



CONTROL UNION

ALLIANCE FOR WATER STEWARDSHIP (AWS) AUDIT REPORT

Based on AWS Standard Version 2.0

[Manufacturing unitary enterprise - Coca-Cola Beverages Belorussiya]
[223056 Kolyadichi, 147/2, Minsk District, The Republic of Belarus]

Report Date: [19/12/2019]
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Prepared by: [LLC "Control Union Certifications"]
Project No.: [863057-AWS-2019-01]
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1. General Information

1.1. Client Details

Company Name	Manufacturing unitary enterprise «Coca-Cola Beverages Belorussiya»
Business address:	223056 Kolyadichi, 147/2, Minsk District, The Republic of Belarus
Auditing Site Address:	223056 Kolyadichi, 147/2, Minsk District, The Republic of Belarus
Activities / Processes:	Production of packaged water, sparkling and still soft drinks
Principle contact person:	Ivan Maruda, Country sustainability manager (Igor Yaryshkin, Environmental specialist)
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1.2. Certification Details

Audit Date(s):	17/12/2019
Auditor Team:	Kamzolov Aleksandr
Certification Date:	-
Level of Certification:	Gold
Proposed date for next audit:	17/12/2020
Audit Report completed by:	Kamzolov Aleksandr

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2. Executive Summary

The site is one of the bottling companies, which is a member of Coca-Cola Hellenic group. The main process of company is production of sparkling soft drink, packaged water and post-mix syrups. The company has 735 number of full time employees.

The water supply of the bottling plant originates from municipal water company called Unitary enterprise «Minskvodokanal» providing untreated groundwater from four wells situated 1.4 – 2.9 km south of the plant in the industrial area based on a contract.

The enterprise is certified for compliance with: ISO 9001, ISO 14001, FSSC 22000, ISO 45001

During the audit following persons were present and interviewed: Anastasia Mironovich (QSE Coordinator), Peskova Anna (Safety specialist), Marina Borovko (Public affairs & Communications Manager), Alexandra Skochelyas (QSE Governance Manager), Sergey Voronin (Plant Manager), Alexander Zabolotets (MN&SP Manager), Andrey Roschupkin (GR & AP Manager and Operating Officer), Sergey Petlitski (Chief Engineer), Vadim Anikeev (Production Manager), Andrey Sinuts (Syrup room/Water treatment Supervisor), Evgeniya Tochilova (Health & Safety Coordinator), Evgeniy Tsvirko (Safety specialist), Ivan Maruda (Country Sustainability Manager), Igor Yaryshkin (Environmental specialist)

The certification audit announcement was published 30 days before the audit, as required by AWS standard, in the following media; Control Union website, AWS website and local media. The audit was conducted for 1 days i.e. on 17-12-2019.

The audit team was comprised of following auditors;

Name of Auditor	Role in Audit
Kamzolov Aleksandr	Lead Auditor (Sole Auditor)

The audit findings showed that the site meet up with all the core level criteria and majority of advance level criteria. Since there was not any minor or major Non-Conformities observed during the audit, it was decided to certify the site.

Observations: The Company is making great efforts to involve stakeholders. You want to continue with these activities, possibly using other ways to obtain information and engage with AWS.

The site meets up with the requirements and criteria for core as well as advance level certification. Therefore, it is recommended to be awarded Gold level of AWS certificate.

3. Scope of Assessment

Audit Standard	Alliance for Water Stewardship V2.0		
Initial Audit	Yes		
Surveillance Audit	No		
Type of Certification	Single Site	Multi-site	Group
	X		
Location of Audit	223056 Kolyadichi, 147/2, Minsk District, The Republic of Belarus		
Scope of Certification	production of softdrinks		
Assessment on-site activities includes	Document review, management interview, employee interview, onsite implementation review		

4. Description of the Catchment

Unitary enterprise «Minskvodokanal» is owner of municipal waste water treatment system. Minsk plant is in a southern commercial area of Minsk, 8.5 km south of the city center. North of the plant is the Minsk city ring road. The neighbours of CCH Minsk to the east are a logistics center of one of the biggest alcoholic Plant «Minsk Kristall» (approximately 1.5 km), a petrol station (0.5 km) and the municipal landfill situated to the south-east (approximately 2.5 km). To the south, there is an industrial area and Kolyadichi village, to the west farmland and the village.

Coca Cola receives water from the city water utility, in the project to build its well. Water control is carried out by state bodies and the plant.

5. Summary on Stakeholder and shared Water Challenges

Stakeholders: Ministry of natural resources and environmental protection of the Republic of Belarus, Ministry of Economy, Ministry of Public Health, Ministry of Tax Collection, Municipal and District authority, Unitary enterprise «Minskvodokanal», Unitary Enterprise "Minsk Remavtodor", Petrol-station «BELORUSNEFT», Logistics office OAO «Minsk Kristall», Waste landfill site (owned by Unitary enterprise «EKORES»).

There are no water problems at the enterprise and in the region next to the enterprise, there are problems in another region of Belarus. Coca Cola plant provides assistance to the state to solve this problem and more 3 voluntary programmes to improve the ecosystem in the region (let's save Yelnya together, do the global cleaning, Turov meadow, Beloe lake)

6. Summary of the Assessment

6.1. Major Non-conformities

Sr. No.	AWS Criteria	Description of NC	Response from Client (explanation & documents)	Closure
		Nil		

6.2. Minor Non-conformities

Sr. No.	AWS Criteria	Description of NC	Response from Client (explanation & documents)	Closure
		Nil		

6.3. Observations

Sr. No.	AWS Criteria	Description of NC	Response from Client (explanation & documents)	Closure
		Nil		

7. Audit Checklist

Step 1: Gather and Understand: Gather data to understand shared water challenges and water risks, impacts and opportunities

To ensure that the site gathers data on its water use and its catchment context and that the site uses these data to understand its shared water challenges as well as its contributions (both positive and negative) to these challenges, water risks, impacts, and opportunities. This information also informs the development of the site's water stewardship strategy and plan (Step 2) and guides the actions (Step 3) necessary to fulfil the site's commitments.

