

CERTIFICATION REPORT

Alliance for Water Stewardship (AWS)



Audit Number: AO-001820

SITE DETAILS

Site: **Coca-Cola Korea Uiwang Plant**

Address: 5, Gocheongongeo-ro, Uiwang-si, Gyeonggi-do, 16074, Uiwang-si, KOREA, REPUBLIC OF

Contact Person: Jihye Im

AWS Reference Number: AWS-000757

Site Structure: Single Site

CERTIFICATION DETAILS

Certification status: Certified Core

Date of certification decision: 2026-Feb-09

Validity of certificate: 2026-Feb-08

AUDIT DETAILS

Audited Service(s): AWS Standard v2.0 (2019)

Audit Type(s): Initial Audit

Audit Start Date: 2025-Oct-13

Audit End Date: 2025-Oct-15

Lead Auditor: Sa-Myeong Gim

Site Participants:

Choi Yoon-Surk, QSE Manager

Im Jihye, EOSH Manager

Won Ho-Yeom, Engineering Manager

Lee Byungkuk, Project Lead

Lee Yoon-Kyung, Operational Excellence Manager

Kim Gym-Suk, Finance Manager

Park Kyu-Rang, People&Culture

Lee Minseop, Production Manager

Kim Huisu, Plant GM

Chung Sunwha, PLCR Manager

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AUDIT TIMES

Dates	Audit from	Duration	Auditor	Description
2025-Oct-13	10:00:00 - 17:00:00	07:00	Sa-Myeong Gim	Opening Meeting, Site&Catchment Tour, Stakeholder Interview,
2025-Oct-14	09:00:00 - 17:00:00	08:00	Sa-Myeong Gim	Document Review
2025-Oct-15	09:00:00 - 17:00:00	08:00	Sa-Myeong Gim	Document Review, Closing Meeting

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ADDITIONAL INFO

Summary of Audit Findings: During the initial certification audit, 30 non-conformities and 28 observations were raised.

The Client is requested to submit a root cause analysis and corrective actions for each of the non-conformities to WSAS within 7 days of receipt of the audit report, by 26 November 2025.

The non-conformities must be closed within 90 days of the end of the audit. Due to the number of non-conformities, a remote further assessment is needed to evaluate implementation of corrective actions, to be scheduled before 13 January 2026. Evidence is to be submitted to WSAS at least a week before the further assessment.

The audit team recommends certification of Coca-Cola CPS Korea at Core level pending closure of the non-conformities during the further assessment.

Scope of Assessment: The scope of services covers the initial certification audit to assess the conformity of Coca-Cola CPS Korea against the AWS International Water Stewardship Standard (Version 2.0).

The Coca-Cola CPS Korea Uiwang Factory is located at 5, Gocheongongeo-ro, Uiwang-si, Gyeonggi-do, Republic of Korea. The factory is situated in a general mixed-use area rather than a designated industrial zone, with both commercial facilities and residential complexes in its vicinity.

The site produces beverage concentrate and base. Water is a key raw material in production and is also used for rinsing packaging materials, mixing ingredients, and cleaning production lines. In addition, water is consumed for utilities such as steam boiler operation, air scrubbers, and wastewater treatment processes.

Process wastewater is treated on-site at the Wastewater Treatment Plant (WWTP) and discharged through separate drainage lines to the public Anyang sewage treatment facility. Stormwater and domestic sewage are also conveyed via municipal drains to the same facility.

The site is located within the Han River Basin, specifically in the sub-catchment of the Anyang Stream. Water is supplied from the Paldang Dam via the municipal water network, and treated wastewater is discharged to the Anyang Sewage Treatment Facility, which releases into the Anyang Stream. The Paldang Dam catchment lies in a temperate monsoon climate and does not experience significant water scarcity. Strict water quality protection measures—such as designated Water Source Protection Zones and Waterfront Buffer Areas—are in place to safeguard the catchment.

The audit was conducted onsite on 2025, October 13-15. The onsite site visit included the assessment of on-site water-related facilities, including water treatment plants, WWTP, chemical storages, WASH facilities, and the site's receiving water body, Anyang Stream.

FINDINGS

Observation	1
Observation	27
Non-Conformity	30

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FINDING DETAILS

Finding No:	TNR-020875
Checklist Item No:	1.2.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Jan-13
Checklist item:	Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified. This process shall: <ul style="list-style-type: none">- Inclusively cover all relevant stakeholder groups including vulnerable, women, minority, and Indigenous people;- Consider the physical scope identified, including stakeholders, representative of the site's ultimate water source and ultimate receiving water body or bodies;- Provide evidence of stakeholder consultation on water-related interests and challenges;- Note that the ability and/or willingness of stakeholders to participate may vary across the relevant stakeholder groups;- Identify the degree of stakeholder engagement based on their level of interest and influence.
Findings:	<p>1) The site has identified several key stakeholder groups, such as regulatory authorities (MoE, K-water, Gyeonggi Province, and Uiwang City Government), suppliers, and service providers. However, local community residents, environmental NGOs, neighboring industries, customers, were not identified, although some may have interests.</p> <p>2) There was a lack of evidence of consultation with stakeholders to understand their water-related interests and challenges.</p> <p>Overall, stakeholder-specific water-related challenges were not clearly documented, and it remains unclear how vulnerable groups, women, minorities, and Indigenous people were considered in the stakeholder identification process.</p>
Corrective action:	Identify additional stakeholders through the company-wide network and verify water-related issues.
Evidence of implementation:	We updated stakeholder list. Please refer to "Stakeholder list and Influence_Final" file.

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Finding No: TNR-020876
Checklist Item No: 1.2.2
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Current and potential degree of influence between site and stakeholder shall be identified, within the catchment and considering the site's ultimate water source and ultimate receiving water body for wastewater.
Findings: The submitted evidence does not include the current and potential degree of influence between the site and each stakeholder.
Corrective action: Conduct a water-related survey along with stakeholder identification, and perform an analysis of interrelationships based on the survey results.
Evidence of implementation: We updated stakeholder list with Influence.

Finding No: TNR-020878
Checklist Item No: 1.3.1
Status: Open
Finding level: Observation
Checklist item: Existing water-related incident response plans shall be identified.
Findings: The site has partially established emergency response procedures but has not identified or documented a response plan for flood or river overflow scenarios, which are relevant given the site's proximity to the Anyang Stream and past flooding experience.

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Finding No: TNR-020877
Checklist Item No: 1.3.2
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Site water balance, including inflows, losses, storage, and outflows shall be identified and mapped
Findings: The site has partially mapped the water balance but has not comprehensively identified all inflows, outflows, and loss components. Missing elements such as the sludge outflow, evaporation from the cleaning-type dust collector (wet scrubber), and other outflow/consumption points not captured by digital flow meters indicate that the site water balance mapping is incomplete and does not fully meet the indicator requirement.
Corrective action: Water Balance Update
1) Diagram Include the raw water storage tank.
2) Verify quantities categorized as “Other” between raw water inflow and discharge volumes.
3) Add mapping of water used in the dust collector.
4) Add the amount of wastewater sludge.
5) Add certain analog measuring instruments (non-digital flow meters) to the flow chart.
Evidence of implementation: To trace where the “gap (other)” identified in the Water Balance Chart is going, we have established the mitigation plan that includes additional sub-metering and tracking of tank level. For details, refer to the Water Stewardship Plan.

Finding No: TNR-022700
Checklist Item No: 1.3.2
Status: Open
Finding level: Observation
Checklist item: Site water balance, including inflows, losses, storage, and outflows shall be identified and mapped
Findings: Based on 2025 data, an unexplained gap of about 19% of a total inflow was noticed. Potential loss factors such as evaporation will be further analyzed by the surveillance audit.

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Finding No: TNR-022701
Checklist Item No: 1.3.3
Status: Open
Finding level: Observation
Checklist item: Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates, shall be quantified. Where there is a water-related challenge that would be a threat to good water balance for people or environment, an indication of annual high and low variances shall be quantified.
Findings: Based on 2025 data, an unexplained gap of about 19% of a total inflow was identified. Potential loss factors such as evaporation will be further analyzed by the surveillance audit.

Finding No: TNR-020879
Checklist Item No: 1.3.3
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates, shall be quantified. Where there is a water-related challenge that would be a threat to good water balance for people or environment, an indication of annual high and low variances shall be quantified.
Findings: Although the site has quantified main inflows, outflows, and seasonal trends, the overall water balance is inconsistent and losses have not been quantified. For example, the difference between total withdrawal and the sum of discharge and water used in products accounts for approximately 25.3% of total withdrawal, yet this loss has not been quantified or explained. Such a difference indicates that some outflows (e.g. evaporation) may not have been identified.

Corrective action: Water Balance Update

- 1) Diagram Include the raw water storage tank.
- 2) Verify quantities categorized as “Other” between raw water inflow and discharge volumes.
- 3) Add mapping of water used in the dust collector.
- 4) Add the amount of wastewater sludge.
- 5) Add certain analog measuring instruments (non-digital flow meters) to the flow chart.

Evidence of implementation: To trace where the “gap (other)” identified in the Water Balance Chart is going, we have established the mitigation plan including installing sub-metering and tracking of tank level to be able to investigate and track the portion of water losses classified as “other” - refer to the Water Stewardship Plan for details.

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Finding No:	TNR-021948
Checklist Item No:	1.3.4
Status:	Open
Finding level:	Observation
Checklist item:	Water quality of the site's water source(s), provided waters, effluent and receiving water bodies shall be quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be quantified.
Findings:	Although water quality is well quantified across the source, treated water, effluent, and receiving water bodies, the site has not evaluated annual or seasonal variances for effluent data.
Finding No:	TNR-020881
Checklist Item No:	1.3.7
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Jan-13
Checklist item:	Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value generated by the site shall be identified and used to inform the evaluation of the plan in 4.1.2.
Findings:	While the site has comprehensively identified direct water-related costs and investments, it has not quantified expenditures or values associated with stakeholder engagement or social, environmental, and economic benefits arising from water-related initiatives. The site reported participation in a water replenishment project in Yeosu City with WWF Korea, K-water, the Korea Institute of Ecology and Environment, and the Yeosu Forest Cooperative, creating approximately 285 hectares of forest, but the related costs or value generated from this project have not been identified or quantified.
Corrective action:	Plan to share water replenishment project materials including social, environmental, and economic benefits/valuse.
Evidence of implementation:	Please refer to the provided document on the replenishment project

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Finding No: TNR-020884
Checklist Item No: 1.4.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: The embedded water use of primary inputs, including quantity, quality and level of water risk within the site’s catchment, shall be identified.
Findings: No evidence has been presented.
Corrective action: Identify water usage from supplier about water quality, and water-related risk challenges.
1) Identify locations of domestic raw material, distributor, and packaging material suppliers.
2) Determine which of these suppliers are located within the catchment area.
3) Confirm water usage, water quality, and water-related challenges for those supplying CPS Korea.
Evidence of implementation: Identified water usage, water quality, and water-related risks (challenges) for domestic primary input companies.

