

WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

### SITE DETAILS

Site: Haleon - Jacarepaguá, Rio de Janiero Address: Godofredo Marques, 274, 22783130, Rio de Janeiro, BRAZIL Contact Person: Graziela Soares AWS Reference Number: AWS-000711 Site Structure: Single Site

### **CERTIFICATION DETAILS**

Certification status: Certified Core Date of certification decision: 2025-May-27 Validity of certificate: 2028-May-26

### **AUDIT DETAILS**

Audited Service(s): AWS Standard v2.0 (2019) Audit Type(s): Initial Audit Audit Start Date: 2025-Feb-04 Audit End Date: 2025-Feb-06 Lead Auditor: Carla Oberdiek

Site Participants:

Jorge Marques, environmental supervisor Lorena Brancaglião, production manager Rafael Cazeiro, EHSW Manager Hernán Rosemblit, logistics manager Fabrício Carvalho, utilities supervisor Jussara Costa, Eno Compliance Specialist Cássia Franco, EHSW Analyst Ana Feitosa, environmental analyst Claudio Anjos, Engineering and EHS Manager Patricia Campbell, Quality manager Graziela Soares, Site Director Devanir Junior, HAPS and Packaging Manager



WATER STEWARDSHIP ASSURANCE SERVICES

Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

### ADDITIONAL INFO

Summary of Audit Findings: During the certification audit, 7 minor non-conformities and 2 observation were raised.

The Client is requested to perform a root cause analysis and define corrective actions for each of the non-conformities and to submit these to WSAS within 30 days of receipt of the audit report by 20/04/2025.

Minor non-conformities must be closed out by the time of the next annual audit.

The audit team recommends certification of Haleon Jacarepaguá at Core level pending approval of the corrective actions plan for the non-conformities.

The Client has successfully resolved the corrective action plans addressing all findings. Proof of implementation has been requested for the Minors and this will be evaluated during the Surveillance Audit. The client is requested to upload evidence of implementation prior to the Surveillance Audit.

Scope of Assessment: The scope of services covers the Initial certification audit for assessing conformity of Haleon Jacarepagua against the AWS International Water Stewardship Standard Version 2.

Haleon is a company that manufactures consumer healthcare products. This audit was at their Jacarepagua unit, located in Rio de Janeiro, Rio de Janeiro State, Brazil. The current Haleon Jacarepagua site has a total area of 4,10 hectares. The immediate neighborhood consists of a a residential area to its north and northeast, a dense vegetation area to its southwest and a Convention Center - Rio Centro – to its southeast. The total number of employees on the site is 490 during the audit period. The Haleon Jacarepagua has processing lines for dry products and for products where water is added.

The facility is located in the Guanabara Bay Hydrographic Region.

The audit was conducted onsite on 04-06 February 2025.

The onsite site visit included the assessment of water source point at the site and discharge point at the Caçambé river, water reservoir, effluent treatment plant, purified water sector, production area, deposit of chemicals, green area, bathrooms and cafeteria as part of the audit.

### **FINDINGS**

#### NUMBER OF FINDINGS PER LEVEL Observation 2

7

00000	Valion	
Minor		



WATER STEWARDSHIP ASSURANCE SERVICES

## Audit Number: AO-001444

FINDING DETAILS	
Finding No:	TNR-016904
Checklist Item No:	1.3.4
Status:	In Progress - CA plan approved
Finding level:	Minor
Due date:	2026-Feb-04
Checklist item:	Water quality of the site's water source(s), provided waters, effluent and receiving water bodies shall be quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be quantified.
Findings:	Although water analysis reports with interpretative reports were presented, Haleon did not present an analysis of the annual or seasonal variation in water quality that may have occurred (since the site has water quality among its shared challenges, this analysis of variation/trends should be presented).
Corrective action:	1. Evaluate, monitor and track the information on water quality (incoming water, treated effluent from WWTP and receiving water body), using graphs that illustrate variations over time (such as any seasonal, high and low variances), facilitating interpretation and providing a quick response if the value/trend found represents a potential deviation which the site will perform an analysis and a historical register over this event.
	CAPA evidence: 1. A graphic collection of the information on the quality of incoming water, treated effluent from the wastewater treatment plant (WWTP) and receiving water body, covering the period from February 2025 to January 2026 (AWS audit ~ AWS surveillance audit). If there are variations in the parameters, an analysis of the points that deviate from the established standards, ensuring the identification of possible causes

and necessary corrective actions will be performed/registered.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Finding No:	TNR-016905
Checklist Item No:	1.4.1
Status:	In Progress - CA plan approved
Finding level:	Minor
Due date:	2026-Feb-04
Checklist item:	The embedded water use of primary inputs, including quantity, quality and level of water risk within the site's catchment, shall be identified.
Findings:	The amount of water used to produce the raw material that actualy comes from the same basin as Haleon (Guanabara Bay Basin) was not provided.
Corrective action:	<ol> <li>We now purchase the material from a unit of the supplier company that is located in another watershed, eliminating this issue for JPA.</li> <li>Include in the TPRM (supplier analysis method in the purchasing system) a question that generates an alert if the company evaluated is in the same watershed as Haleon.</li> </ol>
	<ul> <li>CAPA Evidence:</li> <li>1. Record that the aforementioned purchase is no longer made in JPA's watershed.</li> <li>2. Registration of alert inclusion on onboarding process for new suppliers which notifies if the company evaluated in the TPRM is within the same watershed as Haleon JPA.</li> </ul>



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

Finding No:	TNR-016340
Checklist Item No:	1.5.1
Status:	In Progress - CA plan approved
Finding level:	Observation
Checklist item:	Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action.
Findings:	Observation: There is a lack of analysis of the identified governance initiatives, to indicate whether they would be opportunities for collective action, in conjunction with efforts by Haleon.
Corrective action:	<ol> <li>Thus, recognizing the importance of participating in initiatives by other stakeholders, Haleon is committed in this engagement in external actions increasing, joining forces to continue reaching the target audience of the watershed we are located. It is necessary to identify public and private organizations that share the vision that the unity in these causes has more power and strength to cause a positive impact.</li> </ol>
	2. Carry out at least two joint actions in 2025 with stakeholders.
	CAPA evidence: 1. Document listing stakeholder actions that we can integrate and activities we can organize together. 2. Record of actions carried out together, such as emails exchanged to schedule activities, photos and/or prints of the action taking place, and

other possible formalities.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Finding No:	TNR-017346
Checklist Item No:	1.6.1
Status:	In Progress - CA plan approved
Finding level:	Observation
Checklist item:	Shared water challenges shall be identified and prioritized from the information gathered.
Findings:	The site has analysed shared water challenges including discussing their relevance and rationale for stakeholders and the site. The formulation of shared water challenges could be made clearer to indicate what about water quality, infrastructure etc are challenges in the site's catchment
Corrective action:	<ol> <li>Add detailed info related to shared challenges on how the water challenge affect the site's (JPA) watershed, as our current response structure for the item responds to which subject the problem described affects and/or is affected (water quality, infrastructure,), lacking the answer as on how it affects this scenario.</li> <li>Discussion in the Water CoPs (Community of Practice) about the AWS standard, its demands and how Haleon can meet them (CoPs are monthly/bimonthly meetings with the global leader of a subject and the representatives of that same subject in each unit of the company).</li> </ol>
	CAPA evidence: 1. Updated table with more detailed information about the Water Challenge. 2. Invitation email for the CoPs and printout of the event, showing the participants.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Finding No:	TNR-016335
Checklist Item No:	4.3.1
Status:	In Progress - CA plan approved
Finding level:	Minor
Due date:	2026-Feb-04
Checklist item:	Consultation efforts with stakeholders on the site's water stewardship performance shall be identified.
Findings:	Efforts to consult stakeholders feedback on the unit's performance in sustainable water management are at an early stage, there is only indirect and/or passive actions related to this topic.
Corrective action:	<ol> <li>Include in environmental calendar follow up sessions with stakeholders for new consultations related to the subject.</li> <li>Communicate the site's performance to interested parties annually via email by sending the document "Site Water Management Performance Disclosure Template", filled out with information from the JPA;</li> <li>When sending the performance report, leave the channel (email) open for feedback on our actions, as well as new suggestions and/or tips, reinforcing the importance of feedback for continuous improvement of the process;</li> <li>Regarding the frequency of consultation with stakeholders, it will be annual.</li> </ol>
	<ul> <li>CAPA evidence:</li> <li>Preventive action:</li> <li>1. Printout of the environmental calendar showing the stakeholders mentioned and the moments mapped for this contact</li> <li>2. "Site's Water Stewardship Performance Disclosure Model" document filled in with JPA information + email sending the document to the stakeholder informed in the annual calendar;</li> <li>3. Email informing stakeholders that we are open to feedback;</li> <li>4. Record of email communications proving annual interaction.</li> </ul>



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Finding No:	TNR-016336
Checklist Item No:	5.1.1
Status:	In Progress - CA plan approved
Finding level:	Minor
Due date:	2026-Feb-04
Checklist item:	The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.
Findings:	External disclosure is restricted to formalities related to environmental licensing.
Corrective action:	Haleon JPA, aligned with the principles of responsible water management and in compliance with AWS framework, reaffirms its commitment to transparency and water governance. Within the possibilities and limitations, the unit undertakes to make available to its stakeholders the hierarchical structure of those responsible for water management on the JPA site, as well as a summary of the main projects and initiatives related to water issues developed locally.
	CAPA evidence: Slides presented + meeting minutes.
Finding No:	TNR-016906
Checklist Item No:	5.2.1
Status:	In Progress - CA plan approved
Finding level:	Minor
Due date:	2026-Feb-04
Checklist item:	The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders.
Findings:	The presentation given to stakeholders contains only a cursory description of the WSP's actions and doesn't include how the water stewardship plan contributes to AWS Standard outcomes.
Corrective action:	Following recommendations from Haleon's global team regarding the disclosure of our data, send the completed "Site's Water Stewardship Performance Disclosure Model" document via email to "Key Player (High)" stakeholders, thus meeting the requirement to communicate the WSP's contribution to AWS outcomes.
	CAPA evidence: Emails for sending the completed "Site's Water Stewardship Performance Disclosure Model" document.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Finding No:	TNR-016775
Checklist Item No:	5.3.1
Status:	In Progress - CA plan approved
Finding level:	Minor
Due date:	2026-Feb-04
Checklist item:	A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum.
Findings:	Haleon's Global Sustainability Report has Consolidated data from all Haleon units, without details from Haleon Jacarepagua's water stewardship performance.
Corrective action:	Use the template provided (which is already being used by other Haleon factories) by the global team - currently represented in water matters by Scott Oram - for reporting consolidated JPA data, as the company's policy does not allow reporting detailed site performance in other formats. This document will be send to stakeholders classified as 'Key Player (High)' in the 'Priority' column of the JPA Stakeholder Engagement Prioritization spreadsheet.
	CAPA evidence: Completed template + emails sent to stakeholders with the template.
Finding No:	TNR-016339
Checklist Item No:	5.4.1
Status:	In Progress - CA plan approved
Finding level:	Minor
Due date:	2026-Feb-04
Checklist item:	The site's shared water-related challenges and efforts made to address these challenges shall be disclosed.
Findings:	Haleon disclosure of site's shared water-related challenges and its efforts made to address them are made in parcial form.
Corrective action:	The site will seek, within its available communication mechanisms and in alignment with the company's established guidelines to meet AWS criteria, to promote dissemination actions through newspaper advertisements, stakeholder meetings, and digital publications by the official spokespersons. These initiatives will focus on a clear and collective approach to the challenges related to shared water use.
	CAPA evidence: Slides presented + meeting minutes.; Spokespersons' posts; Newspaper Clippings



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

#### **Report Details**

Report	Value
Report prepared by	Carla Oberdiek
Report approved by	Ozge Gokmen
Report approved on (Date)	18/03/2025
Surveillance	

Proposed date for next audit 2026-Feb-04

#### **Stakeholder Announcements**

Date of public	ation Location
10/01/2025	Extra - local newspaper
09/01/2025	Haleon website
09/01/2025	AWS website
Comment	On 10/01/2025, Haleon JPA published in a widely circulated newspaper in the metropolitan region of the city of Rio de Janeiro an announcement that it is seeking Initial Certification in relation to the AWS International Water Management Standard.