AWS Criteria	Indicators	Findings
<p>1.1 Gather information to define the site's physical scope for water stewardship purposes, including: its operational boundaries; the water sources from which the site draws; the locations to which the site returns its discharges; and the catchment(s) that the site affect(s) and upon which it is reliant.</p>	<p>1.1.1 The physical scope of the site shall be mapped, considering the regulatory landscape and zone of stakeholder interests, including:</p> <ul style="list-style-type: none"> • Site boundaries; • Water-related infrastructure, including piping network, owned or managed by the site or its parent organization; • Any water sources providing water to the site that are owned or managed by the site or its parent organization; • Water service provider (if applicable) and its ultimate water source; • Discharge points and waste water service provider (if applicable) and ultimate receiving water body or bodies; • Catchment(s) that the site affect(s) and is reliant upon for water. 	<p>Water supply pipeline-includes the entire network in the enterprise (from input to output (2 parts) including pumping stations, treatment plants), A contract with the «Minskvodokanal».</p> <p>Act of definition of financial and operational responsibility for structures.</p> <p>The water utility takes water on two threads from 4 wells water intake from 1 horizon (water intake is looped).</p> <p>Water is discharged into the «Minskvodokanal»-owned waste water treatment plant located in Shabany village.</p> <p>infa on the site on water pollution, Access to information where it is dumped-is closed, but there is information about the request.</p> <p>The options on the website: minskvodokanal.by</p> <p>Also presented was the UN report on access to water, the report of the study by the Central research Institute for integrated use water resources management (RUP CNIKIVR).</p>
<p>1.2 Understand relevant stakeholders, their water related challenges, and the site's ability to influence beyond its boundaries</p>	<p>1.2.1 Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified. This process shall:</p> <ul style="list-style-type: none"> • Inclusively cover all relevant stakeholder groups including vulnerable, women, minority, and Indigenous people; • Consider the physical scope identified, including stakeholders, representative of the site's 	<p>Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report.</p>

AWS Criteria	Indicators	Findings
	<p>ultimate water source and ultimate receiving water</p> <ul style="list-style-type: none"> • body or bodies; • Provide evidence of stakeholder consultation on water-related interests and challenges; • Note that the ability and/or willingness of stakeholders to participate may vary across the relevant stakeholder groups; • Identify the degree of stakeholder engagement based on their level of interest and influence 	<p>Communication is carried out in a formal form and through the Dnieper Basin Council. According to the internal assessment, as well as the assessment of the state University (RUP CNIKIVR), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus. The company installed a treatment plant. Also according to the site: https://www.wri.org/</p>
	<p>1.2.2 Current and potential degree of influence between site and stakeholder shall be identified, within the catchment and considering the site's ultimate water source and ultimate receiving water body for wastewater.</p>	<p>Reflected in the company's file: Belarus CCHBC_external_stakeholders_2018_final.</p>
<p>1.3 Gather water-related data for the site, including: water balance; water quality, Important Water-Related Areas, water governance, WASH; water-related costs, revenues, and shared value creation</p>	<p>1.3.1 Existing water-related incident response plans shall be identified</p>	<p>order of communication in case of information and emergency situations team Composition and list of incident and crisis management team phones EN-G-039 and IM-P-016e-action Plan in case of emergency, including liquidation plans for processes, including from the «external environment»</p>
	<p>1.3.2 Site water balance, including inflows, losses, storage, and outflows shall be identified and mapped</p>	<p>Was presented the map of the enterprise with the applied: water supply, sewage, well, fire water supply, water treatment plant. Was presented: contract for wastewater (sewage) Water efficiency data 2019</p>
	<p>1.3.3 Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates, shall be quantified. Where there is a water-related challenge that would be a threat to good water balance for people or environment, an indication of annual high and low variances shall be quantified</p>	<p>There are several types of reports: - WUR (water usage ratio), true cost of water, reports on payments for the use and consumption of water and wastewater. The counters on the water, EN-G-079 Environmental report.</p>

AWS Criteria	Indicators	Findings
	1.3.4 Water quality of the site's water source(s), provided waters, effluent and receiving water bodies shall be quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be quantified.	Water coming to the enterprise from two wells does not meet the requirements for the quality of drinking water (according to the law of Belarus) for iron. To solve this problem, the company organized a water treatment plant. After the water treatment plant-the water meets the requirements for drinking water. The company constantly monitors the quality of incoming water, sewage. Documents presented: production control Scheme, water quality control Program, Control log of water treatment equipment operation parameters, control Log of reverse osmosis plant operation parameters, protocols from third-party laboratories including SGS Fresenius laboratory (Germany).
	1.3.5 Potential sources of pollution shall be identified and if applicable, mapped, including chemicals used or stored on site	The following were presented: a scheme of hazardous areas and substances, a list of substances used, prohibiting and / or warning signs are placed at the entrance to the zones where there are hazardous objects or substances, a safety data sheet is drawn up for each substance, SVA and SWPP report on potential sources of pollution.
	1.3.6 On-site Important Water-Related Areas shall be identified and mapped, including a description of their status including Indigenous cultural values	There are no special-security zones of RB - in the territory of the enterprise and near the territories of the enterprise, according to the map. All water bodies are mapped.
	1.3.7 Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value generated by the site shall be identified and used to inform the evaluation of the plan in 4.1.2.	There are several reports showing expenses and planned activities: <ul style="list-style-type: none"> - WUR - True cost of water - Capex/OPEX - Coca-Cola corporate report - Environmental passport-bills for payment of water and sewage - Table control meters for water and wastewater