Finding No: TNR-020882
Checklist Item No: 1.4.2
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: The embedded water use of outsourced services shall be identified, and where those services originate within the site’s catchment, quantified.
Findings: No evidence has been presented.
Corrective action: Identify water usage from outsourcing partner.
1) Identify locations of outsourcing partners (e.g., cafeteria, uniform cleaning agency).
2) Determine which of these partners are located within the catchment area.
3) Confirm water usage and water-related challenges for those providing services to CPS Korea.
Evidence of implementation: We identify water usage, locations, and water-related challenges from our outsourcing partners in Korea

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Finding No:	TNR-020883
Checklist Item No:	1.5.1
Status:	Open
Finding level:	Observation
Checklist item:	Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action.
Findings:	The site is encouraged to further review opportunities for participation or collaboration under existing catchment governance initiatives and publicly-led programs, to demonstrate alignment with and contribution to collective water stewardship efforts.
Finding No:	TNR-020885
Checklist Item No:	1.5.2
Status:	Open
Finding level:	Observation
Checklist item:	Applicable water-related legal and regulatory requirements shall be identified, including legally-defined and/or stakeholder-verified customary water rights.
Findings:	While the site has identified and maintains compliance with all formal legal and regulatory water-related requirements, it has not considered potential stakeholder-verified customary water rights.
Finding No:	TNR-020887
Checklist Item No:	1.5.3
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Jan-13
Checklist item:	The catchment water-balance, and where applicable, scarcity, shall be quantified, including indication of annual, and where appropriate, seasonal, variance.
Findings:	Catchment water scarcity is not clearly assessed, and indication of annual and seasonal variance has not been investigated.
Corrective action:	Assess content regarding water shortages in the Han River Basin including Paldang Dam, and review specific data and changes by year and season.
Evidence of implementation:	We assess content regarding water shortages in the Han River Basin including Paldang Dam, and review specific data and changes by year and season.

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Finding No: TNR-020888
Checklist Item No: 1.5.4
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be identified.
Findings: While the site has identified and quantified the water quality of the Paldang Dam and Anyang Stream, the absence of information for the downstream Han River (site's ultimate receiving water body) limits a complete understanding of the catchment's water quality status.
Corrective action: Identify, verify, and review monthly and annual water quality for the ultimate receiving water body.
Evidence of implementation: Monthly and Annual Water Quality identify, verify, and review - Ultimate receiving water body

Finding No: TNR-020886
Checklist Item No: 1.5.5
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Important Water-Related Areas shall be identified, and where appropriate, mapped, and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement.
Findings: The site has partially identified IWRA limited to the Paldang Lake area, without assessing or mapping other important water-related areas across the wider Han River catchment. Therefore, the requirement for comprehensive identification and assessment of all relevant IWRA using scientific information and stakeholder input has not been fully met.
Corrective action: Identify and map IWRA beyond Paldang Lake from water survey results and communication with other stakeholders .
Evidence of implementation: We Identify and map IWRA beyond Paldang Lake from water survey results and communication with our stakeholders.

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Finding No:	TNR-022702
Checklist Item No:	1.5.5
Status:	Open
Finding level:	Observation
Checklist item:	Important Water-Related Areas shall be identified, and where appropriate, mapped, and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement.
Findings:	Status assessments were conducted for Anyang Stream, wetland protected areas, and the West Sea coast, and overall conditions were confirmed to be good. Status assessments for other IWRA have not yet been completed and will be finalized by the surveillance audit.
Finding No:	TNR-020889
Checklist Item No:	1.5.6
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Jan-13
Checklist item:	Existing and planned water-related infrastructure shall be identified, including condition and potential exposure to extreme events.
Findings:	While the main water-related infrastructure has been identified, the site has not assessed their condition or analyzed risks related to extreme events. Therefore, the requirement for identifying both the status and exposure of existing and planned infrastructure has not been sufficiently met.
Corrective action:	Evaluate exposure and vulnerability of the Paldang Dam intake station and Gwacheon pressurization station, Anyang wastewater treatment plant under extreme conditions (drought, flood).
Evidence of implementation:	Review and Evaluate - Water Related Infrastructure Condition and Exposure
Finding No:	TNR-020890
Checklist Item No:	1.5.7
Status:	Open
Finding level:	Observation
Checklist item:	The adequacy of available WASH services within the catchment shall be identified.
Findings:	The site is encouraged to provide supporting evidence—such as national or regional WASH statistics, public health data, or information from sources like the WHO/UNICEF Joint Monitoring Programme (JMP) or the National Statistical Office—to substantiate the adequacy of WASH services within the Han River catchment.

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Finding No:	TNR-020892
Checklist Item No:	1.6.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Jan-13
Checklist item:	Shared water challenges shall be identified and prioritized from the information gathered.
Findings:	The site has not conducted sufficient stakeholder consultation or analysis to identify or prioritize shared water challenges. Therefore, the requirement to determine shared water challenges based on stakeholder input and catchment data analysis has not been met.
Corrective action:	Establish a plan for regular communication with identified stakeholders and identify challenges through communication channels.
Evidence of implementation:	We communicated with Stakeholders and identify Shared water challenges through Survey.
Finding No:	TNR-022703
Checklist Item No:	1.6.1
Status:	Open
Finding level:	Observation
Checklist item:	Shared water challenges shall be identified and prioritized from the information gathered.
Findings:	Inputs from key stakeholders such as city governments and K-water have not yet been incorporated. In addition, climate change impacts require clearer definition of specific water-related issues, which will be addressed by the surveillance audit.
Finding No:	TNR-022704
Checklist Item No:	1.6.2
Status:	Open
Finding level:	Observation
Checklist item:	Initiatives to address shared water challenges shall be identified.
Findings:	Further initiatives related to climate change impacts will be identified after a clearer definition of related water challenges and will be reviewed by the surveillance audit.

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Finding No: TNR-020891
Checklist Item No: 1.6.2
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Initiatives to address shared water challenges shall be identified.
Findings: Because shared water challenges were not identified, the site could not identify any relevant initiatives to address them. Therefore, the requirement to identify initiatives linked to shared water challenges has not been met.
Corrective action: Identify challenges through communication with stakeholders, and identify shared challenges among them. And among them, we review the initiatives.
Evidence of implementation: Identify challenges through communication with stakeholders, and identify shared challenges among them. And among them, we review the initiatives.

Finding No: TNR-020893
Checklist Item No: 1.7.1
Status: Open
Finding level: Observation
Checklist item: Water risks faced by the site shall be identified, and prioritized, including likelihood and severity of impact within a given timeframe, potential costs and business impact.
Findings: The site is encouraged to include assessment of potential costs and business impacts for each identified water-related risk to strengthen its prioritization process and better inform risk mitigation planning.

Finding No: TNR-020894
Checklist Item No: 1.7.2
Status: Open
Finding level: Observation
Checklist item: Water-related opportunities shall be identified, including how the site may participate, assessment and prioritization of potential savings, and business opportunities.
Findings: The site has identified isolated operational improvements but has not comprehensively identified, assessed, or prioritized water-related opportunities, including those connected to previously identified risks.

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Finding No: TNR-020898
Checklist Item No: 1.8.1
Status: Open
Finding level: Observation
Checklist item: Relevant catchment best practice for water governance shall be identified.
Findings: The site is encouraged to identify and evaluate relevant catchment-level best practices for water governance that could be adopted or supported by the site to contribute to improved collaborative governance in the Han River catchment.

Finding No: TNR-020895
Checklist Item No: 1.8.2
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Relevant sector and/or catchment best practice for water balance (either through water efficiency or less total water use) shall be identified.
Findings: No evidence has been provided.
Corrective action: Water balance: Investigate beverage sector including domestic AWS-certified companies.
Evidence of implementation: We identified best practices for this requirement. Please refer to "Best Practices_Final" file

Finding No: TNR-020899
Checklist Item No: 1.8.3
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Relevant sector and/or catchment best practice for water quality shall be identified, including rationale for data source.
Findings: No evidence has been provided.
Corrective action: Water quality: Investigate beverage sector including domestic AWS-certified companies.
Evidence of implementation: We identified best practices for this requirement. Please refer to "Best Practices_Final" file

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Finding No: TNR-020896
Checklist Item No: 1.8.4
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Relevant catchment best practice for site maintenance of Important Water-Related Areas shall be identified.
Findings: No evidence has been provided.
Corrective action: IWRA maintenance: Investigate domestic AWS-certified companies.
Evidence of implementation: We identified best practices for this requirement. Please refer to "Best Practices_Final" file

Finding No: TNR-022705
Checklist Item No: 1.8.4
Status: Open
Finding level: Observation
Checklist item: Relevant catchment best practice for site maintenance of Important Water-Related Areas shall be identified.
Findings: The site has conducted waste collection activities. Additional IWRA-related best practice cases will be further reviewed and submitted at the surveillance audit.

Finding No: TNR-020897
Checklist Item No: 1.8.5
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Relevant sector and/or catchment best practice for site provision of equitable and adequate WASH services shall be identified.
Findings: No evidence has been provided.
Corrective action: WASH service: Investigate domestic AWS-certified companies.
Evidence of implementation: We identified best practices for this requirement. Please refer to "Best Practices_Final" file

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Finding No:	TNR-020900
Checklist Item No:	2.1.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-28
Checklist item:	A signed and publicly disclosed site statement OR organizational document shall be identified. The statement or document shall include the following commitments: <ul style="list-style-type: none">- That the site will implement and disclose progress on water stewardship program(s) to achieve improvements in AWS water stewardship outcomes- That the site implementation will be aligned to and in support of existing catchment sustainability plans- That the site's stakeholders will be engaged in an open and transparent way- That the site will allocate resources to implement the Standard.
Findings:	No evidence has been provided.
Corrective action:	Prepare a site statement reflecting AWS requirements, obtain leadership approval, and disclose externally via the company site.
Evidence of implementation:	The commitment has been completed and disclosed on the website. URL: https://www.coca-cola.com/kr/ko/sustainability

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Finding No: TNR-020902
Checklist Item No: 2.3.2
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: A water stewardship plan shall be identified, including for each target:

- How it will be measured and monitored
- Actions to achieve and maintain (or exceed) it
- Planned timeframes to achieve it
- Financial budgets allocated for actions
- Positions of persons responsible for actions and achieving targets
- Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes.

Findings: The site has provided a Water Stewardship Plan in tabular format, covering areas such as water management, water quantity, water quality, environment, and regulatory compliance. While this is a good starting point, the plan lacks several elements required by AWS 2.3.2:

- * The plan is action-based rather than setting targets and then actions per target. There is a lack of measurable, specific, and time-bound targets, making it difficult to assess performance.
- * How targets will be measured and monitored, are not clearly defined.
- * Budgets are missing for all actions except the EMS gauge installation, limiting the ability to assess feasibility and prioritisation.
- * No catchment-level or collective action targets are included, and no actions relate to Important Water-Related Areas (IWRA).
- * There is a lack of link how targets address shared water challenges.
- * Where available, links to best practices are not noted.

Corrective action: Developed a plan through company-wide discussions on how to incorporate the Water Stewardship Plan into our business plan.

Evidence of implementation: We updated Water Stewardship Plan.
Please refer to "Water Stewardship Plan_Final" file.

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Finding No: TNR-022706
Checklist Item No: 2.3.2
Status: Open
Finding level: Observation
Checklist item: A water stewardship plan shall be identified, including for each target:
- How it will be measured and monitored
- Actions to achieve and maintain (or exceed) it
- Planned timeframes to achieve it
- Financial budgets allocated for actions
- Positions of persons responsible for actions and achieving targets
- Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes.

