CERTIFICATION REPORT

Alliance for Water Stewardship (AWS)

Audit Number: AO-001809

SITE DETAILS

Site: **Johnson & Johnson Salvarcar - México**

Address: Calle Circuito Interior Norte 1820, Ciudad Juarez, Chihuahua Mexico, 32575, Ciudad Juarez, Chihuahua, MEXICO

Contact Person: Marisol Arias Chica

AWS Reference Number: AWS-000805

Site Structure: Single Site

CERTIFICATION DETAILS

Certification status: Certified Core

Date of certification decision: 2026-Feb-06

Validity of certificate: 2029-Feb-05

AUDIT DETAILS

Audited Service(s): AWS Standard v2.0 (2019)

Audit Type(s): Initial Audit

Audit Start Date: 2025-Oct-27

Audit End Date: 2025-Oct-29

Lead Auditor: Ricardo Salas Colunga

Site Participants:

Viviana Molina Llanos, Senior Manager EHS

Oscar Chavez, EHS Director

Erika Prieto, Facilities Staff Engineer

Victoria Vital, Facilities Staff Engineer

Marisol Arías, EHS Senior Engineer

Lluvia López, Senior Manager EHS

Josaphat Martínez, Site Lead

José Manuel González, AWS Assurance Manager

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ADDITIONAL INFO

Summary of Audit Findings: During the Certification audit, 7 non-conformities and 14 observations were raised.

The Client is requested to submit a root cause analysis and corrective actions for each of the non-conformities to WSAS by 05 January 2026.

The non-conformities must be closed within 90 days of the end of the audit, however due to the delay in issuing the report this due date is extended to 06 February 2026. In order to meet this timeline evidence is to be submitted to WSAS by 22 January 2026.

The audit team recommends certification of Johnson & Johnson Salvarcar México at Core level pending closure of the non-conformities.

Scope of Assessment: The scope of services covers the Initial certification audit for assessing conformity of Johnson & Johnson Salvarcar México against the AWS International Water Stewardship Standard Version 2.

The Site is located approximately southeast of Juarez City, Chihuahua. Juarez City lies 1140 m above sea level with a surface area of 356 km2.
Residential areas and industrial areas surround the Site.
The Site manufactures medical devices.

The facility is located in the Rio Bravo-Conchos catchment, which has a runoff area of 226,275 km2, specifically in the Alto Bravo sub-region (the upper portion of the catchment).

The audit was conducted onsite on 27-29 October 2025.
The onsite visit included the visit to the administrative areas, sanitary services, production lines, dining room, car park, site where the WWTP is being built, hazardous waste storage facilities, pumping rooms, water treatment plant, aquifer recharge wells, grease trap, water inlet point, water outlet points, and raw water storage tank for both process and firefighting purposes.

FINDINGS

Observation	1
Observation	13
Non-Conformity	7

FINDING DETAILS

Finding No:	TNR-022549
Checklist Item No:	1.1.1
Status:	Open
Finding level:	Observation
Checklist item:	The physical scope of the site shall be mapped, considering the regulatory landscape and zone of stakeholder interests, including: - Site boundaries; - Water-related infrastructure, including piping network, owned or managed by the site or its parent organization; - Any water sources providing water to the site that are owned or managed by the site or its parent organization; - Water service provider (if applicable) and its ultimate water source; - Discharge points and waste water service provider (if applicable) and ultimate receiving water body or bodies; - Catchment(s) that the site affect(s) and is reliant upon for water.
Findings:	The Valle de Juárez aquifer is transboundary but a map was provided only for the Mexican part of it.

Finding No:	TNR-021358
Checklist Item No:	1.2.1
Status:	Open
Finding level:	Observation
Checklist item:	Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified. This process shall: - Inclusively cover all relevant stakeholder groups including vulnerable, women, minority, and Indigenous people; - Consider the physical scope identified, including stakeholders, representative of the site's ultimate water source and ultimate receiving water body or bodies; - Provide evidence of stakeholder consultation on water-related interests and challenges; - Note that the ability and/or willingness of stakeholders to participate may vary across the relevant stakeholder groups; - Identify the degree of stakeholder engagement based on their level of interest and influence.
Findings:	As the site is at initial stages, it has received feedback from only a few stakeholders on their water-related challenges. For other stakeholders, their expected challenges or their roles are described. In some cases, e.g. for JCAS, a listed challenge appears to be a challenge for companies that want to get permits/licences rather than a challenge that JCAS sees.

Finding No:	TNR-021192
Checklist Item No:	1.2.2
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-06
Checklist item:	Current and potential degree of influence between site and stakeholder shall be identified, within the catchment and considering the site's ultimate water source and ultimate receiving water body for wastewater.
Findings:	The site has analysed level of influence from stakeholders to the site, but not the other way round (site's influence on stakeholders). Also potential influence of stakeholders has not been considered.
Corrective action:	present the potential influence of stakeholders
Evidence of implementation:	The AWS standard guide was reviewed accordingly, and the degree of current and potential influence between the site and stakeholders inside and outside the site was identified and documented in the attached PPT as evidence.

Finding No:	TNR-021169
Checklist Item No:	1.3.7
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-06
Checklist item:	Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value generated by the site shall be identified and used to inform the evaluation of the plan in 4.1.2.
Findings:	The site does not include in the evidence presented a description or quantification of the social, cultural, environmental or economic value related to water generated by the site.
Corrective action:	include quantification of social, cultural or environmental value

Finding No:	TNR-021359
Checklist Item No:	1.5.3
Status:	Open
Finding level:	Observation
Checklist item:	The catchment water-balance, and where applicable, scarcity, shall be quantified, including indication of annual, and where appropriate, seasonal, variance.
Findings:	The site compiled all available information, but this does not include data on annual or seasonal variations in the water balance.

Finding No:	TNR-021360
Checklist Item No:	1.5.4
Status:	Open
Finding level:	Observation
Checklist item:	Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be identified.
Findings:	The site presents information generated by the water authorities, but it does not include annual or seasonal variations in water quality.

Finding No:	TNR-021605
Checklist Item No:	1.6.1
Status:	Open
Finding level:	Observation
Checklist item:	Shared water challenges shall be identified and prioritized from the information gathered.
Findings:	Some challenges are worded in a generic way and do not fairly reflect the analysis undertaken in step 1. E.g. IWRAs is not a shared challenge - what kind of threats or issues at which IWRAs are challenges in this catchment? The site also did not describe the process used to prioritise shared challenges.

Finding No:	TNR-022414
Checklist Item No:	1.7.2
Status:	Open
Finding level:	Observation
Checklist item:	Water-related opportunities shall be identified, including how the site may participate, assessment and prioritization of potential savings, and business opportunities.
Findings:	The site identifies few opportunities in relation to the number of risks identified.