AWS Criteria	Indicators	Findings
	1.3.8 Levels of access and adequacy of WASH at the site shall be identified	The company conducts its own internal audits for compliance with WASH requirements (1,9 from 2,0 max). Belarus also entered the top 100 according to the UN report. (http://www.hdr.undp.org/en/2018-update)
1.4 Gather data on the site's indirect water use, including: its primary inputs; the water use embedded in the production of those primary inputs the status of the waters at the origin of the inputs (where they can be identified); and water used in out-sourced water-related services	1.4.1 The embedded water use of primary inputs, including quantity, quality and level of water risk within the site's catchment, shall be identified	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. And report: Water footprint 2017/2018
	1.4.2 The embedded water use of outsourced services shall be identified, and where those services originate within the site's catchment, quantified.	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. And report: Water footprint 2017/2018
	1.4.3 Advanced Indicator The embedded water use of primary inputs in catchment(s) of origin shall be quantified.	The requirement is not met because feedback from most suppliers has not been received 0-point
1.5 Gather water-related data for the catchment, including: water governance, water balance, water quality, Important Water-Related Areas, infrastructure, and WASH	1.5.1 Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action.	Master control document - list of normative documents, action plan for plant, water strategy until 2020, Dnieper Basin management Plan, decision of the Minsk district Executive Committee and budget for 2019, state programs of the Republic of Belarus for the development of the region.
	1.5.2 Applicable water-related legal and regulatory requirements shall be identified, including legally-defined and/or stakeholder-verified customary water rights.	Master control document - list of normative documents, action plan for plant, Belarus CCHBC_external stakeholders_2018_final - list of stakeholders
	1.5.3 The catchment water-balance, and where applicable, scarcity, shall be quantified, including indication of annual, and where appropriate, seasonal, variance	The report of the study by the Central research Institute for integrated use water resources management (RUP CNIKIVR), Dnieper river basin management plan (March 2019).

AWS Criteria	Indicators	Findings
	<p>1.5.4 Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be identified</p>	<p>The report of the study by the Central research Institute for integrated use water resources management (RUP CNIKIVR), Dnieper river basin management plan (March 2019), normative quality indicators are reflected in the specification of Coca-Cola company, as well as in the law of the Republic of Belarus (Sanitary rules)</p>
	<p>1.5.5 Important Water-Related Areas shall be identified, and where appropriate, mapped, and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement</p>	<p>The report of the study by the Central research Institute for integrated use water resources management (RUP CNIKIVR), Dnipro river basin management plan (March 2019). There are no special-security zones of RB - in the territory of the enterprise and near the territories of the enterprise, according to the map. All water bodies are mapped.</p>
	<p>1.5.6 Existing and planned water-related infrastructure shall be identified, including condition and potential exposure to extreme events.</p>	<p>The report of the study by the Central research Institute for integrated use water resources management (RUP CNIKIVR), Master control document - list of normative documents. There are several reports showing expenses and planned activities: - WUR - True cost of water - Capex / OPEX - Coca-Cola corporate report - Environmental passport-bills for payment of water and sewage - Table control meters for water and wastewater And: -order of communication in case of information and emergency situations -team Composition and list of incident and crisis management team phones EN-G-039 and IM-P-016e -action Plan in case of emergency, including liquidation plans for processes, including from the «external environment»</p>

AWS Criteria	Indicators	Findings
	1.5.7 The adequacy of available WASH services within the catchment shall be identified	Belarus also entered the top 100 according to the UN report. (http://www.hdr.undp.org/en/2018-update),
	1.5.8 Advanced Indicator Efforts by the site to support and undertake catchment level water-related data collection shall be identified	The company requests information from government sources, regularly orders research (SVA, SWPP reports). But not all Stakeholders respond to requests 2 points
	1.5.9 Advanced Indicator The adequacy of WASH provision within the catchments of origin of primary inputs shall be identified.	Belarus also entered the top 100 according to the UN report. (http://www.hdr.undp.org/en/2018-update) 4 points
1.6 Understand current and future shared water challenges in the catchment, by linking the water challenges identified by stakeholders with the site's water challenges	1.6.1 Shared water challenges shall be identified and prioritized from the information gathered	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report. Communication is carried out in a formal form and through the Dnieper Basin Council. According to the internal assessment, as well as the assessment of the state University (RUP CNIKIVR), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus
	1.6.2 Initiatives to address shared water challenges shall be identified.	The work plan for 20-25 years was presented, the results of completed projects were presented, including reports on the successful implementation of projects with quantitative and qualitative indicators
	1.6.3 Advanced Indicator Future water issues shall be identified, including anticipated impacts and trends	The work plan for 20-25 years was presented, the results of completed projects were presented, including reports on the successful implementation of projects with quantitative and qualitative indicators