WATER STEWARDSHIP ASSURANCE SERVICES

Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

#### **Catchment Information**

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The Site is located in Jacarepaguá District which has an estimated population of 648,484 according to Brazilian Institute of Geography and Statistics (IBGE - Instituto Brasileiros de Geografia e Estatística) demographic census. The major population in the Municipality of Rio de Janeiro are dependent upon the Guandu System as their primary water source.

As per report in the Guandu Hydrografic Basin Water Resources Plan, water quality in the Guandu River is good to moderate. Nearby Ribeirão das Lages presents a higher quality if compared to the São Francisco Channel. Guandu river is classified as Class 2.

The water quality at Guanabara Bay region is considered degraded according to Guanabara Bay Hydrographic Basin Water Resources Plan. Jacarepaguá Lagoon is classified as Class 4.

The water distributed by Iguá Saneamento is treated by a Rio de Janeiro state sanitary agency named CEDAE (Companhia Estadual de Águas e Esgotos do Rio de Janeiro). CEDAE treats the water collected from the Guandu River.

Rio de Janeiro State is divided into nine (09) hydrographic regions. The Site itself and the Site's wastewater point of discharge is located in Hydrographic Region V (shown in orange in Map 5), which is called Baía de Guanabara Hydrographic Region (RH V). However, treated water from the Guandu River, responsible for Site's water supply, is located in Hydrographic Region II (shown in purple in Map 5), named Guandu Hydrographic Region (RH II).

The watershed of Guandu, which comprises Guandu River, is the ultimate water source for the Site and spreads across an area of 1,385 square kilometers (km<sup>2</sup>). The Guandu River basin drains the area of 15 municipalities of the Rio de Janeiro State. According to the Executive Report of the Strategic Plan for Water Resources of the Guandu River Basin, issued in 2018 by Guandu Basin's Committee, there are around 1.94 MM habitants living in this area. The volume of the Guandu River is also the result of the transposition of the mighty Paraíba do Sul River – which passes through the states of São Paulo, Minas Gerais and Rio de Janeiro –, a reality that had the purpose of generating energy and supplying the population of the Metropolitan Region of Rio de Janeiro.

The Site itself, and its wastewater point of discharge (Caçambé River), are located in the Baía de Guanabara watershed, which comprises an area of approximately 4,820 km<sup>2</sup>. Additionally, this basin drains the area of 17 municipalities of the Rio de Janeiro State.



1.1.1\_Hydrographic\_Region\_Guanabara\_Bay.jpg



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444



1.1.1\_Hydrographic\_Region\_Guandu.jpg



#### 1.1.1\_Site's\_Basin.jpg



1.1.1\_Regiões\_Hidrográficas\_do\_Rio\_de\_Janeiro.jpg



WATER STEWARDSHIP ASSURANCE SERVICES

Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

#### **Client Description and Site Details**

#### **Client/Site Background**

The Site is located in Estrada dos Bandeirantes (road), number 8464, Jacarepaguá District, Rio de Janeiro - RJ, Brazil.

The Site is surrounded by a residential area to its north and northeast, a dense vegetation area to its southwest and a Convention Center - Rio Centro – to its southeast. Additionally, there is the Caçambé River located approximately 20 meters (m) north of the Site and the Camorim River approximately 110 m south of the Site. The Site is involved in manufacturing of consumer healthcare products such as pain relief, vitamins, oral health products and nutrition/gastrointestinal ones.

The overall area of the Site is around 4.10 hectares and it consists of various utilities such as administrative buildings, maintenance buildings, production areas, wastewater infrastructures, among others.

The Site's water is supplied by Iguá Saneamento, a private sanitary agency responsible for the water distribution within the Site's region. Water gallons are bought from Acqua Futura to supply Site's water for drinking purposes (water source is from weell located between south-central fractured aquifer and northeast-southeast coastal aquifer). Treated water supplied by Iguá Sanemanto is used in the Site for three different purposes: utility supply, general consumption and the production process.

Utilities: cooling towers, fire system, Heating, Ventilating and Air Conditioning (HVAC) and boilers

Production Process: Purified water - Cleaning In Place processes and incorporated into the product

General usage: gardening, Site's restaurant, employees' changing room, toilets and others.

The Site has a water reservoir with four storage cells of 300 m<sup>3</sup> each, 600 m<sup>3</sup> for the site's potable water supply and 600m<sup>3</sup> for the Technical Fire Reserve. In addition, the system has a 20 m<sup>3</sup> cistern, from which water is pumped to cells 3 and 4, which will distribute the water throughout the site by gravity.

The Site has its own Wastewater Treatment Plant (WWTP) and Reuse Treatment Plant. The Site is not connected to the local wastewater service provider.

There are three different ways to manage Site's wastewater:

The Site reuses its wastewater after treatment in the Reuse Treatment Plant. The treated wastewater is sent to be reused in the Site's cooling towers and HVAC system.
The Site treats wastewater in its WWTP. Treated wastewater is discharged into the Caçambé river. Caçambé River discharges its water into the Jacarepaguá Lagoon, which is connected to Tijuca Lagoon. Tijuca Lagoon then connects to the Atlantic Ocean.
The site's wastewater from the pre-treatment in the industrial area, which is not treated at the WWTP, is collected and treated by third-party companies.

The various treatment stages of the Site's WWTP include flocculation, equalization, deoxygenation, surface aeration and decantation.

The site's stormwater collected in the containment basins is directed to the effluent treatment plant, and the rain that falls on the company's roofs and yard is directed to the municipal rainwater collection network, and some of it flows into the Caçambé River (located at Baia da Guanabara Catchment).



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444



1.1.1\_Site's\_Location\_Satellite\_Image.jpg



1.1.1\_Site's\_Boundaries\_Satellite\_Image.jpg

#### Summary of Shared Water Challenges

#### **Summary of Shared Water Challenges**

- The shared water challenges identified by the site are:
- Water Availability
- Water Quality
- WASH in catchment and surrounding areas
- Water Infrastructure.

The site provided further considerations on these challenges. That additional information can be summarised as:

• Water Availability - due to the high population density of the region, high daily water consumption per capta, water distribuition losses, turism, etc

• Water Quality - due to the occurrence of contaminants in the Guandu River basin and discharge of untreated wastewater in the Guanabara Bay Catchment.

• WASH in catchment and surrounding areas - due to increasing demand for water supply and wastewater discharge practices concerns.

• Water Infrastructure - due to water supply interruptions that occurred in the supply network coming from the Guandu River.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

0.1	General Requirements for Single Sites, Multi-Sites and Groups	
0.1.1	Eligibility Criteria	
0.1.2		
0.1.2.1	Have any water source locations and water-related discharge locations been visited during the audit, if so, which and where? If none were visited please provide justification.	<b>⊘</b> Yes
Comment	The treated effluent disposal point was visited. The water source location was not visit because it is far from the site and it would be necessary 5 hours to visit the place. The treated effluent disposal point is at Caçambé creek. The river banks and its vegetation appear to be in good condition of conservation, but it is clear that the quality of the river wat is already compromised due to pollution from upstream.	er
0.1.1.1	The site(s) occupy one catchment OR an exception has been granted.	<b>⊘</b> Yes
Comment	The Haleon Jacarepagua site sits within a single water catchment area.	
0.1.1.2	The scope of the proposed certification shall be under the control of a single management system.	<ul><li>✔</li><li>Yes</li></ul>
Comment	The site is managed under a single-based management system.	
0.1.1.3	The scope of the proposed certification shall be homogeneous with respect to primary production system, water management, product or service range, and the main market structures.	<b>⊘</b> Yes
Comment	The site's production system and water management are homogeneous.	