Findings: Quantitative targets related to water quality are still under discussion, and IWRA-related actions and targets are being coordinated with the regional office and will be reflected in the 2026 WSP. The evidence of improvement will be submitted at the surveillance audit.

Finding No: TNR-020901
Checklist Item No: 2.4.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: A plan to mitigate or adapt to identified water risks developed in co-ordination with relevant public-sector and infrastructure agencies shall be identified.

Findings: No evidence has been provided of a plan to mitigate or adapt to the site's identified water risks, developed in coordination with relevant public-sector and infrastructure agencies, or communicated to relevant agencies.

Corrective action: Establish engagement activity plans through regular communication with relevant stakeholders such as wastewater treatment plants.

Evidence of implementation: 1) We identified shared water challenges through stakeholder surveys.
2) Information on collaboration with Uiwang City Hall
3) Communication with sewage infrastructure operating facility
See files attached for each item.

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Finding No: TNR-020903
Checklist Item No: 3.1.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Evidence that the site has supported good catchment governance shall be identified.
Findings: No evidence has been provided
Corrective action: Plan to share Korea OU PACS team water project material.
Evidence of implementation: 1) We identified shared water challenges and had collaborated with Uiwang City Hall on construction projects to address related water challenges. See two files attached.
2) Information about the replenishment project.

Finding No: TNR-022707
Checklist Item No: 3.1.1
Status: Open
Finding level: Observation
Checklist item: Evidence that the site has supported good catchment governance shall be identified.
Findings: Key issues and response measures were discussed, while other governance activities remained limited.
Additional governance actions will be reflected in the 2026 plan.

Finding No: TNR-020909
Checklist Item No: 3.1.2
Status: Open
Finding level: Observation
Checklist item: Measures identified to respect the water rights of others including Indigenous peoples, that are not part of 3.2 shall be implemented.
Findings: The site is encouraged to confirm, through engagement with relevant stakeholders, whether any customary or community-recognized water rights exist within the Han River catchment. If such rights are identified, appropriate measures to respect them should be developed and implemented.

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Finding No: TNR-020910
Checklist Item No: 3.4.2
Status: Open
Finding level: Observation
Checklist item: Where water quality is a shared water challenge, continual improvement to achieve best practice for the site’s effluent shall be identified and where applicable, quantified.
Findings: The site is encouraged to establish water quality–related targets and corresponding actions in the Water Stewardship Plan to demonstrate measurable progress toward best practice and continual improvement.

Finding No: TNR-020904
Checklist Item No: 3.5.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Practices set in the water stewardship plan to maintain and/or enhance the site’s Important Water-Related Areas shall be implemented.
Findings: While initiatives related to IWRA enhancement have been mentioned, there is insufficient evidence demonstrating the site’s participation. the site only provided website articles referencing the activities, without supporting evidence confirming the site’s contribution.
Corrective action: Plan to share water replenishment project materials.
Evidence of implementation: 1) We identified shared water challenges and had collaborated with Uiwang City Hall on construction projects to address related water challenges.
2) Information about the replenishment project

Finding No: TNR-020912
Checklist Item No: 3.7.1
Status: Open
Finding level: Observation
Checklist item: Evidence that indirect water use targets set in the water stewardship plan, as applicable, have been met shall be quantified.
Findings: Indirect water use has not yet been identified under Indicator 1.4.1, and therefore no related targets or actions have been established in the Water Stewardship Plan. Once relevant indirect water use data are identified, corresponding targets and actions can be developed and implemented, as appropriate.

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Finding No: TNR-020911
Checklist Item No: 3.7.2
Status: Open
Finding level: Observation
Checklist item: Evidence of engagement with suppliers and service providers, as well as, when applicable, actions they have taken in the catchment as a result of the site's engagement related to indirect water use, shall be identified.
Findings: Indirect water use has not yet been identified under Indicator 1.4.1, and therefore no related targets or actions have been established in the Water Stewardship Plan. Once relevant indirect water use data are identified, corresponding targets and actions can be developed and implemented, as appropriate.

Finding No: TNR-020907
Checklist Item No: 3.8.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Evidence of engagement, and the key messages relayed with confirmation of receipt, shall be identified.
Findings: No evidence has been provided
Corrective action: Submit evidence (meeting minutes, emails) of communication with public infrastructure agencies (Anyang City Hall, Anyang Wastewater Treatment Plant).
Evidence of implementation: Submit evidence (meeting minutes, emails) of communication with public infrastructure agencies (Anyang City Hall, Anyang Wastewater Treatment Plant).

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Finding No: TNR-020905
Checklist Item No: 3.9.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Actions towards achieving best practice, related to water governance, as applicable, shall be implemented.
Findings: No evidence has been provided
Corrective action: Investigate and establish participation methods for exemplary cases related to water governance at the industry and catchment level.
Evidence of implementation: During the review of exemplary water governance practices at the industry and catchment levels, initiatives implemented by CPS Korea were also identified as best practices. At our site, we implemented our own best practices by collaborating with local governments and stakeholders. Specifically, this included infrastructure collaboration with Uiwang City Hall to reduce flood and inundation risks, as well as the implementation of the Yeosu Water Replenishment Project to enhance groundwater resources.
Please refer to the attached files.

Finding No: TNR-022708
Checklist Item No: 3.9.1
Status: Open
Finding level: Observation
Checklist item: Actions towards achieving best practice, related to water governance, as applicable, shall be implemented.
Findings: The site collaborated with other organizations on the water replenishment project. However, evidence clearly demonstrating the roles of each organization and the governance mechanisms established through the project has not yet been provided. Additional documentation will be submitted by the surveillance audit.

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Finding No: TNR-020906
Checklist Item No: 3.9.3
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Actions towards achieving best practice, related to targets in terms of water quality shall be implemented.
Findings: No evidence has been provided
Corrective action: Collect global network examples of water quality best practices including CPS Korea and review items to be incorporated into the 2026 business plan.
Evidence of implementation: Collect global network examples of water quality best practices include CPS Korea and review items to be incorporated into the future business plan.
Please refer to the below files.
1) Best Practice_Water Quality_Final
2) Water Stewardship Plan_Final

Finding No: TNR-020908
Checklist Item No: 3.9.4
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: Actions towards achieving best practice, related to targets in terms of the site's maintenance of Important Water-Related Areas shall be implemented.
Findings: The site has set a mid- to long-term goal on replenishment and has stated that activities such as forest creation for groundwater recharge and reservoir expansion have been undertaken in line with this goal. However, no detailed evidence—such as implementation reports, agreements, monitoring data, or outcome evaluations—was presented to verify the site's actual actions, contribution, or progress toward achieving best practice in IWRA maintenance.
Corrective action: Plan to share water replenishment project materials .
Evidence of implementation: 1) We identified shared water challenges and had collaborated with Uiwang City Hall on construction projects to address related water challenges.
2) Yeosu is one of our clients and shares the same Han River basin. Through our water replenishment project, we have achieved water replenishment by cultivating Yeosu's forests.

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- Finding No: TNR-020914
Checklist Item No: 4.1.1
Status: Open
Finding level: Observation
Checklist item: Performance against targets in the site’s water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated.
Findings: The site is encouraged to expand its performance evaluation beyond water use efficiency to include governance, water quality, and IWRA-related targets to demonstrate progress against all aspects of its water stewardship plan and overall contribution to AWS outcomes.
- Finding No: TNR-020913
Checklist Item No: 4.1.2
Status: Open
Finding level: Observation
Checklist item: Value creation resulting from the water stewardship plan shall be evaluated.
Findings: The site is encouraged to conduct a more comprehensive evaluation of value creation resulting from water stewardship actions, including quantifying benefits. Verification of benefit realization is recommended during the next audit.
- Finding No: TNR-021947
Checklist Item No: 4.1.3
Status: Open
Finding level: Observation
Checklist item: The shared value benefits in the catchment shall be identified and where applicable, quantified.
Findings: While the site has mentioned catchment-level activities that could generate shared value, there is insufficient evidence demonstrating their implementation or quantification of their social, environmental, or hydrological benefits.

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Finding No:	TNR-020915
Checklist Item No:	4.3.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Jan-13
Checklist item:	Consultation efforts with stakeholders on the site's water stewardship performance shall be identified.
Findings:	No evidence has been provided
Corrective action:	Establish half-year communication plans with stakeholders to share water management performance.
Evidence of implementation:	1) Attached is information on the construction project with Uiwang City Hall. 2) A semi-annual stakeholder communication plan.
Finding No:	TNR-020917
Checklist Item No:	4.4.1
Status:	Open
Finding level:	Observation
Checklist item:	The site's water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified.
Findings:	The site is encouraged to establish a clear revision control process for the Water Stewardship Plan, ensuring that all updates and adaptations based on evaluation results are recorded, dated, and traceable for future review.
Finding No:	TNR-020920
Checklist Item No:	5.1.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-28
Checklist item:	The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.
Findings:	No documentation or public disclosure was provided demonstrating disclosure of the site's internal water-related governance structure or the positions accountable for compliance with water-related laws and regulations.
Corrective action:	Designate a water-related governance responsible person and disclose the information externally via the company site.
Evidence of implementation:	Performance was shared with stakeholders, and List of water-related governance responsible persons were disclosed. Meeting minutes are provided.

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Finding No: TNR-020918
Checklist Item No: 5.2.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Feb-28
Checklist item: The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders.
Findings: There is no evidence that the site’s water stewardship plan has been shared or communicated with relevant stakeholders.
Corrective action: Establish regular communication plans with stakeholders to share water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes.
Evidence of implementation: the water stewardship plan and Performance, including how these contributes to AWS Standard outcomes were disclosed with stakeholders. Meeting minutes are provided as evidence.

Finding No: TNR-020919
Checklist Item No: 5.3.1
Status: Closed
Finding level: Non-Conformity
Due date: 2026-Jan-13
Checklist item: A summary of the site’s water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum.
Findings: While water stewardship performance is disclosed at the global corporate level, site-specific quantified performance data have not been disclosed. No site-specific (Coca-Cola CPS Korea) performance data—such as the site’s actual water replenishment results or quantified progress against targets—were presented or disclosed (refer to 3.5.1).
Corrective action: Collaborate with the Communications team to prepare and share annual results on water management performance and contributions.
Evidence of implementation: 2025 performance summary and disclosure format, and a plan for its disclosure.

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- Finding No: TNR-022774
Checklist Item No: 5.3.1
Status: Open
Finding level: Observation
Checklist item: A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum.
Findings: The site established a plan to share site-level water stewardship performance with stakeholders twice a year, in June and October. A 2025 performance summary and disclosure format were prepared and reviewed. Evidence of disclosure to a sufficient range of stakeholders will be evaluated at the surveillance audit.
- Finding No: TNR-020921
Checklist Item No: 5.4.1
Status: Open
Finding level: Observation
Checklist item: The site's shared water-related challenges and efforts made to address these challenges shall be disclosed.
Findings: The site is encouraged to first identify shared water-related challenges in collaboration with stakeholders, implement actions to address them, and subsequently disclose both the challenges and the efforts made through appropriate public communication channels. Verification of disclosure is recommended at the next audit.
- Finding No: TNR-022775
Checklist Item No: 5.4.2
Status: Open
Finding level: Observation
Checklist item: Efforts made by the site to engage stakeholders and coordinate and support public-sector agencies shall be identified.
Findings: No disclose efforts was presented of the site's engagement or coordination activities with public-sector agencies related to water stewardship.