AWS Criteria	Indicators	Findings
	<p>1.6.4 Advanced Indicator Potential water-related social impacts from the site shall be identified, resulting in a social impact assessment with a particular focus on water.</p>	<p>3 points</p> <p>Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise)), The work plan for 20-25 years, According to the internal assessment, as well as the assessment of the state University (RUP CNIKIVR), there are no water problems in this region.</p> <p>Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus, Plan and budget for the development of the region of Belarus (state plan, Coca-Cola participates in the Dnieper Basin Council, and also speaks at public hearings).</p> <p>The social assessment need to be done and reported for the identified problem as excess iron can lead to health related impacts.</p> <p>2 points</p>
<p>1.7 Understand the site's water risks and opportunities: Assess and prioritize the water risks and opportunities affecting the site based upon the status of the site, existing risk management plans and/or the issues and future risk trends identified in 1.6.</p>	<p>1.7.1 Water risks faced by the site shall be identified, and prioritized, including likelihood and severity of impact within a given timeframe, potential costs and business impact</p> <p>1.7.2 Water-related opportunities shall be identified, including how the site may participate, assessment and prioritization of potential savings, and business opportunities</p>	<p>Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise)), Capex / OPEX</p> <p>Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise)), Capex / OPEX and Plan and budget for the development of the region of Belarus (state plan, Coca-Cola participates in the Dnieper Basin Council, and also speaks at public hearings).</p>
<p>1.8 Understand best practice towards achieving AWS outcomes: Determining sectoral best practices having a local/catchment, regional, or national relevance</p>	<p>1.8.1 Relevant catchment best practice for water governance shall be identified.</p>	<p>The company applies the system of «Top 10 Water Savers» best practices of Coca-Cola plants, improvement plans are included in the KPI. Plans for implementation up to 25 years have been developed. Compiled Capex\OPEX expenses.</p>

AWS Criteria	Indicators	Findings
	1.8.2 Relevant sector and/or catchment best practice for water balance (either through water efficiency or less total water use) shall be identified	The company applies the system of «Top 10 Water Savers» best practices of Coca-Cola plants, improvement plans are included in the KPI. Plans for implementation up to 25 years have been developed. Compiled Capex/OPEX expenses. In addition, the system of reducing water consumption per liter of produced beverage, the Near Loss system (control by employees of emergency situations at the site, including leaks and water-related moments), internal audits are Regularly carried out, once every 5 years external audits (SVA, SWPP).
	1.8.3 Relevant sector and/or catchment best practice for water quality shall be identified, including rationale for data source.	According to the internal assessment, as well as the assessment of the state University (RUP CNIKIVR), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus. The Coca-Cola company act at the Dnieper Basin Council for the purpose of consecration of the problems connected with water quality. Also, Coca-Cola company with the support of the Coca-Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents.
	1.8.4 Relevant catchment best practice for site maintenance of Important Water-Related Areas shall be identified	Coca-Cola company with the support of the Coca-Cola Foundation participated in the implementation of several major projects to restore, maintain or improve water areas and areas bordering water bodies. Some of them are: "White lake", Turovsky meadow, "let's save Yelnya together" (the largest riding swamp in Belarus). After the end of the project: "let's save Yelnya together" the audit of the performed works was carried out and the third-party organization came to the conclusion that the swamp began to

AWS Criteria	Indicators	Findings
		recover (the water level increased, vegetation appeared, birds and animals returned)
	1.8.5 Relevant sector and/or catchment best practice for site provision of equitable and adequate WASH services shall be identified	Coca-Cola company with the support of the Coca-Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents. Also at the enterprise for all employees, contractors, visitors free access to drinking water without restriction is provided.

Step 2: Commit and Plan: Commit to be a responsible water steward and develop a water stewardship plan

To ensure there is sufficient leadership support, site authority, and allocated resources for the site to implement the AWS Standard. It focuses on how a site will act on shared water challenges and improve its performance and the status of its catchment in terms of the AWS water stewardship outcomes. Step 2 links the information gathered in Step 1 to the actions implemented in Step 3, by describing who will do what and when.

AWS Criteria	Indicators	Findings
2.1 Commit to water stewardship by having the senior-most manager in charge of water at the site, or if necessary, a suitable individual within the organization head office, sign and publicly disclose a commitment to water stewardship, the implementation of the AWS Standard and achieving its five outcomes, and the allocation of required resources	2.1.1 A signed and publicly disclosed site statement OR organizational document shall be identified. The statement or document shall include the following commitments: <ul style="list-style-type: none"> • That the site will implement and disclose progress on water stewardship program(s) to achieve improvements in AWS water stewardship outcomes; • That the site implementation will be aligned to and in support of existing catchment sustainability plans • That the site's stakeholders will be engaged in an open and transparent way • That the site will allocate resources to implement the Standard. 	Was presented: Policy commitment to AWS, orders on appointment of responsible employees, the allocation of resources to proper and sufficient work. (policy and responsible Deputy on the company website).
	2.1.2 Advanced Indicator A statement that explicitly covers all requirements set out in Indicator 2.1.1 and is signed by the organization's senior-most executive or governance body and publicly disclosed shall be identified.	

AWS Criteria	Indicators	Findings
2.2 Develop and document a process to achieve and maintain legal and regulatory compliance	2.2.1 The system to maintain compliance obligations for water and wastewater management shall be identified, including: <ul style="list-style-type: none"> • Identification of responsible persons/positions within facility organizational structure • Process for submissions to regulatory agencies 	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise) with designated officials), Capex/OPEX
2.3 Create a water stewardship strategy and plan including addressing risks (to and from the site), shared catchment water challenges, and opportunities.	2.3.1 A water stewardship strategy shall be identified that defines the overarching mission, vision, and goals of the organization towards good water stewardship in line with this AWS Standard	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report. Communication is carried out in a formal form and through the Dnieper Basin Council. According to the internal assessment, as well as the assessment of the state University (RUP CNIKIVR), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus
	2.3.2 A water stewardship plan shall be identified, including for each target: <ul style="list-style-type: none"> • How it will be measured and monitored • Actions to achieve and maintain (or exceed) it • Planned timeframes to achieve it • Financial budgets allocated for actions • Positions of persons responsible for actions and achieving targets • Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes. 	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise) with designated officials), Capex/OPEX
	2.3.3 Advanced Indicator The site's partnership/water stewardship activities with other sites within the same catchment (which	According to the protocols of the Dnieper Basin Council - all risks were assessed, plans for 20-25 years, with the participation of Coca-Cola.