WATER STEWARDSHIP ASSURANCE SERVICES

Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

1	STEP 1: GATHER AND UNDERSTAND
1.1	Gather information to define the site's physical scope for water stewardship purposes, including: its operational boundaries; the water sources from which the site draws; the locations to which the site returns its discharges; and the catchment(s) that the site affect(s) and upon which it is reliant.
1.1.1	The physical scope of the site shall be mapped, considering the regulatory landscape and zone of stakeholder interests, including:       Ye         - Site boundaries;       - Water-related infrastructure, including piping network, owned or managed by the site or its parent organization;       - Any water sources providing water to the site that are owned or managed by the site or its parent organization;         - Water service provider (if applicable) and its ultimate water source;       - Discharge points and waste water service provider (if applicable) and ultimate receiving water body or bodies;         - Catchment(s) that the site affect(s) and is reliant upon for water
Comment	<ul> <li>Site boundaries: Evidence: a map showing the site boundaries is presented. The Site is surrounded by a residential area to its north and northeast, a dense vegetation area to its southwest and a Convention Center - Rio Centro – to its southeast. Additionally, there is the Caçambé River located approximately 20 meters (m) north of the Site and the Camorim River approximately 110 m south of the Site.</li> <li>Water-related infrastructure, including piping network, owned or managed by the site or its parent organization: a map is presented showing the water inlet points and effluent outlet points, as well as a flowchart of the effluent treatment plant. The piping network and reservoir capacity was also provided to be assessed. The rainwater collected on the site's streets, sidewalks and roofs has its own network, completely independent of domestic and industrial sewage ones, as the drawings 887-AEX-240 001 and 002</li> <li>water sources providing water to the site that are owned or managed by the site: The water that supplies the plant comes from the Iguá Saneamento network, a private sanitary agency responsible for water distribution within the site's region.</li> <li>Water service provider and its ultimate water source: Maps are presented showing the municipal water supply source (The water distributed by Iguá Saneamento is treated by a Rio de Janeiro). CEDAE treats the water collected from the Guandu River) and water source from</li> </ul>
	<ul> <li>Acquar utula's water gallons (water source is non ween located between sourt-central fractured aquifer and northeast-southeast coastal aquifer).</li> <li>Discharge points and waste water service provider and ultimate receiving water body or bodies: The effluent generated in the unit, both industrial and domestic, is initially treated in the unit itself. After this treatment, part is sent for internal reuse, part is released into the Caçambé River. Site's wastewater from the pre-treatment in the industrial area, that is not treated at the WWTP, is collected and treated by third-party companies (Oppersan and Resinova companies treated this wastewater, that is at Guandu basin). The Caçambé River is located at Baia da Guanabara Catchment (also called RH V). The site's stormwater collected in the company's roofs and yard is directed to the effluent treatment plant, and the rain that falls on the company's roofs and yard is directed to the municipal rainwater collection network, and some of it flows into the Caçambé River.</li> <li>Catchments that the site affects and is reliant upon for water: The site's water source is the Guandu river basin, also called RH II. Waste water's ultimate receiving catchment: Baia da Guanabara Catchment. Opersan and Resinova are the third-party companies that treats Site's pre-treatment wastewater, it is located at Guandu Basin.</li> </ul>

Ø Yes



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

1.2	Understand relevant stakeholders, their water related challenges, and the site's ability to influence beyond its boundaries.	
1.2.1	Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified. This process shall: - Inclusively cover all relevant stakeholder groups including vulnerable, women, minority, and Indigenous people; - Consider the physical scope identified, including stakeholders, representative of the site's ultimate water source and ultimate receiving water body or bodies; - Provide evidence of stakeholder consultation on water-related interests and challenges; - Note that the ability and/or willingness of stakeholders to participate may vary across the relevant stakeholder groups; - Identify the degree of stakeholder engagement based on their level of interest and influence.	<b>V</b> es
Comment	<ul> <li>The main stakeholders were identified according to the guidelines of the AWS standard and the engagement prioritization strategy was established in</li> <li>the "Stakeholder engagement Prioritization - Reestruturação" considering the organization's power of action over interested parties and their degree of impact on the organization's business, especially on the topic of Water. Haleon identified the stakeholders' water-related challenges with the help of a consulting firm and also through meetings with stakeholders. The process cover all relevant stakeholders including vulnerable, women, minority, where included indigenous and quilombola land within the Guandu and Guanabara basin.</li> <li>-All these stakeholders were mapped (spreadsheet: Stakeholder engagement Prioritization - Reestruturação), including stakeholders representative of the site's ultimate water source ar ultimate receiving water body: The physical scope was considered in the identification and the representatives of the water sources (contain customers, suppliers and service providers an neighboring industry).</li> <li>Evidence of stakeholder consultation on water-related interests and challenges: meeting notes with INEA + SEAS + SUBRHISA (on September 12, 2024), ANA (on September 19, 2024), Guandu river basin committee (on November 24, 2024), CEDAE (14.10.2024), industries (Abbott - September 25, 2024, Merck – September 25, 2024, Roche - 24.Sep.2024).</li> <li>The degree of stakeholder engagement based on their level of interest and influence is identified.</li> </ul>	- nd he ad
1.2.2	Current and potential degree of influence between site and stakeholder shall be identified, within the catchment and considering the site's ultimate water source and ultimate receiving water body for wastewater.	<ul><li>✓</li><li>Yes</li></ul>
Comment	The site presented the Stakeholder Influence and Engagement Matrix and the Stakeholder Power, Interest and Engagement Matrix (stakeholders matrices.pdf). These matrices were prepared considering the Stakeholder mapping.	
1.3	Gather water-related data for the site, including: water balance; water quality, Important Water-Related Areas, water governance, WASH; water-related costs, revenues, and shared value creation.	
1.3.1	Existing water-related incident response plans shall be identified.	<b>⊘</b> Yes



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Comment	<ul> <li>The company has an Emergency Response Plan (2023), wich included fire, explosion, spillage, leakage, landslip and medical emergencies scenarios.</li> <li>"JPA Site Emergency Plan", "PPO-EHS-Plano de atendimento às emergências.pdf" and "IT-EHS-OPERAÇÃO DIQUE DE CONTENÇÃO.pdf" establish the site's procedures to deal with wastewater spillage and leakage.</li> <li>JPA's Business Continuity Plan covers emergencies in case of drought situation and source water quality issues</li> </ul>
1.3.2	Site water balance, including inflows, losses, storage, and outflows shallImage: Comparison of the storage shallbe identified and mappedYes
Comment	Flowchart of the Wastewater Treatment Plant is presented. The JPA Site Water Map identified the details of the internal flow of water within the site and the reservoirs.
1.3.3	Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates, shall be quantified. Where there is a water-related challenge that would be a threat to good water balance for people or environment, an indication of annual high and low variances shall be quantified.
Comment	The Haleon's Water Balance include inflows, losses, storage, and outflows are identified and mapped. The JPA Site Water Map identified the details of the internal flow of water within the site. JPA Site presented quantification of losses due to evaporation and additions due to rainwater (in open-air sewage treatment plants and other places where rainwater is collected), water balance rationale (Input x Consumption) and % not measured/losses (=0,63%).
	Water reservoir with four storage cells of 300 m <sup>3</sup> each, 600 m <sup>3</sup> for the site's potable water supply and 600m <sup>3</sup> for the Technical Fire Reserve. In addition, the system has a 20 m <sup>3</sup> cistern, from which water is pumped to cells 3 and 4, which will distribute the water throughout the site by gravity.
	The quantification of annual variations of input water is presented.
	There is a water-related challenge that would be a threat to good water balance for people or environment.
1.3.4	Water quality of the site's water source(s), provided waters, effluent and receiving water bodies shall be quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be quantified.Image: Total content and the progress of the prog

Alliance for Water Stewardship (AWS)



WATER STEWARDSHIP ASSURANCE SERVICES

### Audit Number: AO-001444

Comment

Water quality is a shared challenge in the basin.

- The site has a waste water self-monitoring report (16 parameters). Monitoring report from 2021, 2022 and 2023 were provided. A table was made available reporting the quality of the effluent in relation to compliance with legislation.

- The site's waste water analysis after reuseplant treatment is done on samples collected at the inlet of the cooling towers.

The status of water quality after treatment by the outsourced companies that receives part of the Haleon effluent is reported to the environmental agency in compliance with the requirements set out in its environmental licensing (the protocols for delivering reports to the environmental agency are made available by the outsourced companies). The status of water quality in the Caçambé river at points upstream and downstream of the Haleon effluent discharge point was presented and it is concluded that the quality of the treated effluent discharged into the Caçambé river is better than the quality of the water in the Caçambé river itself.

- The Site has provided its purchased water gallon analysis. Water analysis was provided by the Acqua Futura's laboratory, the company that provides the gallon water itself. All parameters such as Free residual chlorine, Total coliforms, Escherichia Coli, color, pH, odor, among others were compliant with the Brazilian legislation.

- Additionally, water analysis from cleaned reservoirs were also provided. None of the analysis presented parameters above the established limit in the Ordinance GM/MS #888/2021.Parameters included in the water analysis were: Free residual chlorine, Total coliforms, Escherichia Coli and heterotrophic bacteria. Collecting points in general were: compartmented water tower sink, compartmented water tower, restroom sinks, among others.

The site's stormwater collected in the containment basins is directed to the effluent treatment plant, and the rain that falls on the company's roofs and yard is directed to the municipal rainwater collection network, and some of it flows into the Caçambé River. The site carries out regular inspections of the stormwater network. Emergency situations related to leaks in the company's yard area are addressed in the company's emergency plan.

Overview of Guandu Treatment Plant (WTP): presented the analysis of Pre-treatment water and After treatment water. Haleon Jacarepaguá also presented the report of water quality analysis at the water inlet of the Haleon plant. A map showing the sample collection locations was presented.

Although water analysis reports with interpretative reports were presented, Haleon did not present an analysis of the annual or seasonal variation in water quality that may have occurred (since the site has water quality among its shared challenges, this analysis of variation/trends should be presented).

Evidence: 1.3.4\_Water\_Quality

Finding No: TNR-016904

1.3.5

Potential sources of pollution shall be identified and if applicable, mapped, including chemicals used or stored on site. ✓
Yes

Comment The Emergency Response Plan identifies potential sources of pollution within the plant (diesel tanks, raw material tanks, flammable liquids, flammable gases, substation, generators, storage of hazardous waste and used chemicals). The Site provided an inventory of chemicals. At IT-EHS-OPERAÇÃO DIQUE DE CONTENÇÃO there is the "Figura 2- Layout planta de Jacarepaguá" with the location of points where there are chemicals/potential contaminants in the unit.

Haleon also presented maps showing the waste disposal facilities, maintenance facilities (where oils and chemicals are used), electrical transformers (they are dry transformers, without the use of oils/PCBs) and drainage net.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

1.3.6	On-site Important Water-Related Areas shall be identified and mapped, including a description of their status including Indigenous culturalVesvalues.Yes
Comment	The site has an unpaved area/garden that contributes to the rainwater drainage process, which it's vegetation is in good condition (the trees within the company's yard must not be cut down without authorization from environmental agencies and the characteristics of these trees are catalogued within the licensing process). Evidence: 1.1.1_Site's Boundaries_Satellite_Image.jpg; lista de especies_final; Mapa das Árvores do Site.pdf.
1.3.7	Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value generated by the site shall be identified and used to inform the evaluation of the plan in 4.1.2.
Comment	<ul> <li>Haleon presented the following water related costs:</li> <li>Incoming water cost (municipal water and potable water).</li> <li>Water reservoir cleanliness cost.</li> <li>Associated costs related to Site's wastewater discharge permit.</li> <li>Reuse Plant operation cost, Reuse Plant Chemicals cost.</li> <li>Services (colling towers and chillers water treatment) cost.</li> <li>Chemicals (colling towers and chillers water treatment) cost),</li> <li>Effluent treatment cost.</li> <li>Operation and maintenance of hydraulic systems and infrastructure related to water at the plant.</li> <li>Analysis of water.</li> <li>Payment for projects related to water.</li> <li>Stakeholder engagement and associated activities costs.</li> <li>Hours worked by employees in water-related actions (including work to obtain the license).</li> <li>Certification costs.</li> </ul>
	Evidence:
4 0 0	- 1.3.7_Water_related_Costs (spreadsneet and word document)
1.3.8	Levels of access and adequacy of WASH at the site shall be identified. Yes
Comment	<ul> <li>Haleon Jacarepaguá safely manages WASH, offering its employees, sub-contractors, and other visitors on-premises access to:</li> <li>safe drinking water, available when needed and free from fecal and chemical contamination;</li> <li>facilities for safe disposal and treatment of excreta; and</li> <li>regularly and well maintained handwashing facilities (including access to soap, water, and drying tools).</li> </ul>
	Effluent Treatment: The Jacarepaguá Unit has its own Effluent treatment plant whose effluent quality complies with legislation.
	With regard to sanitary and hygiene conditions (toilets, showers, sinks, etc.), Haleon provided information on whether it complies with Regulatory Standard "NR 24 - Sanitary and Comfort Conditions in Workplaces" and also actions beyond the law such as providing free hygiene items. A map showing the drinking water points, toilets, changing rooms, drinking water and mineral water reservoirs was provided.
1.4	Gather data on the site's indirect water use, including: its primary inputs; the water use embedded in the production of those primary inputs the status of the waters at the origin of the inputs (where they can be identified); and water used in out-sourced water-related services.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