Finding No:	TNR-021366
Checklist Item No:	2.3.2
Status:	Open
Finding level:	Observation
Checklist item:	A water stewardship plan shall be identified, including for each target: - How it will be measured and monitored - Actions to achieve and maintain (or exceed) it - Planned timeframes to achieve it - Financial budgets allocated for actions - Positions of persons responsible for actions and achieving targets - Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes.
Findings:	The WSP has a structure that makes it difficult to read; it contains many elements that are not required by the indicator. The WSP is action-based, and it is unclear what overall objectives the site aims to achieve with the identified actions.

Finding No:	TNR-021677
Checklist Item No:	3.5.1
Status:	Open
Finding level:	Observation
Checklist item:	Practices set in the water stewardship plan to maintain and/or enhance the site's Important Water-Related Areas shall be implemented.
Findings:	The site does not include in its plan actions that were already implemented during 2025.

Finding No:	TNR-021690
Checklist Item No:	3.9.3
Status:	Open
Finding level:	Observation
Checklist item:	Actions towards achieving best practice, related to targets in terms of water quality shall be implemented.
Findings:	The site includes an implemented best practice that was not identified in the list in 1.8.3.

Finding No:	TNR-021362
Checklist Item No:	3.9.5
Status:	Open
Finding level:	Observation
Checklist item:	Actions towards achieving best practice related to targets in terms of WASH shall be implemented.
Findings:	The site did not implement any WASH-related best practices in the catchment area.

Finding No:	TNR-021353
Checklist Item No:	4.1.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-06
Checklist item:	Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated.
Findings:	The site has not provide an assessment of the performance against targets and the contribution to the achieving water stewardship outcomes.
Corrective action:	describe the achievement of the expected outcomes of the standard
Evidence of implementation:	Corrective action is taken based on current results; see attached documents.

Finding No:	TNR-022843
Checklist Item No:	4.1.1
Status:	Open
Finding level:	Observation
Checklist item:	Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated.
Findings:	Because the water stewardship is action-based and with a lack of quantified targets to be achieved with the listed actions, the evaluation of progress provided in response to a non-conformity is descriptive and often describes actions. A revision to the WSP is needed to have a more tangible evaluation of performance: establishment of quantified targets to be achieved would facilitate a quantified evaluation of progress against those targets; and contribution to water stewardship outcomes could be evaluated annually per water stewardship outcome rather than separately for each actions.

Finding No:	TNR-021354
Checklist Item No:	4.1.3
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-06
Checklist item:	The shared value benefits in the catchment shall be identified and where applicable, quantified.
Findings:	The description of the shared value benefits benefits is generic and qualitative, and reflects expected benefits rather than actual ones achieved.
Corrective action:	include quantitative data on the benefits of shared value in the basin
Evidence of implementation:	The expected benefits are included in the water management plan; see attached documents.

Finding No:	TNR-021363
Checklist Item No:	4.3.1
Status:	Open
Finding level:	Observation
Checklist item:	Consultation efforts with stakeholders on the site's water stewardship performance shall be identified.
Findings:	The site prepared a survey to receive feedback on its performance. The site has not yet completed any surveys.

Finding No:	TNR-021364
Checklist Item No:	4.4.1
Status:	Open
Finding level:	Observation
Checklist item:	The site's water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified.
Findings:	The site does not describe the changes in its 2025 WSP compared to its 2021 plan.

Finding No:	TNR-022550
Checklist Item No:	5.1.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-06
Checklist item:	The site’s water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.
Findings:	The site disclosed governance at the corporate level, as well as the positions of those responsible for laws and regulations at corporate level. Site-level governance has not been disclosed or communicated to stakeholders.
Corrective action:	Provide evidence demonstrating that the staff responsible for laws and regulations have been informed by stakeholders.
Evidence of implementation:	Attached is evidence of the presentation of the responsible persons, There are different internal and external communication mechanisms in place. Among the evidence are: 1. The invitation to participate in the mutual aid plan and the AWS presentation was sent via email, along with a letter, a communication to stakeholders, and a survey. see three attachment (Johnson & Johnson Alianza para la buena custodia del agua AWS - plan de ayuda mutua, JOHNSO2) 2. During the onboarding of new employees at the plant, roles and responsibilities are presented, including the roles of site water governance – environmental engineer and EHS manager - see two attachment (comunicacion estandar 100 2025, presentacion ingeniero ambiental) 3. During the presentation of contractors, which included internal and external contractors, the environmental engineer presented his role as the person responsible for the site's water governance. - see two attachment (AWS presentación comite de contratistas, AWS core team meeting april 2024) 4. We have had recurring meetings with the regulatory body to discuss our shared water projects. see picture visita JMAS

Finding No:	TNR-021357
Checklist Item No:	5.2.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-06
Checklist item:	The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders.
Findings:	The site did not communicate its WSP to the relevant stakeholders.
Corrective action:	communicate its WSP complete to the relevant stakeholders.
Evidence of implementation:	Attached is evidence of the presentation of the sustainable water management plan to the stakeholders.

Finding No:	TNR-021695
Checklist Item No:	5.3.1
Status:	Closed
Finding level:	Non-Conformity
Due date:	2026-Feb-06
Checklist item:	A summary of the site’s water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum.
Findings:	The site did not disclose a summary of its water stewardship performance.
Corrective action:	Include quantitative data related to the objectives in the water management plan
Evidence of implementation:	Include quantitative data related to the objectives in the water management plan

Finding No:	TNR-022551
Checklist Item No:	5.4.1
Status:	Open
Finding level:	Observation
Checklist item:	The site's shared water-related challenges and efforts made to address these challenges shall be disclosed.
Findings:	The site has discussed water-related challenges and initiatives to address them during stakeholder engagements but there is room to more clearly disclose a full list of shared water challenges.

CERTIFICATION REPORT

Alliance for Water Stewardship (AWS)

Audit Number: AO-001809

WSAS WATER STEWARDSHIP ASSURANCE SERVICES

Report Details

Report	Value
Report prepared by	Ricardo Salas Colunga
Report approved by	Neringa Pumputyte
Report approved on (Date)	19 December 2025

Surveillance

Proposed date for next audit
2026-Oct-27

Stakeholder Announcements

Date of publication	Location
24/09/2025	Diario de Juárez, regional Cd. Juárez
01/07/2025	https://www.jnj.com/policies-reports/our-position-on-environmental-stewardship (it includes a link to announcements) AWS and WSAS Websites

Catchment Information

Catchment Information

Catchment

• The Site is in the Hydrological-Administrative Region VI Río Bravo of the National Water Commission (CONAGUA, By its Spanish acronym) 2.
• The Hydrological-Administrative Region VI Río Bravo (RHAVI-RB) is the largest in the country, including four states and 144 municipalities. There are 19,235 localities in the region, of which 66 are urban and 19,169 are rural, with a population of ~2,500 inhabitants, which indicates that there is a great dispersion of localities, but also a high urban concentration.
• The RHAVI-RB includes hydrological regions: Bravo-Conchos, San Fernando, Soto La Marina, Cuencas Cerradas del Norte, and Región del Salado.
• The Site is in the Rio Bravo-Conchos catchment, which has a runoff surface area of 226,275 km2, specifically in the Alto Bravo sub-region (upper portion of the catchment).
• The Bravo-Conchos is a transboundary catchment (binational) shared with the United States.
• The main surface water body in the catchment is the Bravo River.
• The general catchment surface water flow in the Mexican portion is towards the southeast.