AWS Criteria	Indicators	Findings
	may or may not be under the same organizational ownership) shall be identified and described	The sites water stewardship activities with other sites in the same catchment needs to be provided. 2 points
	2.3.4 Advanced Indicator The site's partnership/water stewardship activities with other sites in another catchment(s) (either under same corporate structure or with another corporate site) shall be identified	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stallholders and the protocols of the Dnieper Basin Council. The sites water stewardship activities with other sites in the same catchment needs to be provided. 2 points
	2.3.5 Advanced Indicator Stakeholder consensus shall be sought on the site's water stewardship plan. Consensus should be achieved on at least one target. A list of targets that have consensus and in which stakeholders are involved shall be identified	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, but not all have received feedback. 1 point
2.4 Demonstrate the site's responsiveness and resilience to respond to water risks	2.4.1 A plan to mitigate or adapt to identified water risks developed in co-ordination with relevant public-sector and infrastructure agencies shall be identified	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders. The assessment is carried out since 2018, updated once a year and in case of changes in contracts and / or suppliers including assessment of the impact on local residents. An additional assessment was made in the SVA report. Communication is carried out in a formal form and through the Dnieper Basin Council. According to the internal assessment, as well as the assessment of the state University (RUP CNIKIVR), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus
	2.4.2 Advanced Indicator A plan to mitigate or adapt to water risks associated with climate change projections developed in co-	According to reports-no problem, no solution on climate change 0-point

AWS Criteria	Indicators	Findings
	ordination with relevant public-sector and infrastructure agencies shall be identified	

Step 3: Implement: Implement the site's stewardship plan and improve impacts

To ensure that the site is implementing the plan outlined in Step 2, mitigating risks and driving actual improvements in performance.

AWS Criteria	Indicators	Findings
3.1 Implement plan to participate positively in catchment governance	3.1.1 Evidence that the site has supported good catchment governance shall be identified	Was presented: the protocols of the Dnieper Basin Council, annual report on the company's activities and SVA report (problems at the moment and possible problems), SWPP (solutions) reports.
	3.1.2 Measures identified to respect the water rights of others including Indigenous peoples, that are not part of 3.2 shall be implemented	Belarus also entered the top 100 according to the UN report. (http://www.hdr.undp.org/en/2018-update) Also, water rights are reflected in AWS policies, enterprise development strategies.
	3.1.3 Advanced Indicator Evidence of improvements in water governance capacity from a site-selected baseline date shall be identified	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions) and positive implementation of water-saving systems. 2 points
	3.1.4 Advanced Indicator Evidence from a representative range of stakeholders showing consensus that the site is seen as positively contributing to the good water governance of the catchment shall be identified.	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders and the protocols of the Dnieper Basin Council, letter of thanks, but not all have received feedback. 1 point
3.2 Implement system to comply with water-related legal and regulatory requirements and respect water rights.	3.2.1 A process to verify full legal and regulatory compliance shall be implemented	Master control document - list of normative documents, action plan for plant, Belarus CCHBC_external stakeholders_2018_final - list of stakeholders
	3.2.2 Where water rights are part of legal and regulatory requirements, measures identified to respect the water rights of others including Indigenous peoples, shall be implemented.	All necessary documents are submitted for the well, submitted contracts with state organizations.

AWS Criteria	Indicators	Findings
3.3 Implement plan to achieve site water balance targets.	3.3.1 Status of progress towards meeting water balance targets set in the water stewardship plan shall be identified	Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise) with designated officials) and report on the implementation of plans for the purposes of the Dnieper Basin Council.
	3.3.2 Where water scarcity is a shared water challenge, annual targets to improve the site's water use efficiency, or if practical and applicable, reduce volumetric total use shall be implemented	For the region in which the company is located - no problems with the amount of water, the company saves water based on the internal desire to reduce water consumption, implementing best practices in the enterprise and fighting leaks
	3.3.3 Legally-binding documentation, if applicable, for the re-allocation of water to social, cultural or environmental needs shall be identified.	According to the law of the Republic of Belarus, the company does not have the right to transfer the saved water to other persons (savings to reduce the purchase of water)
	3.3.4 Advanced Indicator The total volume of water voluntarily re-allocated (from site water savings) for social, cultural and environmental needs shall be quantified.	According to the law of the Republic of Belarus, the company does not have the right to transfer the saved water to other persons (savings to reduce the purchase of water) 0 point
3.4 Implement plan to achieve site water quality targets	3.4.1 Status of progress towards meeting water quality targets set in the water stewardship plan shall be identified.	The company has installed a water purification system-after this system, the water is supplied to the plant of the appropriate quality, Also Coca-Cola company with the support of the Coca-Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents.
	3.4.2 Where water quality is a shared water challenge, continual improvement to achieve best practice for the site's effluent shall be identified and where applicable, quantified.	The quality of incoming water, the quality of water after treatment facilities and the quality of wastewater is analyzed in a third-party and in-house laboratory on a regular basis, over the past few years no quality problems have been detected (only in raw water - excess of iron).
3.5 Implement plan to maintain or improve the site's and/or catchment's Important Water-Related Areas.	3.5.1 Practices set in the water stewardship plan to maintain and/or enhance the site's Important Water-Related Areas shall be implemented.	The report of the study by the Central research Institute for integrated use water resources management (RUP CNIKIVR), Dnieper river basin management plan (March 2019).