1.4.1	The embedded water use of primary inputs, including quantity, quality and level of water risk within the site's catchment, shall be identified.	🛪 in progress
Comment	Haleon provided a table with the top 10 raw materials, place of origin and annual consumed (kg).	volume
	Only 1 of these raw materials (sorbitol) comes from the same basin as Haleon ( Bay Basin), whose water stress and water quality conditions are known. The level stress in the basins of origin of the other 9 primary inputs was not reported.	Juanabara ∋l of water
	Haleon consulted the supplier of the raw material produced in the same basin ar information on the amount of water contained in the product sold to Haleon. How estimate was provided of the amount of water used to produce this raw material	ıd obtained /ever, no (Minor NC).
	Finally, the unit that produces Sorbitol reported that in 2025 the unit located in M SP will be the future supplier of Sorbitol to Haleon JPA. Thus, the supplier of Top Material is in a different river basin from where Haleon JPA is located. This chan sorbitol supply unit came from a search for an alternative sorbitol supplier outside basin, but it was not reported whether the stress conditions in the basin of the supplier or the unit the delivers sorbitol to Haleon. The characteristics of the basin where the sorbitol or is should be monitored in future audits.	ogi Guaçu – > 1 Raw ge in the e the site's rrbitol hat currently ginates
	Finding N	o: TNR-016905
1.4.2	The embedded water use of outsourced services shall be identified, and where those services originate within the site's catchment, quantified.	<b>⊘</b> Yes
Comment	Haleon identified 6 outsourced service providers that are in the same basin, and the laundry service, waste transportation and treatment service providers and the that treats part of the effluents. The Laundry consumes 13 m <sup>3</sup> per month of wate from Laundry comes from Saracuruna river and 5 wells (Guandu River and Guar catchment).	ng them are e company r. The water nabara
	Evidence: 1.4.2_water_use_of_outsourced_services (spreadsheet and word doc	ument).
1.5	Gather water-related data for the catchment, including water governance, water balance, water quality, Important Water-Related Areas, infrastructure, and WASH	
1.5.1	Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action.	<b>Q</b> Obs.
Comment	<ul> <li>Haleon identified catchment water Governance initiatives and added a short des relevant aspect of each catchment-wide Initiative. The identified catchments initia</li> <li>Guandu Catchment Plan,</li> <li>Guanabara bay Catchment Plan,</li> <li>Guanabara Bay depollution Plan,</li> <li>Rio de Janeiro State Water Resources Plan,</li> <li>Rio de Janeiro State Water Resources Policy.</li> <li>State Water Security Program - PROSERG.</li> </ul>	cription of atives are: o indicate rts by Haleon.
1.5.2	Applicable water-related legal and regulatory requirements shall be identified, including legally-defined and/or stakeholder-verified customary water rights.	<b>⊘</b> Yes



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

### Audit Number: AO-001444

Comment	Haleon JPA has contracted the services of Norma SGI, a company specialized in federal/state/municipal legislation. Norma SGI constantly analyzes the legislation in force and applicable to Haleon JPA and, in this case, the topics related to water, reused water, mineral water and drinking water are covered by this analysis. Once a piece of legislation is updated or created, Norma SGI signals on the Haleon platform the need for a review/analysis by the Haleon SME responsible for that particular topic. Finally, this analysis and monitoring of the legislation applicable to the company is carried out through an internal technical instruction (IT-EHS-Legal Compliance Verification QD-WI-000266), bringing the necessary governance to the process.
	As it is an automated platform, any update or new legislation is automatically signaled by email to the Subject Matter Expert (SME) responsible for the topic.
1.5.3	The catchment water-balance, and where applicable, scarcity, shall beImage: Comparison of annual, and where appropriate,quantified, including indication of annual, and where appropriate,Yesseasonal, variance.Yes
Comment	<ul> <li>The Guanabara bay basin - Hydrographic Region V: Regarding the annual average precipitation in this region, it is considered to be around 1,200 mm to 1,400 mm. However, in the highest regions (i.e., the mountains) it can reach 2,500 mm per year.</li> <li>Guandu Basin: As per the projections, the population of Rio de Janeiro State was found to increase around 0.4% in 2022 as compared to 2010. Additionally, according to Guandu water resources plan, the basin which provides water to the Site, an increase in water demand until 2042 is expected (consumption increasing from 97.51 to 187.13 m<sup>3</sup>/s). The volume of the Guandu River is also the result of the transposition of the mighty Paralba do Sul River – which passes through the states of São Paulo, Minas Gerais and Rio de Janeiro –, a reality that had the purpose of generating energy and supplying the population of the Metropolitan Region of Rio de Janeiro.</li> <li>As per information available in Guandu's Water Resources Plan, groundwater resources are reported to have an abstraction availability of 107,000,000 m<sup>3</sup>/year. Currently, only 16% of the underground water is being used.</li> <li>Superficial water balance in the Guanabara Bay region is considered to be insufficient to supply the region according to the Guanabara Bay water resources plan. The water supply of this region is provided by the Guandu System, which draws from a different hydrographic region. Further, future scenarios predict that risks within this region worsen in the long term, especially if structural and non-structural measures are not taken.</li> <li>The water balance for the Guandu Hydrographic Region is presented in percentage form in Figure 9 (source: Guandu Committee website).</li> <li>Guandu river Q7, 10 water balance is reported to be around 26% to 50%.</li> <li>Additionally, Guandu Committee presents the Guandu river water balance as around 6.33%, which presents a major compromise in the remaining flow. As per reported in Guandu Committee 'informative report, Guandu River and</li></ul>

Page 22 | 47



WATER STEWARDSHIP ASSURANCE SERVICES

## Alliance for Water Stewardship (AWS)

1.5.4	Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be identified.Image: Comparison of the catcher is a status, of the catcher is a water related challenge that would be a threat to good water
Comment	As per report in the Guandu Hydrografic Basin Water Resources Plan, water quality is monitored at twenty-eight spots throughout its rivers. Further, the documents states that water in the Guandu River is good to moderate. Nearby Ribeirão das Lages presents a higher quality if compared to the São Francisco Channel. Guandu river is classified as Class 2. CEDAE monitors Guandu river's water quality prioir and after treatment, the results is published at their website.
	The water quality at Guanabara Bay region is considered degraded according to Guanabara Bay Hydrographic Basin Water Resources Plan. Jacarepaguá Lagoon is classified as Class 4.
	According to the Consolidated Water Quality Bulletins for Hydrographic Region II – Guandu (2019–2024) and the Consolidated Water Quality Bulletins for Hydrographic Region V – Guanabara Bay Basin (2018–2023), issued by the State Environmental Institute (INEA), Tables 5 and 6 illustrate the annual average Water Quality Index (WQI) for the Guandu Hydrographic Region (RH II) and the Guanabara Bay Hydrographic Region (RH V). Other information related to specific variances and monthly water quality information is not publicly available for review.
1.5.5	Important Water-Related Areas shall be identified, and where appropriate, mapped, and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement.
Comment	Guanabara Bay Hydrographic Region encompasses a total of one hundred and twenty-four (124) Conservation Units, comprising a total area of approximately 5,210 km <sup>2</sup> . Regarding the Conservation Units, there are thirteen (13) administrated by the Federal level, seventeen (17) under the State responsibility and ninety-four (94) under the municipal jurisdiction. Permanent Preservation Areas are also present in the Guanabara Bay Hydrographic Region.
	Haleon presented a table with the IWRAs in the Site Micro and Macro Watershed, a brief description, their values and status. A total of nine (9) IWRAs were identified within the Site Micro and Macro Watershed, which are part of the Guanabara Bay Hydrographic Region. The Map05_IERA_AWS_JPA has the catchment's IWRAs mapped. Many of the IWRAs are polluted.
	One (01) IWRA was identified in the Guandu Hydrographic Region.
	Haleon also mapped the wetlands within the Site Micro and Macro Watershed. The status of the wetland has been identified.
1.5.6	Existing and planned water-related infrastructure shall be identified,Image: Comparison of the structure shall be identified,including condition and potential exposure to extreme events.Yes



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

#### Audit Number: AO-001444

Comment Guandu System Dam: The catchment structure is made up of two level dams (main and auxiliary), a floating dam, a catchment basin, purge channels, two water intakes protected by railings, as well as drainage tunnels to the sand traps. Raw water is delivered by gravity, through two tunnels, to the sand removal channels. The water undergoes a reduction in speed, which leads to the sedimentation of heavier particles, and then flows to the suction wells of the raw water lifts. It is raised about 15 meters, obtaining enough strength to reach the WTP.

Guandu System Water lifts: The water pumped at the Lameirão Pump leaves the Guandu Water Treatment, located in the Prados Verdes neighborhood, in Nova Iguaçu. Guandu WTP treats 43 thousand liters per second. Of the 3.5 billion liters daily produced there, half is destined for the Lameirão Elevatory through a large pressurized tunnel 11 kilometers long. At the Pump, built 64 meters deep, water is pumped by 7 sets of motor pumps into two vertical tunnels excavated in rock. They are 117 meters high and 2.75 meters in diameter.

Wastewater Treatment Plants in Rio de Janeiro State: As per information provided by Rio de Janeiro State Environmental Agency map, Rio de Janeiro State has a total of eighty (80) WWTP related to the public service provider.

#### Water Projects

• A new WTP is under construction in order to produce 12,000 litres of water per second, which will reach more than 3 million people with treated water in the Rio de Janeiro Metropolitan area. The new WTP construction, that will be called Nova Guandu, is expected to be concluded in the end of 2025.