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Report Details

Report	Value
Report prepared by	Sa-Myeong Gim
Report approved by	Carla Schmidt Oberdiek
Report approved on (Date)	14.November.2025

Surveillance

Proposed date for next audit
2026-Oct-12

Comment For the next audit, one year after this audit date is proposed as October 12, 2026

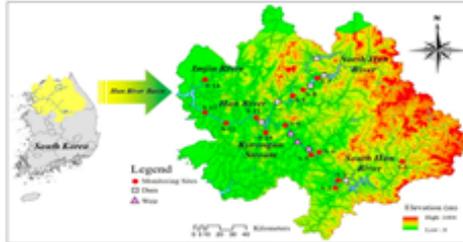
Stakeholder Announcements

Date of publication	Location
18/08/2025	https://www.coca-cola.com/content/dam/onexp/kr/ko/sustainability/aws-000757_cpskorea_stakeholderannouncement.pdf
18/08/2025	https://a4ws.org/wp-content/uploads/2025/09/250819_AWS-000757_CPS-Korea_StakeholderAnnouncement.pdf WSAS & AWS Website
Comment	The stakeholder announcement is published on the site's website and AWS website.

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Catchment Information

River basin map (incl. a water stress heat map for the basin)



Catchment map.png

Catchment Information

The site is located within the Han River Basin, specifically in the Anyang Stream sub-catchment. Water supply to the site is provided through the municipal water supply network managed by Uiwang City Government, with raw water abstracted from the Paldang Dam, part of the Han River Basin.

Treated process wastewater from the site is discharged to the Anyang Regional Sewage Treatment Facility, which subsequently releases the treated effluent into the Anyang Stream, a tributary of the Han River. Stormwater from the site is also collected and connected to the same facility.

No groundwater is used at the site, and therefore no aquifer systems are relevant to site operations.

The Paldang Dam catchment lies in a temperate monsoon climate zone and does not face significant water shortage issues. The area is subject to strict water quality protection regulations, including designation as a Water Source Protection Zone and Waterfront Buffer Area.

According to the 1st National Water Management Master Plan (2021–2030), total annual water resources within the Han River Basin amount to 39.46 billion m³, divided into two primary pathways:

* River Runoff: 26.48 billion m³ (67.1%) flowing into rivers.

* Evapotranspiration: 12.98 billion m³ (32.9%) returning to the atmosphere through evaporation and plant transpiration.

The site's local hydrological environment is stable with no notable scarcity issues; however, localized flooding may occur along the Anyang Stream during heavy rainfall events.

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Client Description and Site Details

Client/Site Background

The site, Coca-Cola CPS Korea, is located at 5, Gocheongongeo-ro, Uiwang-si, Gyeonggi-do, Republic of Korea. The surrounding area is a mixed-use zone that includes both commercial and residential developments rather than a designated industrial area.

The site produces concentrate and beverage base. Water is used as a key raw material in the products and in several process steps including packaging rinsing, ingredient mixing, and cleaning of production lines. Additionally, water is utilized in steam boilers for heating processes.

Water is supplied from the Paldang Dam through the municipal water network operated by Uiwang City Government. The site uses both first-stage treated water and second-stage treated water, depending on the application.

The site operates its own on-site wastewater treatment plant (WWTP), and process wastewater is collected through a dedicated drainage network and sent to the public sewer system managed by Uiwang City. There is no direct discharge to the environment. Stormwater and domestic sewage are conveyed via the municipal sewer system into the public sewage treatment plant.

Key water-related infrastructure includes:

- * Municipal connection for raw water supply from Paldang Dam.
- * On-site treatment system for first- and second-stage treated water.
- * Steam boilers for process heating.
- * On-site wastewater treatment plant (WWTP).
- * Stormwater drainage and sewage network.
- * Firefighting water supply system.

Summary of Shared Water Challenges

Summary of Shared Water Challenges

Three shared water challenges were identified:

1. Increased flooding during the monsoon season near Anyang Stream,
2. Water pollution caused by illegal dumping in Anyang Stream, and
3. Climate change impacts.

0.0.1 Water Source & Discharge Locations

0.01	<i>Have any water source or discharge locations been visited during the audit, if so, which and where? If none were visited, please provide justification.</i>	 Yes
Comment	The site's receiving water body, Anyang Stream, and the discharge point of the public WWTP was visited during the audit.	

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1 STEP 1: GATHER AND UNDERSTAND

1.1 *Gather information to define the site's physical scope for water stewardship purposes, including: its operational boundaries; the water sources from which the site draws; the locations to which the site returns its discharges; and the catchment(s) that the site affect(s) and upon which it is reliant.*

1.1.1 *The physical scope of the site shall be mapped, considering the regulatory landscape and zone of stakeholder interests, including:*

- Site boundaries;
- Water-related infrastructure, including piping network, owned or managed by the site or its parent organization;
- Any water sources providing water to the site that are owned or managed by the site or its parent organization;
- Water service provider (if applicable) and its ultimate water source;
- Discharge points and waste water service provider (if applicable) and ultimate receiving water body or bodies;
- Catchment(s) that the site affect(s) and is reliant upon for water.


Yes

Comment The site has provided a comprehensive map delineating its physical scope, including the site boundary, internal water-related infrastructure, and the relevant catchment. The mapping identifies the piping network for raw water, hot water (boiler), and treated water (first and second stage), as well as the routes connecting consumption points to the on-site wastewater treatment plant (WWTP) and its effluent discharge point.

The map also includes the rainwater drainage network, which connects to the public WWTP. All treated wastewater, domestic sewage, and stormwater are sent to the Anyang Public Wastewater Treatment Facility for re-treatment and are discharged into the Anyang Stream, which ultimately flows into the Han River and then to the West Sea.

The site receives its water from the Paldang Dam via the Gwacheon pressurization station operated by K-water. The site has used K-water's Han River Basin data to identify the Han River catchment boundary, covering both the upstream (Namhan and Bukhan Rivers) and the downstream areas where the Anyang Stream joins the Han River.

Based on the submitted evidence, the mapping meets the indicator requirements, clearly identifying the site's boundaries, internal and external water-related infrastructure, water sources, discharge routes, and associated catchment.

1.2 *Understand relevant stakeholders, their water related challenges, and the site's ability to influence beyond its boundaries.*

1.2.1 *Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified. This process shall:*

- Inclusively cover all relevant stakeholder groups including vulnerable, women, minority, and Indigenous people;
- Consider the physical scope identified, including stakeholders, representative of the site's ultimate water source and ultimate receiving water body or bodies;
- Provide evidence of stakeholder consultation on water-related interests and challenges;
- Note that the ability and/or willingness of stakeholders to participate may vary across the relevant stakeholder groups;
- Identify the degree of stakeholder engagement based on their level of interest and influence.


closed

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Comment The site has identified several key stakeholder groups, including regulatory authorities (Ministry of Environment, K-water, Gyeonggi Province, and Uiwang City Government), suppliers, and service providers. The rationale for the selection of these stakeholders is documented, and an interest–influence assessment has been conducted. The assessment scores each stakeholder on a 1-to-5 scale and classifies the level of engagement into four categories.

However, stakeholder identification remains incomplete. Local community residents, environmental NGOs, neighboring industries, customers, and media have not been specifically identified, and no contact points were provided. Consequently, the degree of engagement across all relevant stakeholder groups—particularly for communities, vulnerable groups, women, minorities, and Indigenous people—cannot be verified.

Representatives of the site’s ultimate water source (Paldang Dam Office of K-water) and receiving water body (Southwest Branch of K-water) have been identified, but there is no evidence of direct consultation with these or other stakeholders on water-related interests and challenges. Stakeholder-specific water challenges are not clearly documented.

**Further assessment comment:*

The site additionally identified stakeholder groups, including local community residents, women’s associations, foreign workers, elderly groups, and people with disabilities, through the Chamber of Commerce, thereby covering vulnerable groups. Six neighboring companies were identified as stakeholders, and contact points for each neighboring company were established.

Between November and December 2025, the site conducted three rounds of stakeholder surveys involving a total of 81 stakeholders. Through these surveys, water-related interests and challenges were identified and categorized into three levels: high, medium, and low. Based on the survey results, stakeholder engagement levels were defined. K-water (Southwest Branch and Paldang Branch), Uiwang City Hall, Anyang City Hall, Anyang Public Wastewater Treatment Plant, and Seoksu Public Wastewater Treatment Plant were identified as stakeholders with the highest level of engagement.

In November 2025, the site conducted an on-site visit and interview with the Anyang Public Wastewater Treatment Plant, and meeting records were confirmed. Further engagement with Uiwang City Hall, Anyang City Hall, and K-water is planned.

Finding No: TNR-020875

1.2.2 *Current and potential degree of influence between site and stakeholder shall be identified, within the catchment and considering the site’s ultimate water source and ultimate receiving water body for wastewater.* ✔ closed

Comment The submitted evidence does not include the current and potential degree of influence between the site and each stakeholder.

**Further assessment comment:*

Based on the stakeholder survey results, mutual influence between the site and stakeholders was identified by considering stakeholders’ willingness to participate in the site’s water stewardship activities and the nature of their relationship with the site.

As sufficient evidence has been presented, the NC raised in the previous audit is closed.

Finding No: TNR-020876

1.3 *Gather water-related data for the site, including: water balance; water quality, Important Water-Related Areas, water governance, WASH; water-related costs, revenues, and shared value creation.*

1.3.1 *Existing water-related incident response plans shall be identified.* 🔍 Obs.

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Comment The site has presented an emergency response and action plan covering chemical spills and typhoon events. The plan includes detailed procedures such as incident detection and reporting, assessment and decision-making, and response steps for internal and external spills. Responsibilities are clearly assigned to the EOSH Manager and relevant department heads, and notification to local authorities is included for external leakage events. For typhoon scenarios, a prevention checklist, responsible persons, and communication procedures are documented, including preemptive actions, weather information sharing, coordination with nearby companies, and verification of the BCP call tree.

However, while the site has previously experienced flooding from the adjacent Anyang Stream and implemented mitigation actions, no specific response plan addressing potential river flooding or overflow incidents has been identified.

1.3.2 *Site water balance, including inflows, losses, storage, and outflows shall be identified and mapped* 🔍
Obs.

Comment The site has submitted a flow diagram mapping water flows from the raw water source through first and second stage treatment, CIP processes, boiler systems, offices, on-site WWTP, and final effluent discharge to the public WWTP. The mapping also identifies key consumption points and storage components such as the raw water tank, first treated water storage, and buffer storage, based on 2024 operational data.

However, several elements of the site’s water balance have not been mapped. The wet scrubber system used for air pollution control has not been included in the diagram, and other minor consumption points that are not captured by digital flow meters remain unmapped. Additionally, liquid sludge generated annually has not been represented within the mapped outflow components.

**Further assessment comment:*
Installation of a flow meter after the intake is planned.
A level meter for the storage tank has been installed.
Wastewater sludge has been measured and included in the water balance diagram.
Based on 2025 data, an unexplained gap of about 19% of a total inflow is noted. The cause of this gap will be investigated by the surveillance audit.

1.3.3 *Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates, shall be quantified. Where there is a water-related challenge that would be a threat to good water balance for people or environment, an indication of annual high and low variances shall be quantified.* 🔍
Obs.

