annual report-no violations were detected (corrective actions are not required)	

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8. Points Summary & Level of Certification

The Standard has three achievement levels: Core, Gold and Platinum. The Core AWS level is achieved by conforming with all of the core criteria and up to 40 points, while AWS Gold requires 40-79 points and AWS Platinum requires 80+ points. There are a total of 155 points available throughout the entire AWS Standard.

Level	Conformity with Core Criteria	Cumulative Advanced-Level Criteria Points
AWS Core Required	Required	0-39
AWS Gold Required	Required	40-79
AWS Platinum Required	Required	80+

As per the audit findings and certifiers review, the site has scored followings points for AWS certifications,

Step	Conformity with Core Criteria	Max. Advanced Criteria Points	Advanced Criteria Points Scored by Site
Step 1: Gather & Understand	Confirmed	25	11
Step 2: Commit & Plan	Confirmed	22	06
Step 3: Implement	Confirmed	97	47
Step 4: Evaluate	Confirmed	09	06
Step 5: Communicate & Disclose	Confirmed	02	01
		155	71

Thus, as per the points scored, the site has met AWS Gold level certification requirements thus site is recommended for AWS Gold level certification.

9. Schedule for Surveillance Audit

As this initial audit is conducted on 18-12-2019, as per the requirement of standard surveillance audit has to be scheduled within 12 months. Hence, next surveillance audit will be conducted on 18-12-2020. This date even includes any request for re-assessment for certification level upgradation.

10. Conclusion and Recommendation

Coca-Cola (CC) being a brand name in market has evolved their vision and policies by adopting sustainability practices. One of the sustainability approaches that they are working in is Water Stewardship and hence applied for AWS certification for their Vlanpak Belarus Plant. This summary is for the certification review done on the audit findings under AWS standard.

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- CC has involved in good water stewardship practices and with their actions and work in society, they are trying to achieve five outcomes of the standard
- With more efforts, actions and good practices for water stewardship, site can definitely achieve platinum level certification for AWS
- CC has involved many stakeholder in their conduct for water stewardship employees, consultant, government agencies, suppliers, NGOs, educational institute
- All the work done by CC is compiled in two report namely SVA and SWPP. These reports are not shared to certifier for review as CC claimed these reports as confidential
- It was difficult to realize the linkage that water stewardship related plans and strategies are developed & adopted based on water related data collection - implementation based on set plans & strategies - achievements - evaluation - disclosure
- Approach towards indirect water understanding and evaluation need to be improved
- Site need to improve incident response plan with respect to water
- Site need to list down all water related challenges and approach taken by CC to reduce these challenges and disclose the same to all stakeholders in desired format

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