AWS Criteria	Indicators	Findings
		There are no special-security zones of RB - in the territory of the enterprise and near the territories of the enterprise, according to the map. All water bodies are mapped.
	3.5.2 Advanced Indicator Evidence of completed restoration of non-functioning or severely degraded Important Water-Related Areas including where appropriate cultural values from a site-selected baseline date shall be identified. Restored areas may be outside of the site, but within the catchment	According to reports on Let's save YELNYA together, Belarus (19.09.19), as well as the report Clean water for Belarussian village (Kamarova) (20.09.19). The projects implemented by Coca-Cola have successfully restored the ecosystem. 6 points
	3.5.3 Advanced Indicator Evidence from a representative range of stakeholders showing consensus that the site is seen as positively contributing to the healthy status of Important Water-Related Areas in the catchment shall be identified.	Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders and the protocols of the Dnieper Basin Council, letter of thanks, but not all have received feedback. 1 point
3.6 Implement plan to provide access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers at all premises under the site's control.	3.6.1 Evidence of the site's provision of adequate access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers onsite shall be identified and where applicable, quantified	According to AWS policy, as well as implemented projects in the enterprise and in the catchment area - access to drinking water is carried out unhindered (visually checked at the time of inspection of the enterprise).
	3.6.2 Evidence that the site is not impinging on the human right to safe water and sanitation of communities through their operations, and that traditional access rights for Indigenous and local communities are being respected, and that remedial actions are in place where this is not the case, and that these are effective	According to AWS policy, as well as implemented projects in the enterprise and in the catchment area - access to drinking water is carried out unhindered (visually checked at the time of inspection of the enterprise).
	3.6.3 Advanced Indicator A list of actions taken to support the provision to stakeholders in the catchment of access to safe drinking water, adequate sanitation and hygiene awareness shall be identified.	Coca-Cola company with the support of the Coca-Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents. Also at the enterprise for all employees, contractors, visitors free access to drinking water without restriction is provided. A list actions with respect to sanitation and hygiene, Installing water sources, treatment and

AWS Criteria	Indicators	Findings
		<p>drinking water access and/or wastewater treatment facilities in local communities and their awareness in stakeholders also needed. 3 points</p>
	<p>3.6.4 Advanced Indicator In catchments where WASH has been identified as a shared water challenge, evidence of efforts taken with relevant public-sector agencies to share information and to advocate for change to address access to safe drinking water and sanitation shall be identified.</p>	<p>According to the internal assessment, as well as the assessment of the state University (RUP CNIKIVR), there are no water problems in this region. Problems with the presence of excess iron, but this problem is identified throughout the Republic of Belarus. The company installed a treatment plant. Coca-Cola company with the support of the Coca-Cola Foundation built and launched a treatment plant for the village of Komarovo (cleaning 36.5 million acres per year) for local residents. Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders and the protocols of the Dnieper Basin Council, letter of thanks, but not all have received feedback. 2 points</p>
<p>3.7 Implement plan to maintain or improve indirect water use within the catchment.</p>	<p>3.7.1 Evidence that indirect water use targets set in the water stewardship plan, as applicable, have been met shall be quantified</p>	<p>Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of, but not all have received feedback.</p>
	<p>3.7.2 Evidence of engagement with suppliers and service providers, as well as, when applicable, actions they have taken in the catchment as a result of the site's engagement related to indirect water use, shall be identified.</p>	<p>Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders, but not all have received feedback.</p>
	<p>3.7.3 Advanced Indicator Actions taken to address water related risks and challenges related to indirect water use outside the catchment shall be documented and evaluated</p>	<p>Was presented: Belarus CCHBC_external stakeholders_2018_final - list of stakeholders, map of stakeholders, but not all have received feedback. 0 points</p>
<p>3.8 Implement plan to engage with and notify the owners of any shared water-related infrastructure of any concerns the site may have.</p>	<p>3.8.1 Evidence of engagement, and the key messages relayed with confirmation of receipt, shall be identified</p>	<p>All information and communication takes place in a written, formal form. Letters with marks of receipt-provided.</p>

AWS Criteria	Indicators	Findings
<p>3.9 Implement actions to achieve best practice towards AWS outcomes: continually improve towards achieving sectoral best practice having a local/catchment, regional, or national relevance</p>	<p>3.9.1 Actions towards achieving best practice, related to water governance, as applicable, shall be implemented.</p>	<p>According to the assessment reports SVA report (problems at the moment and possible problems), SWPP (solutions) goals are fulfilled on time</p>
	<p>3.9.2 Actions towards achieving best practice, related to targets in terms of water balance shall be implemented.</p>	<p>According to the assessment reports SVA report (problems at the moment and possible problems), SWPP (solutions), reports on the Dnieper basin - goals are fulfilled on time</p>
	<p>3.9.3 Actions towards achieving best practice, related to targets in terms of water quality shall be implemented.</p>	<p>According to reports on Clean water for Belarusian village (Kamarova) (20.09.19) - goals are fulfilled on time, also according to the goals for the implementation and repair of state scale treatment projects</p>
	<p>3.9.4 Actions towards achieving best practice, related to targets in terms of the site's maintenance of Important Water-Related Areas shall be implemented.</p>	<p>According to reports on Let's save YELNYA together, Belarus (19.09.19) - goals are fulfilled on time</p>
	<p>3.9.5 Actions towards achieving best practice related to targets in terms of WASH shall be implemented.</p>	<p>According to AWS policy, as well as implemented projects in the enterprise and in the catchment area - access to drinking water is carried out unhindered (visually checked at the time of inspection of the enterprise).</p>
	<p>3.9.6 Advanced Indicator Achievement of identified best practice related to targets in terms of good water governance shall be quantified</p>	<p>The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received 4 points</p>
	<p>3.9.7 Advanced Indicator Achievement of identified best practice related to targets in terms of sustainable water balance shall be quantified.</p>	<p>The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. Also report Let's save YELNYA together, Belarus (19.09.19) - goals are fulfilled on time 6 points</p>
	<p>3.9.8 Advanced Indicator Achievement of identified best practices related to targets in terms of water quality shall be quantified.</p>	<p>The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. Also report Clean water for Belarusian village (Kamarova) (20.09.19) - goals are fulfilled on time</p>