Comment The site quantified the main flows: its total water withdrawal, process-specific consumption, and WWTP discharge. Monthly water withdrawal and discharge data are monitored, and trends for the past four years (2021–2024) show higher values during June–September due to increased production in the summer season.

However, discrepancies remain in the quantified balance. For example, the difference between total withdrawal and the sum of discharge and water used in products accounts for approximately 25.3% of total withdrawal, yet this loss has not been quantified or explained.

**Further assessment comment:*
Additional meters and identified loss components were incorporated to improve the accuracy of the water balance.
Based on 2025 data, a gap of about 19% remains. Potential loss factors such as evaporation will be further analyzed by the surveillance audit.

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1.3.4	<i>Water quality of the site’s water source(s), provided waters, effluent and receiving water bodies shall be quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be quantified.</i>	 Obs.
Comment	<p>The site monitors the raw water quality data from Paldang Dam via publicly available K-water information, which includes parameters such as geosmin, 2-MIB, turbidity, pH, alkalinity, electrical conductivity, and temperature measured hourly.</p> <p>The site also conducts regular water quality testing for its first- and second-stage treated water. Internal measurements include appearance, odor, taste, chlorine, pH, TDS, turbidity, and alkalinity on a daily basis, while external laboratories analyze 46 parameters—including total coliforms, lead, phenol, toluene, zinc, and sulfate—against national drinking water standards.</p> <p>Treated effluent is tested monthly through an external agency for 10 parameters (pH, BOD, SS, TN, TP, total coliforms, etc.). For receiving waters, the site has used Anyang City’s public data for two monitoring points (near the site and near the public WWTP) including monthly measurements of pH, DO, BOD, COD, SS, TN, and TP. The 2024 data show that the overall water quality of the Anyang Stream remains moderate, though slightly degraded in March–April (COD rated as “slightly poor”), likely due to increased spring rainfall.</p> <p>However, no indication or analysis of annual or seasonal high and low variances for the site’s effluent quality has been presented.</p>	
1.3.5	<i>Potential sources of pollution shall be identified and if applicable, mapped, including chemicals used or stored on site.</i>	 Yes
Comment	<p>The site has identified and mapped all potential sources of pollution, including three indoor and three outdoor chemical storage areas, a waste storage area, and the laboratory. The map clearly indicates the locations of these areas within the site.</p> <p>A chemical inventory is maintained for substances used. The record includes chemical names, monthly usage, storage locations, and stock quantities, and is regularly updated and managed.</p> <p>Based on the provided evidence, the site has effectively identified and mapped all potential sources of pollution and maintains detailed management of chemicals used or stored on site.</p>	
1.3.6	<i>On-site Important Water-Related Areas shall be identified and mapped, including a description of their status including Indigenous cultural values.</i>	 Yes
Comment	<p>No on-site IWRA has been found during site tour.</p>	
1.3.7	<i>Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value generated by the site shall be identified and used to inform the evaluation of the plan in 4.1.2.</i>	 closed

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Comment The site identified costs for water withdrawal, wastewater discharge, installation of sub-meters. evidenced by contracts and payment records. Operational and energy costs related to water infrastructure, including the WWTP, boiler, and first- and second-stage treatment facilities, are recorded and managed on a monthly basis. Electricity expenses are verified through invoices, and the site's EMS system tracks the proportion of electricity consumed by major facilities such as chillers, the wastewater treatment plant, and the water treatment units. The site also recorded annual expenditures for treatment chemicals, sludge disposal, and testing of wastewater and water quality

However, there is no evidence of expenditure or investment associated with stakeholder engagement on water-related issues. The site reported participation in a water replenishment project in Yeosu City with WWF Korea, K-water, the Korea Institute of Ecology and Environment, and the Yeosu Forest Cooperative, creating approximately 285 hectares of forest, but the related costs or value generated from this project have not been identified or quantified.

*Further assessment comment:

Between 2023 and 2024, the site implemented a forest restoration project covering 285 hectares in the Yeosu area in collaboration with WWF Korea, K-water, the Korea Institute of Ecology and Environment, and the Yeosu Forest Cooperative. The costs were confirmed and the water replenishment effect.

Social and environmental values were identified. As sufficient evidence has been presented, the NC raised in the previous audit is closed.

Finding No: TNR-020881

1.3.8 *Levels of access and adequacy of WASH at the site shall be identified.* ✔
Yes

Comment The site has identified and evaluated the adequacy of WASH facilities. Drinking water is provided at four locations across the site, all sourced from first-stage treated water and further purified through water dispensers. Test results confirm compliance with national drinking water standards.

Hand-washing and disinfection stations are installed in accordance with the Food Sanitation Act. Sanitary facilities are sufficient for the total workforce. All restrooms are in excellent condition, equipped with hand-washing instructions and cleaning logs, and maintain good hygiene practices.

Restroom water is supplied from the first-stage treated water system and meets appropriate quality standards.

Based on the evidence reviewed, WASH facilities at the site are adequate, hygienic, and compliant with relevant national standards.

1.4 *Gather data on the site's indirect water use, including: its primary inputs; the water use embedded in the production of those primary inputs the status of the waters at the origin of the inputs (where they can be identified); and water used in out-sourced water-related services.*

1.4.1 *The embedded water use of primary inputs, including quantity, quality and level of water risk within the site's catchment, shall be identified.* ✔
closed

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Comment	<p>No evidence has been presented.</p> <p><i>*Further assessment comment:</i> Ddomestic suppliers were identified, and their locations were reviewed to assess whether they are within the same catchment. Two suppliers were identified within the same catchment. One ingredient supplier’s indirect water use was quantified. The packaging supplier’s water use and supply proportion were confirmed to be negligible. As sufficient evidence has been presented, the NC raised in the previous audit is closed.</p> <p style="text-align: right;">Finding No: TNR-020884</p>
1.4.2	<p><i>The embedded water use of outsourced services shall be identified, and where those services originate within the site’s catchment, quantified.</i></p> <p style="text-align: right;"> closed</p>
Comment	<p>No evidence has been presented.</p> <p><i>*Further assessment comment:</i> Two service providers were identified: a uniform laundry service and a catering service. Both service providers are located within the Han River catchment, the same as the site. Their indirect water use was quantified. As sufficient evidence has been presented, the NC raised in the previous audit is closed.</p> <p style="text-align: right;">Finding No: TNR-020882</p>
1.5	<p><i>Gather water-related data for the catchment, including water governance, water balance, water quality, Important Water-Related Areas, infrastructure, and WASH</i></p>
1.5.1	<p><i>Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action.</i></p> <p style="text-align: right;"> Obs.</p>
Comment	<p>The site has identified several water governance frameworks and initiatives relevant to the Paldang catchment, referencing information published by the Ministry of Environment and the Ministry of Land, Infrastructure and Transport. These include the designation of protection zones, the Paldang Water Quality Policy Council, the Four Major Rivers Restoration Project, stricter discharge standards, riparian buffer zones, the Total Pollution Load Management System (TPLMS/TMDL), the National Water Environment Information System, and the K-water early warning system. This provides a sound overview of national and catchment-level governance mechanisms.</p> <p>However, the site has not identified its specific role, participation, or alignment with these initiatives, nor has it outlined any ongoing publicly-led or multi-stakeholder programs in which it could actively engage.</p>
1.5.2	<p><i>Applicable water-related legal and regulatory requirements shall be identified, including legally-defined and/or stakeholder-verified customary water rights.</i></p> <p style="text-align: right;"> Obs.</p>
Comment	<p>The site maintains and regularly updates a list of applicable environmental, safety, and health regulations. The list includes key laws such as the Water Environment Conservation Act, Chemicals Control Act, Waste Control Act, Persistent Organic Pollutants Control Act, and Food Sanitation Act. The record shows evidence of monthly monitoring, including information on enforcement dates, responsible authorities, and updates to each regulation. The site also holds a valid wastewater treatment permit under the Water Environment Conservation Act.</p> <p>However, there is no indication that the site has considered or verified any customary or stakeholder-recognized water rights relevant to its operations or catchment context.</p>

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1.5.3 *The catchment water-balance, and where applicable, scarcity, shall be quantified, including indication of annual, and where appropriate, seasonal, variance.* ✔
closed

Comment The site has reviewed the Han River Basin's water balance using data from the 1st National Water Management Master Plan (2021–2030). The analysis indicates that the total annual water resource in the Han River Basin amounts to 39.46 billion m³, of which 26.48 billion m³ (67.1%) flows into rivers and 12.98 billion m³ (32.9%) returns to the atmosphere through evapotranspiration.

Total annual water use is estimated at 12.90 billion m³ (32.7% of total resources), with dam water (7.37 billion m³), river water (4.75 billion m³), and groundwater (0.78 billion m³) as sources. Usage by purpose includes in-stream flow (44.4%), domestic use (28.7%), agricultural use (23.5%), and industrial use (3.5%). Approximately 51.3% (13.58 billion m³) of river runoff flows out to the sea.

However, no clear assessment of water scarcity was provided, and annual or seasonal variances in catchment water balance were not quantified.

*Further assessment comment:

The site reviewed data from WAMIS (National Water Resources Management Information System), the Han River Flood Control Office, and Statistics Korea to assess water resource conditions in the Han River catchment.

Annual and seasonal rainfall variations were reviewed, and seasonal variance was identified. Based on 2024 data, average rainfall for spring, summer, autumn, and winter was identified as 274, 942, 470, and 160 ton/s, respectively. Spring was identified as the season with the highest water scarcity.

Although winter rainfall was the lowest, increased water demand in spring compared to winter resulted in more severe water scarcity in spring.

The site identified a clear extreme seasonal imbalance within the Han River catchment.

As sufficient evidence has been presented, the NC raised in the previous audit is closed.

Finding No: TNR-020887

1.5.4 *Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be identified.* ✔
closed

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Comment The site identified the water quality of its raw water source (Paldang Dam) using publicly available K-water data, which include parameters such as geosmin, 2-MIB, turbidity, pH, alkalinity, electrical conductivity, and temperature, measured hourly and published online.

The site also obtained water quality data for two monitoring points along the Anyang Stream (near the site and near the public WWTP) through the Anyang City public database. Monthly data for pH, DO, BOD, COD, SS, TN, and TP were reviewed. Based on 2024 data, the Anyang Stream generally maintained a moderate water quality level, though COD values slightly worsened in March–April (“slightly poor” grade), likely due to increased rainfall during the spring season.

However, no water quality data were identified for the ultimate receiving water body (the downstream Han River), and thus the overall catchment-level water quality status cannot be fully assessed.

*Further assessment comment:

The site obtained water quality data for the downstream Han River section (ultimate receiving water body) where effluent from the Anyang Public Wastewater Treatment Plant is discharged, using the Ministry of Environment’s Water Environment Information System. Monthly water quality data for 2024 indicated generally good water quality, with deterioration during the summer season.

In July, total phosphorus increased to National River Water Quality Grade IV (slightly poor). This deterioration was assessed as largely seasonal, and the downstream Han River water quality was found to be generally lower than that of Anyang Stream.

As sufficient evidence has been presented, the NC raised in the previous audit is closed.

Finding No: TNR-020888

1.5.5 *Important Water-Related Areas shall be identified, and where appropriate, mapped, and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement.* 🔍
Obs.