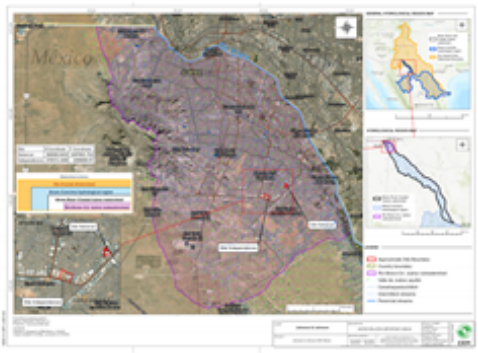
VALLE DE JUÁREZ AQUIFER

• The Site is in the Valle de Juárez aquifer, defined with the code 0833 by CONAGUA, located in the northern portion of the state of Chihuahua, it covers an area of 3,386 km2. The aquifer is transboundary and extends to the US but information provided here is on the Mexican part of the aquifer.
• The Mexican part of the Valle de Juárez aquifer is bordered to the north and east by the international border between Mexico and the US, to the west by the Conejos-Médanos and Samalayuca aquifers, and to the south by the Laguna de Patos, El Cuarenta, and Valle del Peso aquifers.
• The Valle de Juárez aquifer covers the entire municipality of Praxedis G. Guerrero and partially Juárez and Guadalupe.
• According to the records of the Juárez weather station, which has information since 1957, the average annual temperature in the region is 18.2° C, with extreme values of 7.5 and 28.4° C in January and July, respectively.
• The recorded rainfall history since 1957 shows cycles with significant above-average rainfall every 9 to 10 years. However, the average annual precipitation is 265.3 mm, recorded mainly during July to September.
• The Bolson Deposits, according to information provided by wells located along the valley, vary laterally in their grain size, with sand, silts, and clays predominating.
• The faulting system determines the geometry of the aquifer; the thickness of the deposits is greater in the center of the depression and lesser towards the foothills of the mountain ranges that delimit it, with the Bravo River as its axis. In the U.S. portion of the Bolson del Hueco, exploratory drilling has determined that the maximum sediment thickness is approximately 2700 m. However, in the Mexican portion, wells have been drilled only to a depth of 500 m, without reaching the bedrock.

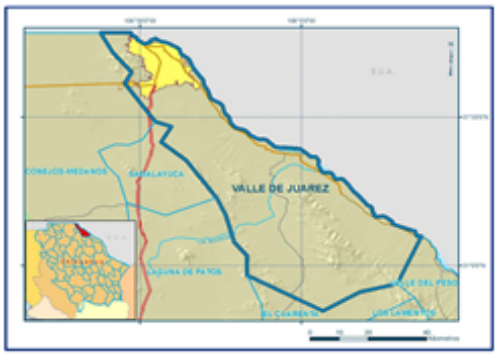
CONEJO-MEDANO AQUIFER

• JMAS also obtains water from Conejos-Médanos (Bolson Mesilla as named in USA). The Conejos-Médanos aquifer, defined with the code 0823 by the National Water Commission, is in the northern portion of the state of Chihuahua, covering an area of 6,138 km2.
• It is bordered to the north by the border with the United States of America, to the east by the Valle de Juárez and Samalayuca aquifers, to the south by Laguna de Patos and Laguna de Santa María, and to the west by Las Palmas, all of which belong to the state of Chihuahua. Geopolitically, the aquifer partially includes the municipalities of Ascensión, Juárez, and Ahumada.
• The primary use of the water extracted is the domestic/livestock sector. However, with the entry into operation of the battery of wells that will supply water to Ciudad Juárez, the largest user will be the operating agency JMAS.
• Based on the climatological analysis of the climatological stations located in Ciudad Juárez,

Palomas, Samalayuca, and Villa Ahumada, for a period of study from 1971 to 2000, it was determined that the average annual precipitation is 167 mm. The yearly average temperature is 17.4° C and shows a parabolic trend, more intense during May, June, July, August, and September, and decreasing during the rest of the year.
• Given its sandy nature, which tends to form dunes, high permeability, and the demand for moisture on the land surface, the scarce rainfall does not create natural watercourses in the current morphology. There are intermittent surface streams whose patterns belong to small, closed basins that run off during torrential events during the rainy season, which occur in isolation in the area.

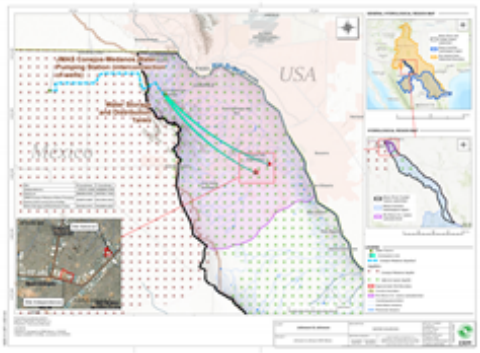


4_Site_location_within_the_catchment.jpg



Acuífero Vallede Juarez.png

Rio Bravo basin.png



2._Water_sources.jpg

Client Description and Site Details

Client/Site Background

The Site is located southeast of Juarez City, Chihuahua, approximately 7.5 kilometers from the US border. Juarez City lies 1140 m above sea level (a.s.l.) with a surface area of 356 km2.

The Site is surrounded by residential areas and industries (Align Technology, Yazaki, Ure block, Impulse 4.0 Supply Chain, and others).

The Site is involved in the manufacturing of medical devices. The Site includes water infrastructures listed below.
• Two parking lots
• Two grease traps
• A wastewater treatment plant
• Two cooling tower areas
• A municipal sewage Network (black water)
• A JMAS water meter
• Two irrigation system pumps
• Two reverse osmosis rooms
• A chemical warehouse
• A hazardous waste warehouse
• A kitchen water treatment system
• A climate equipment water treatment system (softener)
• A pumping room for general services and the fire system
• Six water tanks for general services and the fire system
• Six secondary storage tanks are in different parts of the plant
• A tank for storing treated water
• Six water filters
• A firefight system

Location: Circuito Interior Norte No. 1820, Parque Industrial Salvarcar
Site activity: The facility is involved in medical devices
Site area: Total area of the property: 80,494.22 m2, constructed area: 37,149.058 m2
Production: An installed capacity of 2,354,133 million pieces per year.
The main manufacturing lines identified as CS Right, Decanav, Pentaray, Octaray, Lassostar/ Frontera, Lasso, Cables, Mix Model, Patch/Patch, 20 Pole, SMD, Fixed, Celsius, Navistar TC, Esophastar, ST, STSF, Celsius Thermocool, Navistar Thermocool, Flutter, EZ Steer, SF, RMT T cool/ RMT 4&8, QDOT, Varipulse, Nuvision, Helios, Omnypulse, Galaxy, G2, G3, Microcatheter, Envoy Legacy, DT, Cerebase, DPU3, Envoy DA, Embovac, Cerepak and Cereglide 71.
Average water demand:~118, 844 m3/ year, ~ 9,903.6 m3/ month (Last four years)

Water source: Municipal water is supplied by the Municipal Water and Sanitation Board (JMAS, by its acronym in Spanish).