CEDAE (State Water and Sewage Company of Rio de Janeiro), responsible for essential services related to water and sewage in the state of Rio de Janeiro, carries out scheduled maintenance on the Guandu system annually, and this information is widely disseminated, as it is very important for the population/consumers to see that the concessionaire is taking the necessary steps to ensure the proper functioning of the city's main water treatment system. The last scheduled maintenance was carried out on November 26, 2024.

Annual preventive maintenance is a necessary safety measure to ensure the full operation of the Guandu System during the summer, a period when demand for water increases. This year, the service also included modernization works on the system, such as the installation of valves for macrometers, equipment capable of measuring large water flows, enabling greater control of losses.

Water Infrastructures' Exposure to Extreme Events

Water Security Index: As per National Water Agency, the Site location was observed to be lying within the category of 'Low' for water security index, while Guandu system, which supply Site's water, is located in a Moderate category. Water Security Index measures all water-related risks, by aggregating all selected indicators from the human, economic, ecosystem and resilience categories. In this category, as higher the index gets, more secure it is.

Water Scarcity (Drought): As per information provided by National Water Agency drought monitoring website, there is no register of drought in Rio de Janeiro State in October 2023. Riverine Flooding: Riverine flooding is classified as 'Low' in Site's location surrounding, according to National Water Agency database, which comprises a period in between 2003 and 2016. However, Rio de Janeiro Municipality has faced a flood event that took place in April, 2010 and has last six (06) continuous days. Rio de Janeiro Municipality has collapsed due to several landslides, entire neighbourhoods flooded provoked by rain duration and intensity.

- Site's location basin (Guanabara Bay) presents a Low water security index.
- Exposure of water-related infrastructure to natural disasters such as riverine flood and extreme heat under current and future (due to climate change) scenarios may lead to damages and service interruptions.
- Past incidents of flood (latest in 2010) were found affecting Rio de Janeiro Municipality.

Alliance for Water Stewardship (AWS)



#### WATER STEWARDSHIP ASSURANCE SERVICES

#### Audit Number: AO-001444

**1.5.7** The adequacy of available WASH services within the catchment shall be identified.



Comment Despite of there is not available information about WASH data Jacarepaguá District on public domain, but on the other hand, the SNIS (Sistema Nacional de Informações sobre Saneamento - National Sanitation Information System) is the largest and most important information system in the Brazilian sanitation sector. The System has a database that contains information and indicators on the provision of Water and Sewage services, Urban Solid Waste Management and Drainage and Management of Urban Rainwater. According to SNIS website (Painel de Regionalização (mdr.gov.br)), Rio de Janeiro Municipality presents the following performance indicators related to water supply and wastewater collection services:

Water supply information

- o Full water service 100.00%
- o Urban water service -100.00%
- o Average water consumption 178.60 L/habitant/day
- o Distribution losses 53.37%
- o Losses per connection 884.14 L/connection/day
- o Savings per connection 1.93 savings/connection
- o Hydrometer index 43.60%
- o Average water tariff 6.52 R\$/m<sup>3</sup>
- o Revenue losses 56.42%

Sanitary Sewage information

- o Total sewage service 89.95%
- o Urban sewage service 89.95%
- o Sewage collection -76.16%
- o Network extension per connection 5.96 m/connection.
- o Sewage treatment 85.27%
- o Average rate 6.04 R\$/m3

Additionally, according to Panorama of Basic Sanitation in Brazil, issued in 2021, Rio de Janeiro State presents a water supply index of more than 90%.

The site has performed its own search and has found relevant information related Living Standards Measurement Survey which is described below and supported by the municipal's websites.

Multirio is an entity linked to the city of Rio de Janeiro, through the Municipal Department of Education. The Municipal Department maintains its Living Standards Measurement Survey data in accordance with the IPS (Social Progress Index) developed by the Pereira Passos Institute, according to metrics and/or structure initiated by the Universities of Cambridge and MIT.

This survey is performed in a biennial basis and the last available is related to 2022. In a decade basis IBGE (Brazilian Institute of Geography and Statistics) performs a national survey that collects several data about Brazilian population and among other relevant results. The percentual of toilets, water supply and sewage and waste collection in each residence are considered in this survey.

More details in: https://censo2022.ibge.gov.br/panorama/

- **1.6** Understand current and future shared water challenges in the catchment, by linking the water challenges identified by stakeholders with the site's water challenges.
- **1.6.1** Shared water challenges shall be identified and prioritized from the information gathered.

**Q** Obs.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Comment	The company identified shared water challenges and prioritized these challenges. The rationale for prioritization was also disclosed. There is evidence of stakeholder consultation on water challenges (meeting notes with INEA + SEAS + SUBRHISA (on September 12, 2024), ANA (on September 19, 2024), Guandu river basin committee (on November 24, 2024), CEDAE (14.10.2024), industries (Abbott - September 25, 2024, Merck – September 25, 2024, Roche AWS - 24.Sep.2024)). The shared water challenges identified are: - Water Availability - Water Quality - WASH in catchment and surrounding areas - Water Infrastructure
1.6.2	Initiatives to address shared water challenges shall be identified.
Comment	<ul> <li>Haleon Jacarepaguá identified 9 iniciatives to address shared water challenges. Some of the iniciatives are:</li> <li>Explore alternate sources of water to minimize reliance on fresh water (e.g., rainwater harvesting, reuse of waste from the purified water process, reuse of water from the condensation process and heat exchange systems).</li> <li>Evaluate where improvements in water use efficiency on-Site could be made (e.g., reduction in water used for cleaning sanitary facilities).</li> <li>Engage with companies, organizations, and / or government entities in the area to share best practices (e.g., on water efficiency) and to identify potential projects for collaboration that could benefit the local community as well as satisfy the Site's Water Neutrality requirement (e.g., training for farmers on good irrigation practices, cleanup of Guandu River). Demais indústrias da região sem retorno - acreditam que não estejam buscando a AWS.</li> </ul>
	Initiatives to address each of the shared challenges and collaboration with stakeholders are in the spreadsheet "Haleon JPA Water Stewardship Action Plan.xlsx".
1.7	Understand the site's water risks and opportunities: Assess and prioritize the water risks and opportunities affecting the site based upon the status of the site, existing risk management plans and/or the issues and future risk trends identified in 1.6.
1.7.1	Water risks faced by the site shall be identified, and prioritized, includingImage: Constraint of the second s
Comment	The risks and impacts were described in the Water Stewardship Plan - WSP (column "Description of Potential Negative Impact(s) on Site / Catchment"). The identified risks were prioritized, including probability and severity of impact, and the risks had their impacts on the business identified. Potential Cost if Risk Materializing is identified.
1.7.2	Water-related opportunities shall be identified, including how the siteImage: Second seco
Comment	Haleon JPA demonstrated at his Water Stewardship Plan some opportunities and how the site could participate, evaluation and cost related. Examples of opportunities include: Water Reuse Plant Expansion and Centrifuge - Sludges' humidity reduction
1.8	Understand best practice towards achieving AWS outcomes: Determining sectoral best practices having a local/catchment, regional, or national relevance.
1.8.1	Relevant catchment best practice for water governance shall beImage: Comparison of the state of t

Alliance for Water Stewardship (AWS)



#### WATER STEWARDSHIP ASSURANCE SERVICES

Comment	The site identified relevant catchment best practice for water governance. Best practice for water governance identified: - designated plant water stewardship owner; - A comprehensive water stewardship plan that is routinely reviewed and updated; - Water Stewardship program is sponsored by a member of the plant leadership team; - Training of all employees on the principles of water stewardship and how they can incorporate them within their daily tasks and responsibilities; - Engaging with peer plants and stakeholders to promote water stewardship; - Each plant understands the key basin stakeholders, has a system in place to monitor water stewardship policies, and engages as appropriate; - Communicating plant's water stewardship commitment to set a leading example to others; - Participation in Basin Committee meetings.
1.8.2	Relevant sector and/or catchment best practice for water balance (either through water efficiency or less total water use) shall be identified.Vest
Comment	<ul> <li>Haleon identified the following best practice:</li> <li>Wastewater reuse,</li> <li>rainwater harvesting,</li> <li>Increased wastewater treatment</li> <li>Drip irrigation</li> <li>process optimization</li> <li>digital monitoring system(BMS),</li> <li>low-flow faucets, dual-flush toilets, and water-efficient washing machines</li> <li>A best practice was identified to be applied in the basin: Basin Water Replenishment</li> </ul>
1.8.3	Relevant sector and/or catchment best practice for water quality shall beImage: sector and/or catchment best practice for water quality shall beidentified, including rationale for data source.Yes
Comment	<ul> <li>Haleon identified the following best practice:</li> <li>Effluent Treatment (release with better quality than required by licensing) and Recycling on site</li> <li>Advocate the protection of areas that contribute to public drinking water supplies and Wetland Restoration</li> <li>If the site handles Active Pharmaceutical Ingredients (API) then the ensure the site follows the Pharmaceuticals in the Environment (PiE) Improvement Programme which is Best Practice for the sector for management of API Wastewater Treatment.</li> </ul>
1.8.4	Relevant catchment best practice for site maintenance of ImportantImportantWater-Related Areas shall be identified.Yes
Comment	<ul> <li>Haleon identified the following best practice:</li> <li>Engage with a local NGO, understand their work they do on a local IWRA and what practices they use to maintain it.</li> <li>Partner with NGO to maintain or restore natural vegetation</li> <li>Advocate wetland restoration and protection</li> <li>Promote sustainable agricultural practices</li> <li>CoP discussion on the importance of maintaining IWRA.</li> </ul>
1.8.5	Relevant sector and/or catchment best practice for site provision of equitable and adequate WASH services shall be identified.Ves
Comment	<ul> <li>Haleon identified the following best practice:</li> <li>Hand washing display in the changing rooms in the GMP areas.</li> <li>Free Feminine hygiene products available</li> <li>Free Hygiene kits for homeless</li> <li>Engage with a local NGO, understand their work they do on a WASH and what practices the site can participate in</li> <li>Engage and educate on hygiene, working with local schools or the community.</li> <li>Improve onsite sanitation infrastructure</li> <li>Regular water testing on site, beyond what is required by regulation</li> </ul>



WATER STEWARDSHIP ASSURANCE SERVICES

Alliance for Water Stewardship (AWS)