Comment The site identified Paldang Dam and Paldang Lake as IWRAs and assessed their ecological and socio-cultural value using publicly available data from K-water. Paldang Lake provides drinking water to approximately 27 million people and is designated as a water source protection zone under national management. Ecologically, the lake supports over 50 fish species and migratory birds but faces risks from non-point source pollution and algal blooms during the monsoon season. Socio-culturally, it hosts the Dasan Heritage Site, Dumulmeori, and Semiwon Garden, which serve as significant recreational and cultural areas. However, no evidence was provided of a broader identification effort covering other potential IWRAs within the Han River catchment beyond the Paldang area.

*Further assessment comment:

The site reviewed the National Water Environment Information System, Ramsar Wetlands Information System, and National Law Information Center data, and incorporated stakeholder survey results to identify a total of 13 IWRAs within the Han River catchment.

In addition to previously identified IWRAs near Paldang Dam, additional IWRAs such as Wagok Stream, Wasong Lake, the West Sea coast, Han River Wetland Protected Area, Bamseom (Ramsar site), and forests near Yeosu (adjacent to Han River tributaries) were identified.

Status assessments were conducted for Anyang Stream, wetland protected areas, and the West Sea coast, and overall conditions were confirmed to be good.

Status assessments for other IWRAs have not yet been completed and will be finalized by the surveillance audit.

1.5.6 *Existing and planned water-related infrastructure shall be identified, including condition and potential exposure to extreme events.* ✅
closed

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Comment The site has identified the key public water-related infrastructure connected to its operations — Paldang Dam intake station, Gwacheon pressurization station, and the Anyang Public Wastewater Treatment Facility — as the primary facilities influencing and being influenced by the site’s water use. However, no information or assessment was provided on the current condition of these facilities or their potential exposure to extreme events such as floods, droughts, or infrastructure failure.

**Further assessment comment:*
 The site assessed exposure and vulnerability to drought, flooding, and heavy rainfall for the Paldang Dam intake, Gwacheon pressurization station, Anyang Public Wastewater Treatment Plant, and the Anyang Stream discharge system. The assessment was based on K-water data, extreme weather-related news, and interviews conducted during a site visit to the Anyang Public Wastewater Treatment Plant. Exposure to drought was assessed as generally low, while exposure to flooding and heavy rainfall was assessed as High or Medium-High for all facilities except the Gwacheon pressurization station. For facilities with past damage, mitigation measures had been implemented after the incidents, and vulnerability for all three facilities was assessed as Medium-High. As sufficient evidence has been presented, the NC raised in the previous audit is closed.

Finding No: TNR-020889

1.5.7 *The adequacy of available WASH services within the catchment shall be identified.* 🔍
Obs.

Comment No specific WASH-related data within the Han River catchment have been presented. While the Republic of Korea is a developed country where access to adequate WASH services is generally high and water- and sanitation-related challenges are minimal, the site has not provided evidence or references to verify this condition for the relevant catchment.

1.6 *Understand current and future shared water challenges in the catchment, by linking the water challenges identified by stakeholders with the site’s water challenges.*

1.6.1 *Shared water challenges shall be identified and prioritized from the information gathered.* 🔍
Obs.

Comment No shared water challenges have been identified or prioritized. As noted under Indicator 1.2.1, there was no evidence of direct consultation with stakeholders, and no specific investigation or documentation of catchment-level water challenges was presented. Consequently, shared challenges relevant to the Han River catchment and the site’s operations could not be determined.

**Further assessment comment:*
 The site conducted stakeholder surveys to identify major water-related challenges. Three shared water challenges were identified:
 1. Increased flooding during the monsoon season near Anyang Stream,
 2. Water pollution caused by illegal dumping in Anyang Stream, and
 3. Climate change impacts.
 Survey responses from 81 stakeholders were reflected; however, inputs from key stakeholders such as city governments and K-water have not yet been incorporated. In addition, climate change impacts require clearer definition of specific water-related issues, which will be addressed by the surveillance audit.

1.6.2 *Initiatives to address shared water challenges shall be identified.* 🔍
Obs.

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Comment	<p>No initiatives have been identified. As shared water challenges were not determined under Indicator 1.6.1, no corresponding initiatives to address such challenges have been investigated or documented by the site.</p> <p>*Further assessment comment: To address flood risks, the site constructed a retaining wall along the boundary between the site and Anyang Stream. Waste collection initiative evidence was also reviewed. Further initiatives related to climate change impacts will be identified after a clearer definition of related water challenges and will be reviewed by the surveillance audit.</p>	
1.7	<p><i>Understand the site's water risks and opportunities: Assess and prioritize the water risks and opportunities affecting the site based upon the status of the site, existing risk management plans and/or the issues and future risk trends identified in 1.6.</i></p>	
1.7.1	<p><i>Water risks faced by the site shall be identified, and prioritized, including likelihood and severity of impact within a given timeframe, potential costs and business impact.</i></p>	<p>Q Obs.</p>
Comment	<p>The site has identified five key water-related risks:</p> <ol style="list-style-type: none"> 1. Strengthening of water-related regulations (e.g., potential price increase or usage restrictions) 2. Deterioration of raw water quality 3. Chemical spill incidents 4. Heavy rainfall and river flooding (notably from the nearby Anyang Stream) 5. Non-compliance with the Food Sanitation Act <p>For the first three risks, likelihood and impact were assessed on a 1–5 scale, and the total scores were used to classify overall risk levels as low, medium, or high. Among them, the deterioration of raw water quality was rated as the highest risk.</p> <p>Additionally, the site evaluated water-related emergencies (flooding and river overflow) and food safety non-compliance risks based on likelihood, severity, consequence, and vulnerability, both categorized as medium risks overall.</p> <p>However, potential costs and business impacts associated with these risks have not been identified or quantified.</p>	
1.7.2	<p><i>Water-related opportunities shall be identified, including how the site may participate, assessment and prioritization of potential savings, and business opportunities.</i></p>	<p>Q Obs.</p>
Comment	<p>The site has established a long-term goal to reduce water use per production unit and is implementing process optimization initiatives. Examples include reducing the final rinse time where feasible, and conducting a feasibility study to replace cleaning technology.</p> <p>While these demonstrate initiative-level water-saving actions, no comprehensive identification or assessment of broader water-related opportunities—such as those linked to the risks identified under Indicator 1.7.1—has been presented. There is no evidence of systematic prioritization or evaluation of potential savings or business opportunities beyond the described examples.</p>	
1.8	<p><i>Understand best practice towards achieving AWS outcomes: Determining sectoral best practices having a local/catchment, regional, or national relevance.</i></p>	
1.8.1	<p><i>Relevant catchment best practice for water governance shall be identified.</i></p>	<p>Q Obs.</p>

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Comment	<p>The site has identified several existing water governance frameworks and initiatives relevant to the Paldang catchment through publicly available information from the Ministry of Environment and the Ministry of Land, Infrastructure and Transport. These include designated protection zones, the Paldang Water Quality Policy Council, the Four Major Rivers Restoration Project, stricter discharge standards, riparian buffer zones, the Total Pollution Load Management System (TPLMS/TMDL), the National Water Environment Information System, and K-water's early warning system. These provide a comprehensive overview of governance structures at the national and catchment levels.</p> <p>However, the site has not yet identified specific best practices for catchment water governance that could be applicable or implementable by the site as a corporate actor.</p>	
1.8.2	<p><i>Relevant sector and/or catchment best practice for water balance (either through water efficiency or less total water use) shall be identified.</i></p>	 closed
Comment	<p>No evidence has been provided.</p> <p>*Further assessment comment: Cases from other plants in the catchment were reviewed, where water reuse was expanded through RO systems, resulting in reduced water withdrawal. Considering the limitations of water reuse in the food industry, additional cases were reviewed, where reuse rates were increased in non-production areas such as utilities, cleaning, and WASH. As sufficient evidence has been presented, the NC raised in the previous audit is closed. Finding No: TNR-020895</p>	
1.8.3	<p><i>Relevant sector and/or catchment best practice for water quality shall be identified, including rationale for data source.</i></p>	 closed
Comment	<p>No evidence has been provided.</p> <p>*Further assessment comment: The site provided examples of best practices on water quality implemented by others in the catchment or country. This includes improving effluent quality and upgrading water treatment facilities to supply treated water to nearby farms for reuse; treating wastewater to less than 50 percent of legal discharge limits; improving effluent quality by adding anaerobic digestion to the wastewater treatment process. As sufficient evidence has been presented, the NC raised in the previous audit is closed. Finding No: TNR-020899</p>	
1.8.4	<p><i>Relevant catchment best practice for site maintenance of Important Water-Related Areas shall be identified.</i></p>	 Obs.
Comment	<p>No evidence has been provided.</p> <p>*Further assessment comment: Evidence of waste collection activities was reviewed. Additional IWRA-related best practice cases will be further reviewed and submitted at the surveillance audit.</p>	
1.8.5	<p><i>Relevant sector and/or catchment best practice for site provision of equitable and adequate WASH services shall be identified.</i></p>	 closed
Comment	<p>No evidence has been provided.</p> <p>*Further assessment comment: Two reviewed cases were determined to have limitations as WASH-related best practices. Additional evidence and improved examples will be submitted at the surveillance audit. Finding No: TNR-020897</p>	

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2	STEP 2: COMMIT & PLAN - Commit to be a responsible water steward and develop a Water Stewardship Plan	
2.1	<i>Commit to water stewardship by having the senior-most manager in charge of water at the site, or if necessary, a suitable individual within the organization head office, sign and publicly disclose a commitment to water stewardship, the implementation of the AWS Standard and achieving its five outcomes, and the allocation of required resources.</i>	
2.1.1	<p><i>A signed and publicly disclosed site statement OR organizational document shall be identified. The statement or document shall include the following commitments:</i></p> <ul style="list-style-type: none"> - <i>That the site will implement and disclose progress on water stewardship program(s) to achieve improvements in AWS water stewardship outcomes</i> - <i>That the site implementation will be aligned to and in support of existing catchment sustainability plans</i> - <i>That the site's stakeholders will be engaged in an open and transparent way</i> - <i>That the site will allocate resources to implement the Standard.</i> 	 closed
Comment	<p>No evidence has been provided.</p> <p>*Further assessment comment: The site prepared an AWS commitment document including the four required elements and is currently undergoing internal review. External disclosure is planned for February 2026 following site director approval. However, a disclosure plan or draft documentation alone is not sufficient to close the NC. Actual external disclosure to the sufficient range of the stakeholders is required. The site is therefore required to complete external disclosure of the finalized AWS commitment statement and submit the evidence of disclosure by the end of February.</p> <p style="text-align: right;">Finding No: TNR-020900</p>	
2.2	<i>Develop and document a process to achieve and maintain legal and regulatory compliance.</i>	
2.2.1	<p><i>The system to maintain compliance obligations for water and wastewater management shall be identified, including:</i></p> <ul style="list-style-type: none"> - <i>Identification of responsible persons/positions within facility organizational structure</i> - <i>Process for submissions to regulatory agencies.</i> 	 Yes
Comment	<p>The site has established and documented a system to maintain compliance obligations for water and wastewater management. Responsibilities are clearly defined within the organizational structure.</p> <p>A monthly Quality/Environment/Safety meeting is held to review compliance issues, assign responsible persons, and set corrective action timelines. Evidence of minutes of such a meeting was verified.</p> <p>Submissions to regulatory agencies include reporting on sludge removal and wastewater discharge.</p> <p>Based on the evidence reviewed, the site has clearly identified responsible persons and maintains an effective process for compliance monitoring and submissions to regulatory agencies.</p>	
2.3	<i>Create a water stewardship strategy and plan including addressing risks (to and from the site), shared catchment water challenges, and opportunities.</i>	