Water treatment: The incoming water from JMAS is treated on-site (reverse osmosis) for the cooling towers and the canteen.

Water storage tanks: Five main storage tanks (322 m3), a storage tank for the firefighting system (773 m3), six secondary storage tanks in different parts of the plant (16 m3), and a tank for storing treated water (97 m3)

Wastewater treatment plant: Wastewater is treated on-site and is discharged to the JMAS sewer system.

Fate of treated wastewater: Site-treated water is discharged to the JMAS Municipal wastewater treatment plant (WWTP) through the municipal sewer. The destination of the treated wastewater is either the Bravo River or irrigation.

Stormwater management: The stormwater drainage is not directly connected to the sanitary,

process, and cafeteria drains. Rainwater is conducted to four infiltration wells. A detailed hydrological study will be conducted for the site at industrial park level to assess the adequacy of the existing infiltration wells and to propose additional stormwater management measures.

Summary of Shared Water Challenges

Summary of Shared Water Challenges
- Water shortage.
- Increase in Water Demand.
- Impact on water quality.
- Effects of climate change.
- Water cost.
- Water Supply and Outsourced Services.
- Potential future regulation-

These challenges are described in more detail by the site.

0.0.1 Water Source & Discharge Locations

0.01 *Have any water source or discharge locations been visited during the audit, if so, which and where? If none were visited, please provide justification.*

No

Comment: The water sources and JMAS WWTPs were not visited due to the time required; during the IWRA visit, there was no time to visit other areas within the basin.

1	STEP 1: GATHER AND UNDERSTAND

1.1 *Gather information to define the site's physical scope for water stewardship purposes, including: its operational boundaries; the water sources from which the site draws; the locations to which the site returns its discharges; and the catchment(s) that the site affect(s) and upon which it is reliant.*

1.1.1 *The physical scope of the site shall be mapped, considering the regulatory landscape and zone of stakeholder interests, including:*
- Site boundaries;
- Water-related infrastructure, including piping network, owned or managed by the site or its parent organization;
- Any water sources providing water to the site that are owned or managed by the site or its parent organization;
- Water service provider (if applicable) and its ultimate water source;
- Discharge points and waste water service provider (if applicable) and ultimate receiving water body or bodies;
- Catchment(s) that the site affect(s) and is reliant upon for water.

Obs.

Comment

The site has submitted the following maps:

- Maps showing the boundaries of the site
- Map of water-related infrastructure (including the water distribution network, water pre-treatment system and water storage tanks).
- Map of water sources
- Map showing the service provider's discharge points and potential contamination sites.
- Map of the watershed: maps of Rio Bravo-Conchos watershed, Mexican part of the aquifer.

The site has included images of the watershed and site boundary maps.

Evidence:
1.Layout_Salvarcar
2._Water_sources
3._Water_Discharge
4_Site_location_within_the_catchment
PLANOD_1
Final J&J_AWS Assessment_ Salvarcar_26-09-2025 p6

1.2 *Understand relevant stakeholders, their water related challenges, and the site's ability to influence beyond its boundaries.*

1.2.1 *Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified. This process shall:*
- Inclusively cover all relevant stakeholder groups including vulnerable, women, minority, and Indigenous people;
- Consider the physical scope identified, including stakeholders, representative of the site's ultimate water source and ultimate receiving water body or bodies;
- Provide evidence of stakeholder consultation on water-related interests and challenges;
- Note that the ability and/or willingness of stakeholders to participate may vary across the relevant stakeholder groups;
- Identify the degree of stakeholder engagement based on their level of interest and influence.

Obs.

Comment

The site presents as evidence the document "Final_J&J_AWS_Assessment", the list of 27 stakeholders, and a table that describes how the stakeholders have been characterised.

The site identifies that there are no indigenous groups within its physical scope. Vulnerable groups are represented in a very limited way (in Ciudad Juárez there are a considerable number of migrants, so it is important to consider them as a vulnerable group).
It is difficult to determine from the list whether other key water users within the basin have been included.
The site has adopted the survey format on shared water challenges and has presented responses from several stakeholders.

The evidence includes a column titled "Water-related Interests/Concerns/Challenges" that combines three distinct topics. It is not clear which are shared challenges and which correspond to other issues. As the site is at initial stages, it has received feedback from only a few stakeholders on their water-related challenges. For other stakeholders, their expected challenges or their roles are described. In some cases, e.g. for JCAS, a listed challenge appears to be the challenge for companies that want to get permits/licences rather than a challenge that JCAS sees. Overall, the site needs to continue engagement to understand and record stakeholder water-related challenges.

As the site is at initial stages, it has received feedback from only a few stakeholders on their water-related challenges. For other stakeholders, their expected challenges or their roles are described. In some cases, e.g. for JCAS, a listed challenge appears to be a challenge for companies that want to get permits/licences rather than a challenge that JCAS sees.

1.2.2 *Current and potential degree of influence between site and stakeholder shall be identified, within the catchment and considering the site's ultimate water source and ultimate receiving water body for wastewater.*

closed

Comment

The site does not assess the potential influence of the site on other stakeholders. It only indicates that "The potential degree of influence of the following stakeholders is expected to remain the same in the long term. While for the rest of the stakeholders identified in Table 1-4, the potential degree of influence may change".
• CONAGUA (National Water Commission)
•JCAS (Central Board of Water and Sanitation of the State of Chihuahua)
•JMAS ((Municipal Water and Sanitation Board).
•SEDUE (Secretary of Urban Development and Ecology of the State of Chihuahua)
•SEMARNAT (Secretariat of Environment and Natural Resources)
•PROFEPA (Federal Environmental Protection Prosecutor).

The site does not assess the degree of potential influence that may vary among its stakeholders.

Finding No: TNR-021192

1.3 *Gather water-related data for the site, including: water balance; water quality, Important Water-Related Areas, water governance, WASH; water-related costs, revenues, and shared value creation.*

1.3.1 *Existing water-related incident response plans shall be identified.*

Yes

Comment

The Site has identified water-related emergencies arising from its operations. It has established procedures to address risks and events, as well as other risks related to maintenance activities, which are the following: siguientes:
SOP-EHS-0532 Emergency response plan procedures
SOP-ENV-0526 Wastewater Program for the Juarez Site
SOP-EHS-0527 Process for Wastewater Management, Disposal, And Sampling
SOP-EHS-0576 Working Procedure for The Inspection Of Rainwater And Wastewater
SOP-EHS-0583, Procedure for Responding to Emergency Situations at the Juarez Plant Facilities
FAC-031 Procedure for the Maintenance and Operation of the Backflow Preventer Equipment.