2	STEP 2: COMMIT & PLAN - Commit to be a responsible water steward and develop a Water Stewardship Plan
2.1	Commit to water stewardship by having the senior-most manager in charge of water at the site, or if necessary, a suitable individual within the organization head office, sign and publicly disclose a commitment to water stewardship, the implementation of the AWS Standard and achieving its five outcomes, and the allocation of required resources.
2.1.1	A signed and publicly disclosed site statement OR organizational document shall be identified. The statement or document shall include Yes the following commitments: - That the site will implement and disclose progress on water stewardship program(s) to achieve improvements in AWS water stewardship outcomes - That the site implementation will be aligned to and in support of existing catchment sustainability plans - That the site's stakeholders will be engaged in an open and transparent way - That the site will allocate resources to implement the Standard.
Comment	Haleon presented a commitment from November 2023, signed by site leadership, with the name of the person and the position they hold (JPA Site Director). The text of the letter is in accordance with AWS requirements. The commitment was disseminated internallyin meetings with representatives from each area of the company (February and December 2024). The commitment was disseminat externally through Linkedin post.
2.2	Develop and document a process to achieve and maintain legal and regulatory compliance.
2.2.1	The system to maintain compliance obligations for water and wastewater management shall be identified, including: - Identification of responsible persons/positions within facility organizational structure - Process for submissions to regulatory agencies.Ves
Comment	Haleon has a system to maintain compliance obligations for water and wastewater management works, it is called Norma SGI v3.2 - System for the Management of Environmental Aspects and Impacts and Health and Safety, and included Applicable Legal Requirements and Legal Compliance. Haleon identified the Staff Responsible for Ensuring Legal Compliance.
	The EHS control and monitoring structure is described in the following procedure: QD-SOP-021027 PPO-EHS - Estrutura de Controle e Monitoramento EHS. This procedure addresses the following topics: • Federal, state and municipal EHS legislation; • Applicable Regulatory norms from Brazilian Ministry of Labor; • Applicable standards from Brazilian Association of Technical Standards (ABNT - Associação Brasileira de Normas Técnicas); • Technical Requirements from Site's environmental operating permit and wastewater discharge permit.
2.3	Create a water stewardship strategy and plan including addressing risks (to and from the site), shared catchment water challenges, and opportunities.
2.3.1	A water stewardship strategy shall be identified that defines the overarching mission, vision, and goals of the organization towards good Yes water stewardship in line with this AWS Standard.



### Alliance for Water Stewardship (AWS)

### Audit Number: AO-001444

Comment	<ul> <li>Haelon defined a strategy towards good water stewardship, that is in line with the AWS Standard. On the company's website is the Haleon's official position on water availability and quality around the globe and details its commitment to water stewardship.</li> <li>Haleon also sets targets to: <ul> <li>achieve Alliance for Water Stewardship (AWS) standard certification at our manufacturing sites by 2025; and</li> <li>achieve water neutrality at our manufacturing sites in water-stressed basins by 2030.</li> </ul> </li> <li>Evidence: water stewardship.pdf (Our Haleon position).</li> </ul>
2.3.2	A water stewardship plan shall be identified, including for each target: - How it will be measured and monitored - Actions to achieve and maintain (or exceed) it - Planned timeframes to achieve it - Financial budgets allocated for actions - Positions of persons responsible for actions and achieving targets - Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes.
Comment	<ul> <li>Haleon presented a water stewardship plan that contains:</li> <li>How it will be measured and monitored.</li> <li>Actions to achieve and maintain (or exceed) it.</li> <li>Planned timeframes to achieve it.</li> <li>Financial budgets allocated for actions.</li> <li>Positions of persons responsible for actions and achieving targets.</li> <li>Cost for Internal working hours.</li> <li>link between target and the achievement of best practice.</li> </ul>
	<ul> <li>Examples of actions contained in the WSP:</li> <li>Engage with companies, organizations, and / or government entities in the area to share best practices (e.g., on water efficiency) and to identify potential projects for collaboration that could benefit the local community as well as satisfy the Site's Water Neutrality requirement (related with shared challenges).</li> <li>Identify and establish new partner(s) to use for back-up supply of potable water in case of emergency (related with shared challenges).</li> <li>Ensure that the site's goals for the current year are met: For 2025, the goal of the Jacarepaguá site is to be 9.1% more efficient than the previous year in terms of the amount of water consumed per kg of product produced.</li> </ul>
	The first example considers the Guandu Committee meeting and relates to more than one outcome (Good Water Governance, Important Water-Related Areas, Safe water, sanitation and hygiene for all (WASH), Good Water Quality Status and Sustainable Water Balance). By bringing together different players from the Rio de Janeiro water sector, it shares information, concerns and desires between the corporate world, public spheres such as municipal departments, and the local population. Therefore, this action impacts not only the achievement of good governance practices for Haleon, but is also aligned with the AWS result "Safe water, sanitation and hygiene for all (WASH)", since through it Haleon becomes aware of the discussion that aims to develop transparency mechanisms in sanitation goals in the legislative branch of the state of RJ – information that is relevant to the entire local population.
2.4	Demonstrate the site's responsiveness and resilience to respond to water risks
2.4.1	A plan to mitigate or adapt to identified water risks developed in co-ordination with relevant public-sector and infrastructure agencies

shall be identified.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

Comment The risks and impacts were described in the Water Stewardship Plan - WSP (see WSp attached at 2.3.2, column "Description of Potential Negative Impact(s) on Site / Catchment"). The identified risks were prioritized, including probability and severity of impact, and the risks had their impacts on the business identified. Potential Cost if Risk Materializing is identified only for water availability.

In some actions, when applicable, the participation of the public sector and infrastructure agencies was mentioned (CEDAE, Igua Saneamento).

Alliance for Water Stewardship (AWS)



WATER STEWARDSHIP ASSURANCE SERVICES

3	STEP 3: IMPLEMENT - Implement the site's stewardship plan and improve impacts
3.1	Implement plan to participate positively in catchment governance.
3.1.1	Evidence that the site has supported good catchment governance shallImage: Comparison of the site has supported good catchment governance shallbe identified.Yes
Comment	Some of best pratice for water Governance identified are following: - designated plant water stewardship owner; - A comprehensive water stewardship plan that is routinely reviewed and updated; - Water Stewardship program is sponsored by a member of the plant leadership team; - Training of employees on the principles of water stewardship and how they can incorporate them within their daily tasks and responsibilities; - Engaging with peer plants and stakeholders to promote water stewardship; - Communicating plant's water stewardship commitment to set a leading example to others Haleon has evidence of meeting with INEA + SEAS + SUBRHISA (on Sentember 12, 2024)
	ANA (on September 19, 2024), Guandu river basin committee (on November 24, 2024), CEDAE (14.10.2024), industries (Abbott - September 25, 2024, Merck – September 25, 2024, Roche AWS - 24.Sep.2024).
3.1.2	Measures identified to respect the water rights of others includingImage: Second s
Comment	Haleon identified the existence of indigenous and quilombola communities in the same basin, and demonstrated that its activities do not interfere with their right to water. Haleon JPA has not received any penalties or warnings regarding the use of water (collection and discharge) in recent years, which can be consulted publicly on the websites of the environmental agencies of the State of Rio de Janeiro (Certificate of Non-Existence of Debts or Violations, INEA and IBAMA websites). In addition, Haleon JPA, as a good practice, carries out biannual analyses of the Caçambe River (upstream and downstream), in which it can be observed that the effluent generated by Haleon has better parameters than those of the river itself and that this creates an improvement in the waters that flow downstream, demonstrating that Haleon JPA is not an offender in the degradation of the IWRAs near the site, as well as for the adjacent communities, indigenous peoples and traditional peoples located in the same river basins as the company (Guandu and Guanabara).
3.2	Implement system to comply with water-related legal and regulatory requirements and respect water rights.
3.2.1	A process to verify full legal and regulatory compliance shall be implemented. Yes
Comment	Haleon hires services from Norma Ambiental LTDA to update the applicable environmental legislation survey (service performed at the contractor's offices in Rio de Janeiro). Norma Ambiental was also provided a 2023 legal compliance audit report. The 2025 legal compliance audit is scheduled for March 2025.
	The company presented its licenses and, when they expired, the renewal request protocols.
3.2.2	Where water rights are part of legal and regulatory requirements, measures identified to respect the water rights of others includingImage: Vestication of the state of the

Alliance for Water Stewardship (AWS)



WATER STEWARDSHIP ASSURANCE SERVICES

#### Audit Number: AO-001444

Comment

Haleon present the following measures to respect water rights of others:

• The Site holds a treated wastewater discharge permit #IN039301, issued on April 11, 2017 by Rio de Janeiro State Environmental Agency (INEA - Instituto Estadual do Ambiente), this permit allows the Site to discharge a daily volume of 336 m<sup>3</sup> during 30 days per month. Additionally, treated wastewater can only be discharged into one specific location at the Caçambé River (local point coordinates: 22° 58' 17" S 43° 25' 3" W).

• The Site also holds an Environmental Operating Permit #LMO002158/2017 issued by Rio de Janeiro Municipality Environmental Agency on July 10, 2017, and the renewal protocol (according to Brazilian Legislation, the permit is still valid until the Environmental Agency issues a new one) and Haleon complies with the established limits for wastewater treatment parameters prior to disposal and deliveres a wastewater monitoring report (RAE) to the Environmental Agency of the State of Rio de Janeiro (INEA).

• In addition, the site annually reports its declaration of pollutant load to INEA, as determined by Art. 28 of CONAMA Resolution No. 430 of 05/13/2011, containing tables with the results obtained and a graphical analysis of its performance in relation to the monitored parameters, information on shutdowns and preventive and corrective maintenance carried out.

The site shows the indigenous groups and traditional communities in the basin where its facilities are located and demonstrated that its activities do not interfere with their right to water.

- **3.3** Implement plan to achieve site water balance targets.
- **3.3.1** Status of progress towards meeting water balance targets set in the water stewardship plan shall be identified.
- Comment Haelon sets targets to achieve water neutrality at manufacturing sites in water-stressed basins by 2030. The status of progress of this water neutrality target for the Jacarepagua and other actions related to water balance is demonstrated in the WSP. The Haleon JPA site showed significant efficiency in its production processes versus the volume of water consumed (comparing the year 2023 (baseline) with the year 2024), in which the site was 22.7% more efficient and, notably, for an original target that was to be 3.8% more efficient.

The Water Consumption Reduction Project in the Bin Wash in the Effervescents area also contributed to reducing water consumption, which provided an annual reduction of 194,400 liters of water. Haleon JPA replaced its 30 urinals, originally installed using water, with a version that does not require the use of water in its operation, saving 360 thousand liters of water per year.

- **3.3.2** Where water scarcity is a shared water challenge, annual targets to improve the site's water use efficiency, or if practical and applicable, reduce volumetric total use shall be implemented.
- Comment Water scarcity is a shared water challegene at Haleon's Catchment. Haelon sets targets to achieve water neutrality at manufacturing sites in water-stressed basins by 2030. Among its environmental goals, Haleon has an indicator called Water Efficiency, which indicates how much water a site consumes versus the amount produced in kilograms/tons. the targets for 2025 have already been defined and, even with a planned production increase (+16.2%), the Haleon JPA site remains with its reduction/efficiency goals, in favor of the commitments made for 2030.
- **3.3.3** Legally-binding documentation, if applicable, for the re-allocation of water to social, cultural or environmental needs shall be identified.