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2.3.1	<i>A water stewardship strategy shall be identified that defines the overarching mission, vision, and goals of the organization towards good water stewardship in line with this AWS Standard.</i>	 Yes
Comment	<p>The site has established a sustainability strategy document (June 2025) defining the overarching mission, long-term goals, and roadmap for good water stewardship in alignment with the AWS Standard.</p> <p>The strategy sets out three key long-term goals on improving water efficiency, replenishment, and AWS certification.</p>	
2.3.2	<p><i>A water stewardship plan shall be identified, including for each target:</i></p> <ul style="list-style-type: none"> - <i>How it will be measured and monitored</i> - <i>Actions to achieve and maintain (or exceed) it</i> - <i>Planned timeframes to achieve it</i> - <i>Financial budgets allocated for actions</i> - <i>Positions of persons responsible for actions and achieving targets</i> - <i>Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes.</i> 	 Obs.
Comment	<p>The site has provided a Water Stewardship Plan in tabular format, covering areas such as water management, water quantity, water quality, environment, and regulatory compliance. While this is a good starting point, the plan lacks several elements required by AWS 2.3.2:</p> <ul style="list-style-type: none"> * Most actions do not have measurable, specific, and time-bound targets, making it difficult to assess performance. * Methods for measuring and monitoring progress against each target are not clearly defined. * Budgets are missing for all actions except the EMS gauge installation, limiting the ability to assess feasibility and prioritisation. * No catchment-level or collective action targets are included, and no actions relate to Important Water-Related Areas (IWRA). * There is no explicit link between targets and AWS Best Practices or the resolution of shared water challenges. <p>*Further assessment comment: The site sets annual water usage ratio (WUR) targets and implements water efficiency improvement actions. Specific actions, responsible persons, deadlines, partial budgets, and monitoring measures were identified. Quantitative targets related to water quality and IWRA are still under discussion and will be reflected in the 2026 WSP. The evidence of improvement will be submitted at the surveillance audit.</p>	
2.4	<i>Demonstrate the site's responsiveness and resilience to respond to water risks</i>	
2.4.1	<i>A plan to mitigate or adapt to identified water risks developed in co-ordination with relevant public-sector and infrastructure agencies shall be identified.</i>	 closed

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Comment No evidence has been provided of a documented plan to mitigate or adapt to the site’s identified water risks, developed in coordination with relevant public-sector and infrastructure agencies.

*Further assessment comment:
In November 2025, the site visited the Anyang Public Wastewater Treatment Plant to discuss key issues and flood response measures.
The site shared information on retaining wall installation conducted to mitigate flooding from Anyang Stream.
This meeting marked the initiation of discussions on flood risk mitigation, and meeting minutes were confirmed. Continuous improvement is expected through ongoing water stewardship activities.
As sufficient evidence has been presented, the NC raised in the previous audit is closed.

Finding No: TNR-020901

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3	STEP 3: IMPLEMENT - Implement the site's stewardship plan and improve impacts	
3.1	<i>Implement plan to participate positively in catchment governance.</i>	
3.1.1	<i>Evidence that the site has supported good catchment governance shall be identified.</i>	Q Obs.
Comment	<p>No evidence has been provided</p> <p>*Further assessment comment: Following the previous audit, the site planned and conducted a visit to the Anyang Public Wastewater Treatment Plant in November 2025 to strengthen catchment water-related governance. Key issues and response measures were discussed, while other governance activities remained limited. Additional governance actions will be reflected in the 2026 plan.</p>	
3.1.2	<i>Measures identified to respect the water rights of others including Indigenous peoples, that are not part of 3.2 shall be implemented.</i>	Q Obs.
Comment	<p>No stakeholder-verified or customary water rights were identified under Indicator 1.5.2. As no such rights have been recognized within the catchment, there are currently no specific measures required to respect them. However, this condition has not been verified through stakeholder consultation.</p>	
3.2	<i>Implement system to comply with water-related legal and regulatory requirements and respect water rights.</i>	
3.2.1	<i>A process to verify full legal and regulatory compliance shall be implemented.</i>	✔ Yes
Comment	<p>The site has implemented a process to verify legal and regulatory compliance through a biannual compliance checklist review.</p> <p>Monthly meetings are held to monitor legal updates, during which responsible personnel discuss amendments, applicability, and necessary actions. Meeting minutes were reviewed as evidence.</p> <p>The site fulfills two reporting obligations related to water management: * Waste reporting: The site reports waste generation, including sludge classified as general waste from the wastewater treatment plant, to the national Allbaro System managed by KECO and submits annual supporting documentation. * Effluent reporting: Although the site is classified as a Type 5 discharger and is exempt from mandatory monthly effluent reporting, it voluntarily conducts monthly effluent monitoring and submits an annual simplified wastewater discharge report (including intake, discharge, and process wastewater data) to the Ministry of Environment.</p> <p>Based on the evidence provided, the site has effectively implemented a systematic process to verify compliance with all applicable legal and regulatory requirements.</p>	
3.2.2	<i>Where water rights are part of legal and regulatory requirements, measures identified to respect the water rights of others including Indigenous peoples, shall be implemented.</i>	✔ Yes

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Comment The site operates in compliance with legal and regulatory requirements related to water abstraction and discharge, holding all necessary permits under national legislation. Within the Korean context, these permits ensure that the site's operations do not infringe upon the water rights of others.

Accordingly, the site's compliance with permitting requirements is considered a sufficient measure to respect the water rights of other users.

3.3 Implement plan to achieve site water balance targets.

3.3.1 *Status of progress towards meeting water balance targets set in the water stewardship plan shall be identified.* ✔
Yes

Comment The site has established a long-term goal to reduce its Water Use Ratio (WUR). The site continues to improve the accuracy of its water balance analysis. The current water flow diagram and balance chart are relatively simplified, making it difficult to identify detailed points of consumption. To address this, the site has established an EMS system in 2024 and is refining individual flow measurements to identify and reduce losses. The site is also optimizing production processes to reduce water use. For example, the final rinse time was reduced where feasible; automation of some manual cleaning processes.

3.3.2 *Where water scarcity is a shared water challenge, annual targets to improve the site's water use efficiency, or if practical and applicable, reduce volumetric total use shall be implemented.* ✔
Yes

Comment The site has established a long-term goal to reduce its Water Use Ratio (WUR). The WUR has improvement trend in the last couple of years and as of September 2025, the site is on track to achieve 2025 target.

3.3.3 *Legally-binding documentation, if applicable, for the re-allocation of water to social, cultural or environmental needs shall be identified.* ✔
Yes

Comment The site does not undertake any reallocation of water for social, cultural, or environmental purposes, and no legally binding documentation applies in this context.

3.4 Implement plan to achieve site water quality targets

3.4.1 *Status of progress towards meeting water quality targets set in the water stewardship plan shall be identified.* ✔
Yes

Comment The site monitors raw water quality data from K-water and regularly measures the quality of first- and second-stage treated water, both internally and through accredited external laboratories. Internal monitoring covers parameters such as appearance, odor, taste, chlorine, pH, TDS, turbidity, and alkalinity, while external testing includes 46 parameters (e.g., total coliforms, lead, phenol, toluene, zinc, sulfate) against drinking water standards.

Although the site is not legally required to report effluent quality, it voluntarily conducts monthly testing through an external agency for 10 parameters including pH, BOD, SS, TN, TP, and total coliforms.

3.4.2 *Where water quality is a shared water challenge, continual improvement to achieve best practice for the site's effluent shall be identified and where applicable, quantified.* 🔍
Obs.

Comment The site conducts monthly effluent quality testing and consistently meets all applicable legal requirements. However, no additional targets or actions have been established to drive continual improvement beyond regulatory compliance or to align with best practice for effluent quality management.

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3.5 *Implement plan to maintain or improve the site's and/or catchment's Important Water-Related Areas.*

3.5.1 *Practices set in the water stewardship plan to maintain and/or enhance the site's Important Water-Related Areas shall be implemented.*



closed

Comment The site reported participation in a water replenishment and reforestation project initiated in February 2023 in Yeosu City (upstream of the Han River catchment) in collaboration with a bottling company, Yeosu City Government, K-water Han River Basin Headquarters, WWF Korea, the Korea Institute of Ecology and Environment, and the Yeosu Forest Cooperative. According to the site, approximately 285 hectares of forest have been established as part of this initiative.

However, the site only provided website articles referencing these activities, without supporting documentation such as project reports, evaluation summaries, or evidence confirming the site's specific contribution or outcomes achieved.

*Further assessment comment:

Documentation about the water replenishment and reforestation project was provided by the site.

As sufficient evidence has been presented, the NC raised in the previous audit is closed.

Finding No: TNR-020904

3.6 *Implement plan to provide access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers at all premises under the site's control.*

3.6.1 *Evidence of the site's provision of adequate access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers onsite shall be identified and where applicable, quantified.*



Yes

Comment The site provides drinking water at four locations within the facility. All drinking water is sourced from first-stage treated water and further purified through water dispensers, meeting national drinking water standards (as verified in the December 2024 water quality report).

Number of handwashing and disinfection stations is in compliance with the Food Sanitation Act, six. Sanitary facilities were confirmed to be sufficient for the total workforce. The restrooms are well-maintained, with proper hygiene signage, daily cleaning logs, and high overall cleanliness.

Restroom water is supplied from the first-stage treated water system, maintaining appropriate quality standards.

3.6.2 *Evidence that the site is not impinging on the human right to safe water and sanitation of communities through their operations, and that traditional access rights for indigenous and local communities are being respected, and that remedial actions are in place where this is not the case, and that these are effective.*



Yes

Comment The site's withdrawal is managed under K-water's allocation system, which considers the water rights of all public users. The site also manages its wastewater discharge under a contract with Uiwang City. All effluent is treated at the public wastewater treatment facility and discharged into the Anyang Stream, ensuring that local communities' rights to safe water and sanitation are not adversely affected.

Based on this evidence, the site does not impinge on the human right to safe water and sanitation or on traditional access rights of local communities.