During the audit, the contingency plans were verified.

1.3.2 *Site water balance, including inflows, losses, storage, and outflows shall be identified and mapped*

Yes

Comment

The Site has provided a flow chart showing water inflows to the site, water used in its processes, water sent to its treatment plant, and discharges to the municipal network.
The diagram describes the water flows at the site. Water is supplied by the municipal network and stored in six main tanks: five (322 m³) are used to pump water to the plant, and the other (773 m³) is used exclusively for the fire extinguishing system. There are six other 16 m³ storage tanks in different parts of the plant, and a specific 97 m³ tank for storing treated water before it is discharged into the sewerage system. The water is used for the following activities:
• The water undergoes a reverse osmosis process to be used in the grinding, extrusion, microbiology, and BWI areas. It is finally discharged into the JMAS sewer system, except for grinding, which is discharged into the WWTP.
• Another flow is sent to two cooling towers, from which the purges are sent to the drain.
• The water is used in the clean room humidification system and discharged to the WWTP and/or municipal sewer system.
• The water used in the kitchen first passes through the grease trap and then enters the WWTP.
• Water from toilets: water from sinks is sent to the WWTP, while water from toilets is discharged into the sewer system.
• Other sources of water include treated water obtained from tanker trucks, which is used entirely for irrigation. Drinking water is purchased in bottles and wholly consumed by workers.
• All water treated at the WWTP is subsequently discharged into the municipal sewer system.
• There are 29 water meters installed on site. The Site is still working on automating the information from some of them, so no data is available yet.

Evidence:
Site Water Balance

1.3.3 *Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates, shall be quantified. Where there is a water-related challenge that would be a threat to good water balance for people or environment, an indication of annual high and low variances shall be quantified.*

Yes

Comment

The site in the "Site Water Balance" document presents its water balance
The sum of all water entering the site boundaries from all sources, including surface water, groundwater, third-party water, etc., for any use during the reference period.
• The site obtains water primarily from a municipal supplier, JMAS.
• JMAS's water source is groundwater from two aquifers, the Conejos-Médanos and el Valle de Juárez.
• Municipal water from JMAS is used primarily for cooling towers, cooking, hand washing, and sanitary purposes. Other minor uses include ingredients for production, irrigation of green areas, fire protection systems, cleaning, and heating.
• Twenty-litre jugs are used in dispensers on site to provide drinking water to employees.
• In addition, treated water is purchased in tanker trucks for use in irrigation.
• Total water withdrawal has increased each year; in 2024, it increased by 7% compared to 2023 (Table 1-5). This is due to increased production, which grew by 19% between 2023 and 2024, leading to an increase in the number of workers (1,058 more and 65 more contractors), which in turn means greater use of toilets and canteen services.

1.3.4 *Water quality of the site's water source(s), provided waters, effluent and receiving water bodies shall be quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be quantified.*

Yes

Comment

The site obtains almost all of its water from the municipal water department, JMAS (except for drinking water and treated irrigation water in pipes). No permit is required for the supply, and there are no restrictions on the water supplied by JMAS. Water is available 24 hours a day. The site has water quality reports for the period 2021-2024. The sampling points correspond to the water supplied by JMAS, in the kitchen and in the pump room.

Quality analyses are carried out annually.
Regarding the sampling of drinking water sources (2024).

Analyses of wastewater from the site indicate that several parameters exceed the permissible limits set by applicable national standards. The site indicates that it currently pays for excess discharges and is building a WWTP to stop discharging wastewater with parameters outside the standard.
Given that the site has identified the shared challenge of water quality, it has identified the maximum and minimum annual variations in the parameters required by the standard for industrial discharges.
The quality of the receiving body is identified in the analysis of water quality in the river basin.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025
Analisis_de_agua_de_bebederos
Permiso_de_vertimientos_sep_2025_sep_2026
Proyecto_PTAR
1.3.4 water quality catchment

1.3.5 *Potential sources of pollution shall be identified and if applicable, mapped, including chemicals used or stored on site.*

Yes

Comment

The Site has identified the following as potential sources of contamination (Figure 1-7):
Areas for loading, unloading, or transferring hazardous substances and waste.
Sewerage in front of hazardous waste storage areas south of the plant.
Liquid storage tanks, outdoor storage areas or diesel loading and unloading areas.
Other areas that may be potential sources of contamination:
Chemical storage warehouse.
Hazardous waste storage warehouse.
Pump room.
Transfer of hazardous substances and waste.

The site includes its list of hazardous substances.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025
Inventario_de_quimicos

1.3.6 *On-site Important Water-Related Areas shall be identified and mapped, including a description of their status including Indigenous cultural values.*

Yes

Comment

The Site does not identify IWRAs on its premises.

1.3.7 *Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value generated by the site shall be identified and used to inform the evaluation of the plan in 4.1.2.*

closed

Comment

The site includes an analysis of the annual costs it incurs for water use.
The site does not include in its costs the payment of consultants, data collection, technical studies, risk mitigation actions, stakeholder engagement activities, external communications, and personnel, whether they are "one-off" actions or events or operational expenses for the ongoing monitoring, maintenance, and management of water resources.

The site does not describe or quantify the social, cultural, environmental, or financial values it generates.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025 p45-47.

Finding No: TNR-021169

1.3.8 *Levels of access and adequacy of WASH at the site shall be identified.*

Yes

Comment

The Site mentions in its parent document that:
All employees, visitors, and subcontractors have access to drinking water.
• All employees, visitors, and subcontractors have access to toilets, handwashing facilities, and tools.
• Feminine hygiene products are available to female employees and operational contractors, and disposal facilities are provided in all women's toilets.
• Toilets and washing facilities are cleaned frequently and maintained in good condition.
• There are 143 toilets and urinals for men and 113 for women on the premises.
• The facilities comply with federal occupational health and safety regulations, which stipulate in Article 18, Section IX, that toilets for men and women must be installed, as well as clean and safe washbasins for use by workers.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025
Final_WASH_Assessment_for_Plant_Salvarcar

1.4 *Gather data on the site's indirect water use, including: its primary inputs; the water use embedded in the production of those primary inputs the status of the waters at the origin of the inputs (where they can be identified); and water used in out-sourced water-related services.*

1.4.1 *The embedded water use of primary inputs, including quantity, quality and level of water risk within the site's catchment, shall be identified.* ✓ Yes

Comment: The site, in its base document "Final_J&J_AWS_Assessment__Salvarcar_26-09-2025", in section 1.4.1, contains a table listing the 10 main raw material suppliers, including annual volume, supplier location, the basin where the supplier is located, and current and future (2030) water risk levels. Two suppliers are identified within the same basin of the site. These two suppliers are distributors; they do not manufacture inputs in the basin. The criterion states: "Collect data on indirect water use at the site, including primary inputs, virtual water use in the production of those primary inputs, and the status of water at source." In other words, only inputs produced in the basin are considered for this indicator.