AWS Criteria	Indicators	Findings
		The problem excess iron related to water quality should be quantified and it should be matched to intended purpose 4 points
	3.9.9 Advanced Indicator Achievements of identified best practices related to targets in terms of the site's maintenance of Important Water-Related Areas have been implemented.	The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. 2 points
	3.9.10 Advanced Indicator Achievement of identified best practice related to targets in terms of WASH shall be quantified.	The objectives and best practices are defined, implemented, communicated to stakeholders, but not all feedback is received. 2 points
	3.9.11 Advanced Indicator A list of efforts to spread best practices shall be identified.	The company interacts with the media, conducts study tours, is a member of the Dnieper Council, 3 points
	3.9.12 Advanced Indicator A list of collective action efforts, including the organizations involved, positions of responsible persons of other entities involved, and a description of the role played by the site shall be identified	Conducts training for the younger generation (for children) in schools. But not all stallholders are willing to participate in these projects. 8 points
	3.9.13 Advanced Indicator Evidence of the quantified improvement that has resulted from the collective action relative to a site-selected baseline date shall be identified and evidence from an appropriate range of stakeholders linked to the collective action (including both those implementing the action and those affected by the action) that the site is materially and positively contributing to the achievement of the collective action shall be identified	According to reports on Let's save YELNYA together, Belarus (19.09.19), as well as the report Clean water for Belarusian village (Kamarova) (20.09.19). The projects implemented by Coca-Cola have successfully restored the ecosystem. The protocols of the Dnieper Council, letter of thanks 3 points

Step 4: Evaluate: Evaluate the site's performance

To review a site's performance against the actions taken in Step 3, learn from the results – both intended and unintended – and inform the next iteration of the site's water stewardship plan. This evaluation shall occur at least annually, but sites should consider more frequent evaluations.

AWS Criteria	Indicators	Findings
<p>4.1 Evaluate the site's performance in light of its actions and targets from its water stewardship plan and demonstrate its contribution to achieving water stewardship outcomes</p>	<p>4.1.1 Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated</p>	<p>Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), IMCR (risks from outside (for the enterprise) with designated officials)</p>
	<p>4.1.2 Value creation resulting from the water stewardship plan shall be evaluated.</p>	<p>Was presented: Water footprint, True cost of water, contracts and accounts for water and water-related projects</p>
	<p>4.1.3 The shared value benefits in the catchment shall be identified and where applicable, quantified.</p>	<p>Was presented: Water footprint, True cost of water, credit 360, SVA report (problems at the moment and possible problems), SWPP (solutions)</p>
	<p>4.1.4 Advanced Indicator A governance or executive-level review, including discussion of shared water challenges, water risks, and opportunities, and any water-related cost savings or benefits realized, and any relevant incidents shall be identified</p>	<p>Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions), also activities are reflected in the company's annual report (on the company's website) 3 points</p>
<p>4.2 Evaluate the impacts of water-related emergency incidents (including extreme events), if any occurred, and determine the effectiveness of corrective and preventative measures</p>	<p>4.2.1 A written annual review and (where appropriate) root-cause analysis of the year's emergency incident(s) shall be prepared and the site's response to the incident(s) shall be evaluated and proposed preventative and corrective actions and mitigations against future incidents shall be identified</p>	<p>Activities are reflected in the company's annual report (on the company's website)</p>
<p>4.3 Evaluate stakeholders' consultation feedback regarding the site's water stewardship performance, including the effectiveness of the site's engagement process.</p>	<p>4.3.1 Consultation efforts with stakeholders on the site's water stewardship performance shall be identified</p>	<p>Was presented: SVA report (problems at the moment and possible problems), SWPP (solutions) (reports evaluate the company's contribution (ordered by a third party)). There are also multiple letters of thanks from third-party organizations and from government agencies.</p>
	<p>4.3.2 Advanced Indicator The site's efforts to address shared water challenges shall be evaluated by stakeholders. This shall include stakeholder reviewing of the site's efforts across all five outcome areas, and their suggestions for continual improvement.</p>	<p>According to reports on Let's save YELNYA together, Belarus (19.09.19), as well as the report Clean water for Belarusian village (Kamarova) (20.09.19). There are also multiple letters of thanks from third-party organizations and from government agencies.</p>

AWS Criteria	Indicators	Findings
		More stakeholders should be identified who will be interested in sites actions and willing to review the same with a constructive feedback. 3 points
4.4 Evaluate and update the site's water stewardship plan, incorporating the information obtained from the evaluation process in the context of continual improvement.	4.4.1 The site's water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified.	The plan of development of the enterprise till 2025 (development strategy) is presented, the plan for the next year is annually made. at the end of the year, the plan is evaluated.