✔Yes

Yes

Comment There is no legal requirement in the site's Operating License (LMO No. 002158/2017) and in the Water Resources Use Grant (IN101060) regarding the reallocation of saved water. It is worth noting that the site shares its Operating License and Grant, in which it is possible to verify that there is no such obligation or condition to be fulfilled.



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Alliance for Water Stewardship (AWS)



WATER STEWARDSHIP ASSURANCE SERVICES

2.4	Implement plan to achieve site water quality terrate	
3.4	implement plan to achieve site water quality targets	
3.4.1	Status of progress towards meeting water quality targets set in the water stewardship plan shall be identified.	<ul><li>✓</li><li>′es</li></ul>
Comment	The actions related to water quality in the WSP (Haleon JPA Water Stewardship Action Plan.xlsx) are related to awareness actions with stakeholders to share best practices (4 actions were planned and all 4 were completed). Haleon meets the requirements related to the quality of effluent water required in the environmental operating license. As evidence of monitoring to ensure compliance, a Technical Report and results of analysis of water quality upstream and downstream of the effluent discharge point into the Caçambé River were presented, in addition to the Effluent Treatment Plant Operation Manual.	
	The definition of this type of action in WSP is because the site did not face extreme and real situations of low quality of water provided by its concessionaire, as well as, it did not face significant and reputational challenges in the treatment of its effluents, so much so that the probability in these aspects was indicated as Likely. The potential costs indicated in case of materialization of the risks are based on a catastrophic scenario, if the site did not have any countermeasures for such.	
3.4.2	Where water quality is a shared water challenge, continual improvement to achieve best practice for the site's effluent shall be identified and Y where applicable, quantified.	<ul><li>✓</li><li>′es</li></ul>
Comment	Water quality is a shared water challenge at Haleon's Catchment.	
	The Haleon JPA site has made every effort over the years to comply with the requirements of current legislation and the conditions of its municipal operating license and its water resource use permit. Haleon presented its historical parameters for controlling the quality of its effluent in which it can be seen that there is a respected standard, and that some indicators show a downward trend.	F .,
3.5	Implement plan to maintain or improve the site's and/or catchment's Important Water-Related Areas.	
3.5.1	Practices set in the water stewardship plan to maintain and/or enhance the site's Important Water-Related Areas shall be implemented.	<ul><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li><li>✓</li>&lt;</ul>
Comment	The site has a small green area with trees, which are mapped and protected.	
	Outside the site, Haleon is planning to initiate actions in IWRAs. Haleon included the reforestation action in Quilombo Camorim in the WSP, uniting it with the celebration of 2025 Planet Earth Day (April 22, 2025). The action has as an intermediary for organizing events the NGO Moleque Mateiro: a Socio-Environmental Business NGO specialized in the creation and implementation of environmental education programs. The proposed activity, in addition to a vision of sustainability, will also have an approach focused on the historical and cultural aspects of the quilombo, ending with a jongo circle - a musical genre and dance whose roots came with the blacks of Bantu origin to Colonial Brazil.	e I
3.6	Implement plan to provide access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers at all premises under the site's control.	
3.6.1	Evidence of the site's provision of adequate access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all Y workers onsite shall be identified and where applicable, quantified.	<ul><li>✓</li><li>′es</li></ul>



### Alliance for Water Stewardship (AWS)

### Audit Number: AO-001444

Comment	<ul> <li>The Site safely manages WASH, offering its employees, sub-contractors, and other visitors on-premises access to:</li> <li>safe drinking water, available when needed and free from fecal and chemical contamination;</li> <li>facilities for safe disposal and treatment of excreta; and</li> <li>regularly and well maintained handwashing facilities (including access to soap, water, and drying tools).</li> <li>Effluent Treatment: The Jacarepaguá Unit has its own effluent treatment plant whose effluent quality complies with legislation.</li> <li>With regard to sanitary and hygiene conditions (toilets, showers, sinks, etc.), Haleon provided information on whether it complies with Regulatory Standard NR 24 - Sanitary and Comfort Conditions in Workplaces. A map showing the drinking water points, toilets, changing rooms, drinking water and mineral water reservoirs was also provided</li> </ul>
	The actions related to WASH, contained in the water stewardship plan, were completed or ongoing (are within the deadline).
3.6.2	Evidence that the site is not impinging on the human right to safe water and sanitation of communities through their operations, and that traditional access rights for indigenous and local communities are being respected, and that remedial actions are in place where this is not the case, and that these are effective.
Comment	Haleon discharges treated water maintaining the legal compliance with the effluent quality and quantity. There are no fines for contaminating discharges.
	The site shows the indigenous groups and traditional communities in the basin where its facilities are located and demonstrated that its activities do not interfere with their right to safe water and sanitation.
3.7	Implement plan to maintain or improve indirect water use within the catchment:
3.7.1	Evidence that indirect water use targets set in the water stewardshipImage: Comparison of the stewardshipplan, as applicable, have been met shall be quantified.Yes
Comment	In the WSP are action related to indirect water, most of than are in the phase of obtaining information from suppliers on how they manage water. All the action at WSP are finished. Following is some examples of the actions from WSP: - Periodically monitor supplier/vendor responses to water stewardship related actions (e.g., does supplier have a water stewardship strategy) and evaluate risks associated with decline in water availability/quality (Haleon presented evidence form this action). - Identify potential new partners for the supply of Sorbitol, taking into account which basins it is found in.
3.7.2	Evidence of engagement with suppliers and service providers, as well as, when applicable, actions they have taken in the catchment as a result of the site's engagement related to indirect water use, shall be identified.
Comment	Haleon carries out audits at suppliers, covering issues regarding water, such as: assessment of legal compliance in relation to water, management of waste and greenhouse gases, release of effluents and water consumption, prevention of environmental accidents.
	This supplier evaluation and selection procedure is the way in which Haleon helps its suppliers to follow these water-related issues in order to be hired and thus encourage the market to self-regulate in the increase towards sustainable water management. The completed forms from some audits were made available.

Page 34 | 47



Alliance for Water Stewardship (AWS)

3.8	Implement plan to engage with and notify the owners of any shared water-related infrastructure of any concerns the site may have.	
3.8.1	Evidence of engagement, and the key messages relayed with confirmation of receipt, shall be identified.	<b>⊘</b> Yes
Comment	Haleon demonstrated engagement with CEDAE, through a meeting held on 10/14/2024. Furthermore, Haleon participates in a communication group for large consumers (WhatsApp and email), where maintenance situations in the supply network or other situations that could cause some discontinuity in the water supply are reported.	L
	Haleon's communications with Igua Saneamento are related to the site's water supply. There are plans to expand engagement with them in the future.	e
3.9	Implement actions to achieve best practice towards AWS outcomes: continually improve towards achieving sectoral best practice having a local/catchment, regional, or national relevance.	
3.9.1	Actions towards achieving best practice, related to water governance, as applicable, shall be implemented.	<b>⊘</b> Yes
Comment	Haleon has evidence of meeting with INEA + SEAS + SUBRHISA (on September 12, 2024), ANA (on September 19, 2024), Guandu river basin committee (on November 24, 2024), CEDAE (14.10.2024) and industries (Abbott - September 25, 2024, Merck – September 25, 2024, Roche AWS - 24.Sep.2024). As for governance, the exchange of experiences with other Haleon units was also related.	
	In 2024, Haleon Jacarepagua developed an initiative in partnership with the Moleque Mateire Institute, aimed at students at the Desembargador Ney Palmeiro Municipal School, located in Jacarepaguá, adjacent to the Lagoas de Jacarepaguá complex (IWRA). This initiative is in line with the company's strategy of promoting social development in its area of operation. Th main objective of the activity was to provide students and volunteers with greater interaction with the environment, through actions aimed at recognizing the plants grown in the school garden and planting 260 seedlings.	o n ie
	The activity also included the implementation of post-event actions to ensure the sustainabili of the project, through the installation of an automated irrigation system and periodic technic visits throughout the year. As a result, Haleon JPA contributed to the construction of a permanent space, which will serve as a legacy for the school and will promote access to healthy food for the school community.	ity al
	Furthermore, in 2024, Haleon JPA promoted an activity in partnership with the Aqualung Institute. The main objective of this initiative was to raise awareness among participants abort the impacts of environmental pollution, emphasizing the importance of concrete actions to preserve the planet. During the action, approximately half a ton of plastic was collected from stretch of Barra da Tijuca beach, encouraging team spirit among volunteers and reinforcing the role of each individual as an agent of change.	ut a
3.9.2	Actions towards achieving best practice, related to targets in terms of water balance shall be implemented.	<b>⊘</b> Yes



WATER STEWARDSHIP ASSURANCE SERVICES

## Alliance for Water Stewardship (AWS)

Comment	Haleon presented the following Best Practices related to Water Balance (Evidence is available on Sharepoint in the "GAPs DPA" folder in item 3.3.2): - Reduction in the washing/cleaning process of Effervescent bins – savings of 194,400
	<ul> <li>Utinals without the use of water – savings of 360,000 liters/year.</li> <li>Project to Recover Purified Water Concentrate from the site, which will recover 910 m<sup>3</sup>/month and complement the demand for water supplied to the cooling towers (already contracted and will start operating in April 2025).</li> </ul>
	In addition, Haleon also adopted as a best practice the improvement of knowledge of the water balance through the acquisition of new additional water meters and assessment of the contribution of rainfall, inclusion of the volume evaporated in the cooling towers in the water balance calculation, estimation of the volume used for watering the garden.
3.9.3	Actions towards achieving best practice, related to targets in terms of water quality shall be implemented.Image: Comparison of the star of the s
Comment	It was identified that the release of effluent with a higher quality than the Caçambe River's own water is a good practice to be applied by the site, since the resulting dilution will result in a water condition superior to that of the river itself. It was also identified that having a water efficiency management program, which requires more production, but with less water consumption, will contribute to both basins, since we will require less water in the collection and less effluent in the discharge.
	Haleon has its PiE (Pharmaceuticals in the Environment) Improvement Program, which is governed by the Global Corporate Standard (applicable to all sites), D1- Environmental Compliance Standard - QD-STD-003648, and by the Technical Support Document D1.4-Pharmaceuticals in the Environment - QD-SOP-039086. These standards establish the requirements for the management of pharmaceutical products in the environment (PiE) associated with Haleon's operations, ensuring that its production activities minimize/eliminate the risk that effluent discharge may cause adverse environmental impacts. The PiE Improvement Program review process is carried out on a recurring basis, in which a Gap Analysis is performed on the site's situation in relation to the APIs handled and the control processes that mitigate/eliminate a potential discharge of active pharmaceutical ingredients and environmentally hazardous materials into wastewater and, in turn, into surface water
3.9.4	Actions towards achieving best practice, related to targets in terms of the site's maintenance of Important Water-Related Areas shall be Yes implemented.
Comment	One of the activities promoted by Haleon JPA in 2024 was the engagement with the Aqualung Institute, already mentioned in 3.9.1, with the main focus on raising awareness among participants about the impacts of environmental pollution, and approximately half a ton of plastic was collected from one of the stretches of Barra da Tijuca beach.
	Future projects: For the year 2025, participation in the reforestation of Quilombo Camorim, located in Maciço da Pedra Branca, an area of great importance related to water (IWRA), is planned. This activity will be carried out in partnership with the Moleque Mateiro Institute.
	In addition, in discussions with CEDAE (State Water and Sewage Company of Rio de Janeiro), another initiative focused on reforestation was presented. Haleon JPA awaits the official publication of the CEDAE notice, scheduled for February 12, 2025, in order to understand the conditions for participation and evaluate possible forms of contribution.
3.9.5	Actions towards achieving best practice related to targets in terms of VASH shall be implemented.