1.4.2 *The embedded water use of outsourced services shall be identified, and where those services originate within the site's catchment, quantified.* ✓ Yes

Comment: The site includes, in section 1.4.2 of the base document, a table listing the services outsourced by the site and the annual water volume used.
The site reported one (1) external service. The laundry service consumes 137.7 m³ of water per month. The remaining volume of outsourced services is already included in the water balance in section 1.3.3.

Evidence:
Cálculo_consumo_de_agua_Planta_Salvarcar
Final_WASH_Assessment_for_Plant_Salvarcar

1.5 *Gather water-related data for the catchment, including water governance, water balance, water quality, Important Water-Related Areas, infrastructure, and WASH*

1.5.1 *Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action.* ✓ Yes

Comment: The Site has identified 11 water governance initiatives, including basin plans, water-related public policies, and major ongoing public initiatives, and has provided brief descriptions of the relevant aspects of each initiative at the river basin level.
The Site identified more than 20 opportunities for collective action in these initiatives to participate in sustainable water management in the basin.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025 p53-61.

1.5.2 *Applicable water-related legal and regulatory requirements shall be identified, including legally-defined and/or stakeholder-verified customary water rights.* ✓ Yes

Comment: The evidence includes local legal requirements; no rights of local communities are identified. The city is located in a desert, and indigenous cultures have not existed for more than 150 years.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025 p62-63

1.5.3 *The catchment water-balance, and where applicable, scarcity, shall be quantified, including indication of annual, and where appropriate, seasonal, variance.* 🔍 Obs.

Comment

According to official information, the water balance of the Bravo-Conchos basin shows a deficit of 1,721 hm³. Similarly, the Upper Bravo subregion shows a deficit of 37.11 hm³. There is no publicly available data detailing seasonal variations in the Bravo-Conchos basin.
According to CONAGUA 2022 data, for the Juárez Valley aquifer, the result indicates that there is no volume available to grant new concessions. On the contrary, the deficit is 73.33 hm³ per year, which is extracted at the expense of the aquifer's non-renewable storage. No information was found on seasonal variations in water availability in this aquifer.
According to CONAGUA 2022, for the Conejos-Medanos aquifer, the study indicates that there is no volume available to grant new concessions. On the contrary, the deficit is 90.42 hm³ per year, which is extracted at the expense of the aquifer's non-renewable storage. No information was found on seasonal variation in water availability in this aquifer.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p64-74

1.5.4 *Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified. Where there is a water-related challenge that would be a threat to good water quality status for people or environment, an indication of annual, and where appropriate, seasonal, high and low variances shall be identified.*

Obs.

Comment

According to historical data from CONAGUA for 2012-2023 on the quality of surface water in the Bravo-Conchos, the results show that of the 43 sites sampled and according to the water quality traffic light system, 28% (red) are contaminated with chemical oxygen demand, biochemical oxygen demand, faecal coliforms, dissolved oxygen and toxicity, 9% (yellow) are contaminated with faecal coliforms and 63% (green) are in good or excellent condition.
In section 1.5.4, Table 1-28 presents historical CONAGUA data from 2012 to 2023 on the quality of surface water in the municipality of Juárez.

According to the results of the physicochemical analyses carried out by JMAS and CONAGUA, in general, in the Conejos-Médanos aquifer, groundwater complies with the requirements established by Mexican Official Standard NOM-127-SSA1-2021 "Water for human use and consumption. Permissible limits for water quality," published in the Official Gazette of the Federation, since the concentrations of total dissolved solids (TDS) are less than 1000 ppm in the first 100 metres.
In section 1.5.4, Table 1-29 presents CONAGUA's historical data from 2012 to 2023 on groundwater quality in the Valle de Juárez and Conejos-Médanos aquifers.

No variations in groundwater quality are identified in the publicly available data.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p74-76

1.5.5 *Important Water-Related Areas shall be identified, and where appropriate, mapped,and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement.*

Yes

Comment

The Site has provided a list of IWRAs in the basin, identifying four IWRAs in the basin:

- Oriente Chihuahua Park
- Rio Bravo
- Central Park
- El Chamizal Central Public Park

During the audit, El Chimizal Park was visited, where reforestation has been carried out in coordination with the civil association "Fondo Unido".

The site has described its ecological values and their current state in the evidence.
A total of 4 IWRAs were identified, of which, according to the relevance classification, 1 is of high level, and 3 are of medium level.

• No important wetland, ponds, lakes, or other important water-related areas were identified on the Site's property.
• Neither Site is located within a protected area (national, regional, or local level).
• Only one IWRA was found adjacent to the Sites' catchment water divide (Médanos de Samalayuca)
• The identified IWRA provides primarily environmental, social, cultural, and economic value to the area.
• Three parks with economic and recreational significance for the city were found, which have lakes within their facilities (Parque Central, Oriente Central Chamizal).
• The Site is located approximately 18 km from Mexico's largest river, which has significant environmental value.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p77-80

1.5.6 *Existing and planned water-related infrastructure shall be identified, including condition and potential exposure to extreme events.*

Yes

Comment

The Site has identified and described the drinking water distribution network, including wells, storage tanks, piping network, pumping stations, wastewater treatment plants. Their general condition and potential exposure to extreme events are described, for extreme droughts, floods, extreme temperatures.

The site also includes descriptions of the dams located on the Rio Bravo: "La Amistad" Dam and "Falcon" International Dam.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p80-88.

1.5.7 *The adequacy of available WASH services within the catchment shall be identified.*

Yes

Comment

• According to the Municipal Development Programme of the Juárez City Council, the 2020 Population and Housing Census indicated that there are 446,184 homes with municipal sewerage, equivalent to 99.3% coverage (pp.78).

• In addition, the sewerage network operated by JMAS Juárez in 2020 had 4,200 kilometres of sanitary sewerage, with diameters ranging from 20 to 244 cm, and 29 outflows to seven wastewater treatment plants.

According to the Municipal Development Programme of the municipality of Juárez, the 2020 Population and Housing Census indicated that the municipality's drinking water system reached 438,369 domestic connections, equivalent to 97.6% coverage of the drinking water supply service.
According to the Municipal Development Programme of Juárez, the 2020 Population and Housing Census indicated that there are 446,184 homes with municipal sewerage, equivalent to 99.3% coverage in the city.

The Municipality of Juarez has a total of eight wastewater treatment plants (WWTPs) distributed throughout the municipality; seven are activated sludge plants, and one is a stabilization pond plant. These WWTPs are responsible for treating 100% of the wastewater generated in the municipality.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p88-92

1.6 *Understand current and future shared water challenges in the catchment, by linking the water challenges identified by stakeholders with the site's water challenges.*

1.6.1 *Shared water challenges shall be identified and prioritized from the information gathered.* Obs.

Comment

The Site has identified shared water challenges and provided a more detailed description of them:
- Water shortage.
- Increase in Water Demand.
- Impact on water quality.
- Effects of climate change.
- Water cost.
- Water Supply and Outsourced Services.
- Potential future regulation-
- Important Water-related Areas (IWRAs).