Step 5: Communicate & Disclose: Communicate about water stewardship and disclose the site's stewardship efforts

To encourage transparency and accountability through communication of performance relative to commitments, policies, and plans. The disclosure of relevant information allows others to make informed opinions on a site's operations and tailor their involvement to suit.

AWS Criteria	Indicators	Findings
5.1 Disclose water-related internal governance of the site's management, including the positions of those accountable for legal compliance with water-related local laws and regulations.	5.1.1 The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.	AWS policy with a responsible person is presented and is available for review on the company's website.
5.2 Communicate the water stewardship plan with relevant stakeholders.	5.2.1 The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders.	The strategic development plan (objectives), as well as the assessment of implementation is reflected in the annual report (available in the public domain on the company's website)
5.3 Disclose annual site water stewardship summary, including the relevant information about the site's annual water stewardship performance and results against the site's targets.	5.3.1 A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum.	The strategic development plan (objectives), as well as the assessment of implementation is reflected in the annual report (available in the public domain on the company's website)
	5.3.2 Advanced Indicator The site's efforts to implement the AWS Standard shall be disclosed in the organization's annual report	The strategic development plan (objectives), as well as the assessment of implementation is reflected in the annual report (available in the public domain on the company's website) 1 point
	5.3.3 Advanced Indicator	The strategic development plan (objectives), as well as the assessment of implementation is reflected in the annual report (available in the public domain on the company's website)

AWS Criteria	Indicators	Findings
	Benefits to the site and stakeholders from implementation of the AWS Standard shall be quantified in the organization's annual report.	public domain on the company's website), but it is not reflected that this is achieved through the implementation of AWS 0 point
5.4 Disclose efforts to collectively address shared water challenges, including: associated efforts to address the challenges; engagement with stakeholders; and co-ordination with public-sector agencies.	5.4.1 The site's shared water-related challenges and efforts made to address these challenges shall be disclosed	Common problems in the catchment area are available on the website of the Dnieper Council. (in free access). The company Coca-Cola are included in this Council as members of the Council.
	5.4.2 Efforts made by the site to engage stakeholders and coordinate and support public-sector agencies shall be identified.	The involvement of the parties takes place through the Dnieper Basin Council.
5.5 Communicate transparency in water-related compliance: make any site water-related compliance violations available upon request as well as any corrective actions the site has taken to prevent future occurrences.	5.5.1 Any site water-related compliance violations and associated corrections shall be disclosed.	Reflected in the annual report of the organization (free access on the website of the organization)
	5.5.2 Necessary corrective actions taken by the site to prevent future occurrences shall be disclosed if applicable.	According to the annual report-no violations were detected (corrective actions are not required)
	5.5.3 Any site water-related violation that may pose significant risk and threat to human or ecosystem health shall be immediately communicated to relevant public agencies and disclosed	According to the annual report-no violations were detected (corrective actions are not required)

8. Points Summary & Level of Certification

The Standard has three achievement levels: Core, Gold and Platinum. The Core AWS level is achieved by conforming with all of the core criteria and up to 40 points, while AWS Gold requires 40-79 points and AWS Platinum requires 80+ points. There are a total of 155 points available throughout the entire AWS Standard.

Level	Conformity with Core Criteria	Cumulative Advanced-Level Criteria Points
AWS Core Required	Required	0-39
AWS Gold Required	Required	40-79
AWS Platinum Required	Required	80+

As per the audit findings and certifiers review, the site has scored followings points for AWS certifications,

Step	Conformity with Core Criteria	Max. Advanced Criteria Points	Advanced Criteria Points Scored by Site
Step 1: Gather & Understand	Confirmed	25	11
Step 2: Commit & Plan	Confirmed	22	06
Step 3: Implement	Confirmed	97	47
Step 4: Evaluate	Confirmed	09	06
Step 5: Communicate & Disclose	Confirmed	02	01
		155	71

Thus, as per the points scored, the site has met AWS Gold level certification requirements thus site is recommended for AWS Gold level certification.

9. Conclusion and Recommendation

Coca-Cola (CC) being a brand name in market has evolved their vision and policies by adopting sustainability practices. One of the sustainability approaches that they are working in is Water Stewardship and hence applied for AWS certification for their Belarus Plant. This summary is for the certification review done on the audit findings under AWS standard.

- CC has involved in good water stewardship practices and with their actions and work in society, they are trying to achieve five outcomes of the standard
- With more efforts, actions and good practices for water stewardship, site can definitely achieve platinum level certification for AWS
- CC has involved many stakeholders in their conduct for water stewardship - employees, consultant, government agencies, suppliers, NGOs, educational institute

- All the work done by CC is compiled in two report namely - SVA and SWPP. These reports are not shared to certifier for review as CC claimed these reports as confidential
- It was difficult to realize the linkage that water stewardship related plans and strategies are developed & adopted based on water related data collection - implementation based on set plans & strategies - achievements - evaluation - disclosure
- Approach towards indirect water understanding and evaluation need to be improved
- Site need to improve incident response plan with respect to water
- Site need to list down all water related challenges and approach taken by CC to reduce these challenges and disclose the same to all stakeholders in desired format

10. Schedule for Surveillance Audit

As this initial audit is conducted on 17-12-2019, as per the requirement of standard (v2.0) surveillance audit has to be scheduled within 12 months. Hence, next surveillance audit to be conducted by 17-12-2020. This date even includes any request for re-assessment for certification level upgradation.