3.7 *Implement plan to maintain or improve indirect water use within the catchment:*

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3.7.1	<i>Evidence that indirect water use targets set in the water stewardship plan, as applicable, have been met shall be quantified.</i>	 Obs.
Comment	Indirect water use has not yet been identified under Indicator 1.4.1, and therefore no related targets or actions have been established in the Water Stewardship Plan. Once relevant indirect water use data are identified, corresponding targets and actions can be developed and implemented.	
3.7.2	<i>Evidence of engagement with suppliers and service providers, as well as, when applicable, actions they have taken in the catchment as a result of the site's engagement related to indirect water use, shall be identified.</i>	 Obs.
Comment	Indirect water use has not yet been identified under Indicator 1.4.1, and therefore no related targets or actions have been established in the Water Stewardship Plan. Once relevant indirect water use data are identified, corresponding targets and actions can be developed and implemented.	
3.8	<i>Implement plan to engage with and notify the owners of any shared water-related infrastructure of any concerns the site may have.</i>	
3.8.1	<i>Evidence of engagement, and the key messages relayed with confirmation of receipt, shall be identified.</i>	 closed
Comment	<p>No evidence has been provided</p> <p>*Further assessment comment: In November 2025, the site visited the Anyang Public Wastewater Treatment Plant to discuss key issues and flood response measures. Information on retaining wall installation for flood mitigation along Anyang Stream was shared, and meeting minutes were confirmed. As sufficient evidence has been presented, the NC raised in the previous audit is closed. Finding No: TNR-020907</p>	
3.9	<i>Implement actions to achieve best practice towards AWS outcomes: continually improve towards achieving sectoral best practice having a local/catchment, regional, or national relevance.</i>	
3.9.1	<i>Actions towards achieving best practice, related to water governance, as applicable, shall be implemented.</i>	 Obs.
Comment	<p>No evidence has been provided</p> <p>*Further assessment comment: Documentation on the water replenishment and forest restoration project was provided. However, evidence clearly demonstrating the roles of each organization and the governance mechanisms established through the project has not yet been provided. Additional documentation will be submitted by the surveillance audit.</p>	
3.9.2	<i>Actions towards achieving best practice, related to targets in terms of water balance shall be implemented.</i>	 Yes

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Comment The site has set a long-term target to reduce its water use ratio (WUR).
 To meet this target, the site has implemented two key actions.
 First, recognizing that its water flow diagram and balance chart were too simplified to identify detailed usage points, the site established an EMS system to refine flow measurement accuracy and analyze water losses in detail.
 Second, the site has optimized production processes to reduce water consumption. Examples were referred to earlier in the report.
 These actions demonstrate the site’s ongoing efforts to achieve continual improvement in water balance performance toward best practice.

3.9.3 *Actions towards achieving best practice, related to targets in terms of water quality shall be implemented.* ✔ closed

Comment No evidence has been provided
 *Further assessment comment:
 The site monitors effluent water quality on a monthly basis and is reviewing the feasibility of water quality improvement through threatment upgrades.
 Further improvement evidence will be submitted by the surveillance audit.
Finding No: TNR-020906

3.9.4 *Actions towards achieving best practice, related to targets in terms of the site’s maintenance of Important Water-Related Areas shall be implemented.* ✔ closed

Comment The site has set a mid- to long-term water replenishment goal and has stated that activities such as reforestation project have been undertaken in line with this goal.
 However, no detailed evidence—such as implementation reports, agreements, monitoring data, or outcome evaluations—was presented to verify the site’s actual actions, contribution, or progress toward achieving best practice in IWRA maintenance.
 *Further assessment comment:
 Information about the forest restoration project was provided.
 As sufficient evidence has been presented, the NC raised in the previous audit is closed.
Finding No: TNR-020908

3.9.5 *Actions towards achieving best practice related to targets in terms of WASH shall be implemented.* ✔ Yes

Comment The site provides a high level of WASH facilities for all employees, as described under Indicator 3.6.1. To comply with the Food Sanitation Act, six handwashing and disinfection stations are installed throughout the facility. Hygiene practices are strictly implemented and maintained, including daily checks of employees’ temperature and health conditions (e.g., cough or fever) before entering the workplace.
 These practices demonstrate that the site has effectively implemented actions consistent with best practice in WASH management, ensuring safe drinking water, sanitation, and hygiene for all workers.

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4 STEP 4: EVALUATE - Evaluate the site's performance.	
4.1	<i>Evaluate the site's performance in light of its actions and targets from its water stewardship plan and demonstrate its contribution to achieving water stewardship outcomes.</i>
4.1.1	<i>Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated.</i>
Comment	<p>The site has established a long-term target to reduce its Water Use Ratio (WUR), and set interim yearly targets. The site has achieved 2024 target and as of September 2025, is on track to achieve the 2025 target.</p> <p>While the water balance diagram and flow chart remain relatively rough, limiting detailed loss analysis, the site has installed electronic flow meters and integrated them into the EMS by 2024 to improve accuracy. Some optimization measures have been implemented.</p> <p>However, the site has not provided clear evidence of evaluation against other targets related to water governance, water quality, or Important Water-Related Areas (IWRAs).</p>
4.1.2	<i>Value creation resulting from the water stewardship plan shall be evaluated.</i>
Comment	<p>The site has carried out some optimisation of the cleaning process and identified water savings. It also invested in enhancing the accuracy of water flow measurement, however, as of now, there are no quantified data showing analysis of water loss or measurable water savings from this investment, so the benefits remain unclear. Follow-up verification is recommended in the next audit.</p>
4.1.3	<i>The shared value benefits in the catchment shall be identified and where applicable, quantified.</i>
Comment	<p>The site has set a long-term water replenishment goal and stated that it has engaged in replenishment and forest restoration projects. However, no supporting documentation was provided to verify these activities, nor has the site assessed or quantified the shared value or benefits generated in the catchment from these actions.</p>
4.2	<i>Evaluate the impacts of water-related emergency incidents (including extreme events), if any occurred, and determine the effectiveness of corrective and preventative measures.</i>
4.2.1	<i>A written annual review and (where appropriate) root-cause analysis of the year's emergency incident(s) shall be prepared and the site's response to the incident(s) shall be evaluated and proposed preventative and corrective actions and mitigations against future incidents shall be identified.</i>
Comment	<p>The site records emergency incidents in its internal management system, KOSMOS, which captures the date, cause, responsible person, and financial impact of each event. According to the records reviewed, no water-related incidents occurred in 2024.</p> <p>The system in place provides an adequate framework for documenting, analyzing, and responding to incidents when they occur.</p>
4.3	<i>Evaluate stakeholders' consultation feedback regarding the site's water stewardship performance, including the effectiveness of the site's engagement process.</i>
4.3.1	<i>Consultation efforts with stakeholders on the site's water stewardship performance shall be identified.</i>

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Comment No evidence has been provided

*Further assessment comment:
The site established a plan to formally engage stakeholders twice a year, in June and October, to share water stewardship performance.
A 2025 performance summary and disclosure format were prepared and reviewed. Evidence of disclosure and stakeholder feedback will be submitted at the surveillance audit.

Finding No: TNR-020915

4.4 *Evaluate and update the site’s water stewardship plan, incorporating the information obtained from the evaluation process in the context of continual improvement.*

4.4.1 *The site’s water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified.* 
Obs.

Comment The site drafted its Water Stewardship Plan in July 2025 and made partial revisions following the DPA. In addition, the site’s sustainability strategy (refer to Indicator 2.3.1) is updated annually based on year-end performance data and internally circulated at the beginning of the following year.

However, the revision history and specific updates to the site’s Water Stewardship Plan are not clearly documented. Verification of the update process and change records is recommended at the next audit.

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5 STEP 5: COMMUNICATE & DISCLOSE - Communicate about water stewardship and disclose the site's stewardship efforts	
5.1	<i>Disclose water-related internal governance of the site's management, including the positions of those accountable for legal compliance with water-related local laws and regulations.</i>
5.1.1	<i>The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.</i>
Comment	<p>No documentation or public disclosure was provided demonstrating the site's internal water-related governance structure or the positions accountable for compliance with water-related laws and regulations.</p> <p>*Further assessment comment: The site established an internal policy to disclose water-related information through face-to-face engagement with stakeholders twice a year. Documentation clearly identifying the internal water governance structure and responsible persons for legal compliance was reviewed. However, this information has not yet been disclosed to external stakeholders. In order to close the NC, actual external disclosure to the sufficient range of the stakeholders is required. The site is therefore required to disclose its internal water-related governance information and provide evidence of disclosure by the end of February.</p> <p style="text-align: right;">Finding No: TNR-020920</p>
5.2	<i>Communicate the water stewardship plan with relevant stakeholders.</i>
5.2.1	<i>The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders.</i>
Comment	<p>There is no evidence that the site's water stewardship plan has been shared or communicated with relevant stakeholders.</p> <p>*Further assessment comment: The site has indicated an intention and plan to communicate its water stewardship plan to stakeholders; however, no actual communication or disclosure has been performed to date. The site's water stewardship plan shall be communicated to relevant stakeholders prior to closure of the NC. The site is therefore required to complete stakeholder communication of the water stewardship plan and submit appropriate evidence by the end of February.</p> <p style="text-align: right;">Finding No: TNR-020918</p>
5.3	<i>Disclose annual site water stewardship summary, including: the relevant information about the site's annual water stewardship performance and results against the site's targets.</i>
5.3.1	<i>A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum.</i>

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Comment	<p>The site has set long-term water replenishment target and a target to improve water efficiency. The site referred to Coca-Cola's global disclosures. However, no site-specific (Coca-Cola CPS Korea) performance data—such as the site's actual water replenishment results or quantified progress against targets—were presented or disclosed (refer to 3.5.1). Reference to corporate-level disclosure alone does not meet the requirement for site-level performance transparency.</p> <p><i>*Further assessment comment:</i> The site established a plan to share site-level water stewardship performance with stakeholders twice a year, in June and October. A 2025 performance summary and disclosure format were prepared and reviewed. Evidence of disclosure to a sufficient range of stakeholders will be submitted at the surveillance audit.</p>	
5.4	<p><i>Disclose efforts to collectively address shared water challenges, including: associated efforts to address the challenges; engagement with stakeholders; and co-ordination with public-sector agencies.</i></p>	
5.4.1	<p><i>The site's shared water-related challenges and efforts made to address these challenges shall be disclosed.</i></p>	 Obs.
Comment	<p>Shared water-related challenges have not yet been identified under Indicator 1.6.1, and therefore no disclosure regarding such challenges or corresponding actions has been made.</p>	
5.4.2	<p><i>Efforts made by the site to engage stakeholders and coordinate and support public-sector agencies shall be identified.</i></p>	 Obs.
Comment	<p>No disclose efforts was presented of the site's engagement or coordination activities with public-sector agencies related to water stewardship.</p>	
5.5	<p><i>Communicate transparency in water-related compliance: make any site water-related compliance violations available upon request as well as any corrective actions the site has taken to prevent future occurrences.</i></p>	
5.5.1	<p><i>Any site water-related compliance violations and associated corrections shall be disclosed.</i></p>	 Yes
Comment	<p>According to the interview with the Uiwang City authority, facilities with no or minor historical violations are allowed to conduct self-evaluations in place of regular wastewater inspections. The site falls under this self-evaluation category and performs annual internal assessments, submitting results to the city authority when requested.</p> <p>No water-related compliance violations have been identified to date, and no corrective actions have been required.</p>	
5.5.2	<p><i>Necessary corrective actions taken by the site to prevent future occurrences shall be disclosed if applicable.</i></p>	 Yes
Comment	<p>No water-related compliance violations have been identified. Therefore, no corrective actions were required or applicable for disclosure.</p>	
5.5.3	<p><i>Any site water-related violation that may pose significant risk and threat to human or ecosystem health shall be immediately communicated to relevant public agencies and disclosed.</i></p>	 Yes
Comment	<p>No water-related violations posing significant risk or threat to human or ecosystem health have been identified. Immediate communication or disclosure to public agencies has not been required.</p>	

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Previous Findings

All non-conformities raised in the previous audit have been satisfactorily closed.



N/A

Comment Not applicable for the initial audit