In other challenges, such as the cost of water, CONAGUA is identified as the associated public sector, which is not true, given that the site's water supply comes from JMAS, and this is its public sector partner.

The site does not describe the prioritisation procedure.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025

1.6.2 *Initiatives to address shared water challenges shall be identified.* Yes

Comment

The Site has identified three initiatives to address shared water challenges:

Wastewater treatment plant: A new wastewater treatment plant is planned for the site to comply with water discharge quality standards. It will have a positive impact on the wastewater treatment system by reducing the pollutant load discharged into the city's drainage system.

Use of treated water (purple line): To protect the water that Juárez has for its consumption and basic needs, the Municipal Board of Water and Sanitation (JMAS) has the “Purple Line” project (treated water), which transports water that is not potable, for the irrigation of parks and use in toilets.

Water reuse on site: The Site is developing a project to reuse water on-site for various activities.

The site also identified initiatives initiated by others - those were analysed together with existing governance initiatives in indicator 1.5.1.

1.7 *Understand the site’s water risks and opportunities: Assess and prioritize the water risks and opportunities affecting the site based upon the status of the site, existing risk management plans and/or the issues and future risk trends identified in 1.6.*

1.7.1 *Water risks faced by the site shall be identified, and prioritized, including likelihood and severity of impact within a given timeframe, potential costs and business impact.*

Yes

Comment

The Site has identified and prioritised water-related risks.

Lack of available water (groundwater) and climate change.

Impact on Water Quality. Sampling of bottled water at the fountains was conducted for only four parameters, not all the parameters requested in NOM-201-SSA1-2015. The WWTP discharge has exceeded the maximum permissible discharge limits granted by JMAS from 2021 to 2024, including parameters such as acidity, alkalinity, color, and BOD.

Site water balance unavailable or unclear. The Site has 29 meters installed; however, some meters are not registering data. To perform the water balance, some estimations were made in combination with the meter data. Reliance on estimated evaporation and loss data may introduce uncertainty about the actual water usage. The dependence on estimated data for wastewater discharge directly to the sewer introduces uncertainty about the actual water usage.

Water Costs. The site's water-related costs have increased over the past three years.

Water Supply and Outsourced Services. The Site purchases bottled jugs of potable water from Ciel (Coca-Cola Company) for J&J staff consumption; the ultimate source is the Valle de Juarez and Conejos-Médanos aquifers through JMAS, and the wastewater discharge is unknown for Ciel. The Site also purchases treated water for irrigation.

Potential Future Regulation. This is a proposal from Congress for the General Water Law. The past administration developed it, and there is now no certainty that the new government will approve it. If approved, it will regulate the comprehensive management of national waters to ensure equitable and sustainable access and use of water resources.
The site identifies the probability and severity of the impact, with potential costs and the effect on the business.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025 p102-109

1.7.2 *Water-related opportunities shall be identified, including how the site may participate, assessment and prioritization of potential savings, and business opportunities.* Obs.

Comment

The Site has identified three water-related opportunities to improve its management.
Reuse of water from cooling towers in toilets.
Water reuse process.
WWTP system plan

The site identifies how it can intervene and assesses and prioritises potential savings and business opportunities.

In relation to the identified risks, only a third of opportunities are identified, so the opportunity to reduce them is limited.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025

1.8 *Understand best practice towards achieving AWS outcomes: Determining sectoral best practices having a local/catchment, regional, or national relevance.*

1.8.1 *Relevant catchment best practice for water governance shall be identified.* Yes

Comment

The site identifies seven best practices related to water governance and provide descriptions of them:

- A designated Site water stewardship owner.
- A comprehensive water stewardship plan that is routinely reviewed and updated.
- The Water Stewardship program is sponsored by a member of the plant leadership team.
- Reforestation activities in different areas of the city and the cleaning of rivers and parks.
- Each plant understands the key basin stakeholders, has a system in place to monitor water stewardship policies, and engages as appropriate.
- Engaging with peer plants and stakeholders to promote water stewardship.
- Communicating the plant's water stewardship commitment to set a leading example to others.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025

1.8.2 *Relevant sector and/or catchment best practice for water balance (either through water efficiency or less total water use) shall be identified.* Yes

Comment

The site identifies 14 best practices related to water balance in the basin, and provide descriptions of them. Some of them are presented below:

Detailed water maps exist and are updated annually or with major changes to the Site water system.
Meters are installed at water sources, discharges, and major water user locations.
Site tracks its water costs.
The site annually assesses current best available technologies and reapplication projects for utility, cleaning, and sanitization systems.
The Sustainability Water Project Action Plan is written and updated annually.
Evaluate installation / expansion of Rainwater capture and reuse.
Employee education programs are established and deployed annually.
Basin Water Replenishment.

Evidence:
Final J&J_AWS Assessment_ Salvarcar_26-09-2025

1.8.3	*Relevant sector and/or catchment best practice for water quality shall be identified, including rationale for data source.*	Yes
Comment	The site identifies four best practices related to water balance and provides descriptions of them: Plant water systems are designed and maintained. Plant systems are designed and maintained for spill protection. The plant has a system in place for ongoing monitoring of groundwater supply. This applies only to Sites whose water supply is groundwater. Any J&J Site involved in the production or formulation of APIs (including antibiotics) needs to be able to assess their operations relating to the management of their API discharges to the environment and conduct necessary remediation of identified issues. The last best practice is unclear about why it is a water-related best practice.	
1.8.4	*Relevant catchment best practice for site maintenance of Important Water-Related Areas shall be identified.*	Yes
Comment	The site identifies three best practices related to IWRAs and provides descriptions of them: Support maintenance of off-Site IWRAs in good condition. Support restoration of off-Site IWRAs endemic species of trees131. Maintenance of green areas. Evidence: Final J&J_AWS Assessment_ Salvarcar_26-09-2025 p125	
1.8.5	*Relevant sector and/or catchment best practice for site provision of equitable and adequate WASH services shall be identified.*	Yes
Comment	The site identifies six best practices for WASH in the basin and on the site. Annually, the WASH survey should be completed, and outages addressed. Compliance with local and national WASH laws/regulations for all permanent workplace facilities. Policies and procedures for WASH on-site. Availability of sufficient, free, physically accessible drinking water. Site facilities are clean and appropriately disinfected. Support off-site provision of equitable and adequate WASH services. Evidence: Final J&J_AWS Assessment_ Salvarcar_26-09-2025	

2	STEP 2: COMMIT & PLAN - Commit to be a responsible water steward and develop a Water Stewardship Plan

2.1 *Commit to water stewardship by having the senior-most manager in charge of water at the site, or if necessary, a suitable individual within the organization head office, sign and publicly disclose a commitment to water stewardship, the implementation of the AWS Standard and achieving its five outcomes, and the allocation of required resources.*

2.1.1 *A signed and publicly disclosed site statement OR organizational document shall be identified. The statement or document shall include the following commitments:*
- That the site will implement and disclose progress on water stewardship program(s) to achieve improvements in AWS water stewardship outcomes
- That the site implementation will be aligned to and in support of existing catchment sustainability plans
- That the site's stakeholders will be engaged in an open and transparent way
- That the site will allocate resources to implement the Standard.