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

Comment Haleon has demonstrated that it complies with NR-24 regarding the minimum quantities required for toilets, showers, and sinks, and in several cases, exceeds the minimum quantity requested. In addition, beyond what national legislation requires, Haleon provides free feminine hygiene products and toothpaste in the company's bathrooms.

Alliance for Water Stewardship (AWS)



WATER STEWARDSHIP ASSURANCE SERVICES

Audit Number: AO-001444

4	STEP 4: EVALUATE - Evaluate the site's performance.
4.1	Evaluate the site's performance in light of its actions and targets from its water stewardship plan and demonstrate its contribution to achieving water stewardship outcomes.
4.1.1	Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated.Ves
Comment	WSP assessments are made regarding the achievement of objectives, demonstrating the expected result for the year. Evaluation of Progress Against Targets is at column "T: Comments (status of actions, good practices in progress, benefits achieved through actions)" and at column "U: Evaluation of Progress Against Targets" of WSP.
4.1.2	Value creation resulting from the water stewardship plan shall beImage: Comparison of the stewardship plan shall beevaluated.Yes
Comment	<ul> <li>Haleon evalueted the value created for site (e.g., volumetric, financial, other) and registred at column "V" of WSP. Some of the created value are:</li> <li>Better knowledgement of site's catchment basin reality and future perpective</li> <li>Quick action if something not planned happens to site's catchment</li> <li>A better understanding of site's input and output flow, allowing the site to subsequently make targeted improvements.</li> </ul>
4.1.3	The shared value benefits in the catchment shall be identified andImage: Comparison of the catchment shall be identified andwhere applicable, quantified.Yes
Comment	Shared Value Created for Catchment is at column "V" of WSP. Quantification of the value created for catchment was also reported (e.g. 910 m³/month of water saved which is equivalent to 36,400.00 reais saved per month).
4.2	Evaluate the impacts of water-related emergency incidents (including extreme events), if any occurred, and determine the effectiveness of corrective and preventative measures.
4.2.1	A written annual review and (where appropriate) root-cause analysis of the year's emergency incident(s) shall be prepared and the site's Yes response to the incident(s) shall be evaluated and proposed preventative and corrective actions and mitigations against future incidents shall be identified.
Comment	Historically, Haleon Jacarepagua has not had regulatory violations or water-related violations that could pose significant risks or threats to humans or ecosystems. Nevertheless, in the event of an occurrence, it is Haleon's practice to report the event to the appropriate agencies, which are responsible for directing the process to be followed for each situation: whether disclosure is necessary; if so, by what means and formats; and any other demands.
	In addition, the internal procedure QD-SOP-000105 - Accident Communication and Investigation governs which paths to follow in the event of accidents and incidents, including environmental ones.
	Regarding "Extreme events, including those from neighboring basins, that have occurred in the last 10-20 years" the appearance of geosmin in the Guandu waters in January 2021 is a relevant scenario to be presented. The measures taken by the Company to prevent changes in the water caused by geosmin were, initially, the use of chemicals such as activated carbon, chlorine and aluminum sulfate.
4.3	Evaluate stakeholders' consultation feedback regarding the site's water stewardship performance, including the effectiveness of the site's engagement process.

Page 38 | 47



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

4.3.1	Consultation efforts with stakeholders on the site's water stewardship performance shall be identified.	🛪 in progress
Comment	Haleon presented the following regarding stakeholders engagement: - stakeholder engagement actions during 2024; - Consultation with suppliers seeking good practices; - Stakeholder engagement plan; - Internal and external actions.	
	Efforts to consult stakeholders feedback on the unit's performance in sustainable was management are at an early stage, there is only indirect and/or passive actions relate topic (Minor NC).	ter ed to this
	Finding No: T	NR-016335
4.4	Evaluate and update the site's water stewardship plan, incorporating the information obtained from the evaluation process in the context of continual improvement.	
4.4.1	The site's water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified.	<b>⊘</b> Yes
Comment	The site's water stewardship plan is a living document that they continue to amend a complete projects, engage in new projects and set new goals and evaluate feasibility existing projects. Haleon demonstrated lessons learned from implementing stakehold engagement.	as they of der



WATER STEWARDSHIP ASSURANCE SERVICES

Alliance for Water Stewardship (AWS)

5	STEP 5: COMMUNICATE & DISCLOSE - Communicate about water stewardship and disclose the site's stewardship efforts	
5.1	Disclose water-related internal governance of the site's management, including the positions of those accountable for legal compliance with water-related local laws and regulations.	
5.1.1	The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.Image: mage the state in the state is a state in the state is a state in the state in the state in the state is a state in the state in the state is a state in the state in the state is a state in the state in the state is a state in the state in the state is a state in the state in the state is a state in the state in the state is a state in the state in the state is a state in the state in the state is a state in the state	s
Comment	site's water-related internal governance is disclosed only internally. As evidence, the flowchart with the Haleon team positions related to water management on the site was presented. External disclosure is restricted to formalities related to environmental licensing. <i>Finding No: TNR-01633</i>	6
5.2	Communicate the water stewardship plan with relevant stakeholders.	
5.2.1	The water stewardship plan, including how the water stewardship plancontributes to AWS Standard outcomes, shall be communicated torelevant stakeholders.	S
Comment	Haleon presented minutes of a meeting with some stakeholders where they reported sharing actions from his water management plan. The presentation given to stakeholders contains only a cursory description of the WSP's actions and doesn't include how the water stewardship plan contributes to AWS Standard outcomes.	
	Finding No: TNR-01690	6
5.3	Disclose annual site water stewardship summary, including: the relevant information about the site's annual water stewardship performance and results against the site's targets.	
5.3.1	A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a in progres minimum.	s
Comment	The JPA manufacturing plant contributes to Haleon's Global Sustainability Report, as all of its Sustainability Performance Indicators (SPIs) are reported monthly on a corporate platform called EHS One. This platform is subject to external audits in order to validate the data reported, which will be used in the preparation of the global report.	
	The link below provides public access to the ESG Reporting Hub, which contains a series of documents and materials for download, detailing the company's performance to date. All the informations disclosed are consolidated data from all Haleon units. There isn't an annual disclosure of Haleon Jacarepagua's water stewardship performance.	
	https://www.haleon.com/our-impact/esg-reporting-hub <i>Finding No: TNR-01677</i>	5
5.4	Disclose efforts to collectively address shared water challenges,	
	including: associated efforts to address the challenges;engagement with stakeholders; and co-ordination with public-sector agencies.	



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Comment	Haleon has disclosed the site's shared water-related challenges to some stakeholders, which was confirmed with some of those interviewed in this audit. Efforts to address shared challenges are in the WSP and, as described in 5.2.1, Haleon presented minutes of a meeting with some stakeholders where they reported sharing actions from his water management plan. The presentation given to stakeholders contains only a cursory description of the WSP's actions	
	Finding No: TNR-01633	9
5.4.2	Efforts made by the site to engage stakeholders and coordinate and support public-sector agencies shall be identified.	2 es
Comment	Haleon demonstrated the engagement efforts. The disclosure of these engagement efforts was made throuth linkedin posts.	
5.5	Communicate transparency in water-related compliance: make any site water-related compliance violations available upon request as well as any corrective actions the site has taken to prevent future occurrences.	
5.5.1	Any site water-related compliance violations and associated corrections shall be disclosed. Ye	) es
Comment	Historically, the JPA site has not suffered any type of penalty or notification related to its granting of water resources use. The site provides monthly to INEA (state authority that regulates the use of surface waters) the Effluent Monitoring Report demonstrating compliance with established environmental requirements. Furthermore, it is possible to prove through the PROCON Água website that there are no penalties registered against the JPA as well as, through the Certificate of No Debts (Environmental Certificate) issued by INEA, always related to the last 5 years.	
5.5.2	Necessary corrective actions taken by the site to prevent future cocurrences shall be disclosed if applicable.	) es
Comment	Historically, the JPA site has not suffered any type of penalty or notification related to its granting of water resources use. The site provides monthly to INEA (state authority that regulates the use of surface waters) the Effluent Monitoring Report demonstrating compliance with established environmental requirements. Furthermore, it is possible to prove through the PROCON Água website that there are no penalties registered against the JPA as well as, through the Certificate of No Debts (Environmental Certificate) issued by INEA, always related to the last 5 years.	
5.5.3	Any site water-related violation that may pose significant risk and threat to human or ecosystem health shall be immediately communicated to Ye relevant public agencies and disclosed.	) es
Comment	Historically, the JPA site has not suffered any type of penalty or notification related to its granting of water resources use. The site provides monthly to INEA (state authority that regulates the use of surface waters) the Effluent Monitoring Report demonstrating compliance with established environmental requirements. Furthermore, it is possible to prove through the PROCON Água website that there are no penalties registered against the JPA as well as, through the Certificate of No Debts (Environmental Certificate) issued by INEA, always related to the last 5 years.	



WATER STEWARDSHIP ASSURANCE SERVICES

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

Photographic Evidence from Audit





upsteam.jpeg



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### Alliance for Water Stewardship (AWS)



Downstream.jpeg



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### Alliance for Water Stewardship (AWS)

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Treated effluent.jpeg



Effluent discharge point.jpeg



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### Alliance for Water Stewardship (AWS)



effluent treatment plant.jpeg



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### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444



IGUÁ water inlet hydrometer.jpeg



Purified water sector.jpeg



Flammable and solvent storage.jpeg



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N/A

### Alliance for Water Stewardship (AWS)

Audit Number: AO-001444

#### Previous Findings

All non-conformities raised in the previous audit have been satisfactorily closed.

Comment This is the initial certification of Haleon Jacarepagua.