Yes

Comment

The site presents as evidence the document "Commitment_letter" and corporate documents related to its commitment to the environment and human health, as well as its environmental credo. All documents are published on the corporate page of the site, except for the letter with the required commitments. The letter complies with the indicator's requirements regarding the site's commitment to sustainable water management and the AWS standard.

Evidence:
Our_Credo_Powerpoint_Slides
Commitment_letter
johnson-johnson-2024-health-for-humanity-report
position-on-environmental-stewardship-jul2025

2.2 *Develop and document a process to achieve and maintain legal and regulatory compliance.*

2.2.1 *The system to maintain compliance obligations for water and wastewater management shall be identified, including:*
- Identification of responsible persons/positions within facility organizational structure
- Process for submissions to regulatory agencies.

Yes

Comment

The site presents as evidence the document "Legal Matrix", which identifies the applicable legal requirements and the procedures implemented to comply with them on time.

The document has several pages identifying the legal requirements and their monitoring.

In addition, the site presents its procedure "SOP-EHS-0570_Legal_Requirements_and_Others," whose purpose is:
To identify roles and responsibilities for maintaining compliance and periodic evaluation of all legal and other requirements applicable to the Juárez (Salvarcar) plant.
Identify and document the legal and other non-regulatory environmental, health (understanding health to be within the scope of the EHS department, without interfering in topics under the responsibility of the GHS department), and safety requirements to which the Juárez plant is subject.
Communicate those laws, regulations, and other environmental, health, and safety requirements to Juárez Plant employees, as well as to contractors working for or on behalf of the Juárez plant, who are involved in complying with the requirements as mentioned above.
Ensure that the legal and other EHS requirements applicable to the Juárez plant are considered in the implementation and maintenance of the Environmental Management System.

2.3 *Create a water stewardship strategy and plan including addressing risks (to and from the site), shared catchment water challenges, and opportunities.*

2.3.1 *A water stewardship strategy shall be identified that defines the overarching mission, vision, and goals of the organization towards good water stewardship in line with this AWS Standard.*

Yes

Comment

The Site presents as evidence the document "position-on-environmental-stewardship-jul2025", which contains J&J environmental strategy, including its water management strategy. It includes commitments to governance, biodiversity, waste management, reporting, and disclosure.

It also presents Johnson & Johnson's Credo and "Health for Humanity" initiative, which describes J&J official approach to corporate citizenship and sustainability. In addition, Johnson & Johnson published its 2025 Health for Humanity Goals and its 2025 Salvarcar environmental goals.

Evidence:
position-on-environmental-stewardship-jul2025
OBJETIVOS_AMBIENTALES
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p
Johnson-Johnson-Health-for-Humanity-2020-Goals

2.3.2 *A water stewardship plan shall be identified, including for each target:*
- How it will be measured and monitored
- Actions to achieve and maintain (or exceed) it
- Planned timeframes to achieve it
- Financial budgets allocated for actions
- Positions of persons responsible for actions and achieving targets
- Where available, note the link between each target and the achievement of best practice to help address shared water challenges and the AWS outcomes.

Obs.

Comment

The site presents the document "Salvarcar__Water_Stewardship_Action_Plan_2021_&_2025", which is its WSP. The document's structure is heavily laden with topics not required by the indicator. According to the site staff, column J "Planned action" corresponds to their objectives, which have a number at the beginning that relates directly to the numbers in column N "Completion indicator".

The plan contains 27 objectives covering the five expected outcomes of the AWS standard. The plan indicates for each objective:

How it will be measured and monitored;
- The measures to achieve and maintain it
- The expected timeframes for achieving it;
- The financial budgets allocated to the actions;
- The positions of those responsible for the actions and for achieving the objectives; and
- It takes into account the relationship between each objective and the achievement of best practices for addressing shared water challenges and AWS outcomes. But it is not easy to read.

2.4 *Demonstrate the site's responsiveness and resilience to respond to water risks*

2.4.1 *A plan to mitigate or adapt to identified water risks developed in co-ordination with relevant public-sector and infrastructure agencies shall be identified.*

Yes

Comment	The site presents its procedure "SOP-EHS-0532_Emergency_Response_Procedure", which contains its emergency management plan, the purpose of which is: To ensure that the Juárez plant has procedures in place to identify, prevent, mitigate, and respond to potential emergencies. To establish a proactive approach to the prevention of emergency conditions or situations. Ensure that the emergency procedures developed are appropriate, adequate, and effective when simulated exercises are carried out. Ensure that the risk to the Juárez plant (internal and external) is adequately addressed. Ensure that external emergency support contacts are in place. Establish an organised emergency action plan for the Juárez plant facilities. During the audit, the site presented the approval of the internal programme by the Civil Protection Department of the municipality of Ciudad Juárez. This evidence was not shared with the auditor. The site presents as additional evidence the document "Mapa_de_inundacion_JRZ" (JRZ Flood Map), which establishes the flood risk at the site facilities as moderate.

3	STEP 3: IMPLEMENT - Implement the site's stewardship plan and improve impacts

3.1 *Implement plan to participate positively in catchment governance.*

3.1.1 *Evidence that the site has supported good catchment governance shall be identified.* Yes

Comment

The site met with JMAS staff and expressed its interest in participating and collaborating in its programmes; it also conducted a survey to learn about the board's objectives and interests.

Participation with stakeholders in reforestation projects in parks such as Chamizal and clean-up efforts along the banks of the Rio Bravo. During the audit, staff from the NGO Fondo Unido were interviewed and highlighted the site's participation in reforestation efforts in El Chamizal Park.

Evidence:
CONEXION_LINEA_MORADA
Fotos_donación_de_arboles
Fotos_reforestacion
FW__Donacion_de_Arboles_-_Outlook
INVENTARIO_DE_FLORA_Y_FAUNA_CORDIS_SALVARCAR_(1)
Reunion_JMAS
visita_JMAS_2

3.1.2 *Measures identified to respect the water rights of others including Indigenous peoples, that are not part of 3.2 shall be implemented.* Yes

Comment

The site identifies that it respects the rights of others to water through the implementation of its Credo, its Health for Humanity statement, and its environmental position.

Evidence:
Our_Credo_Spanish
position-on-environmental-stewardship-jul2025
Johnson-Johnson-Health-for-Humanity-2020-Goals

3.2 *Implement system to comply with water-related legal and regulatory requirements and respect water rights.*

3.2.1 *A process to verify full legal and regulatory compliance shall be implemented.* Yes

Comment

The Site has the following tools/ functions in place to maintain compliance obligations for water and wastewater management:
• The Sites receive periodic legal and regulatory updates from a law firm, Counselors International, specialized in Mexican legislation and regulation. Then, the EHS Team analyzes whether it applies to the Site and, if it is a legal compliance matter, works with the lawyers to define the legal actions.
• The Sites have a regulatory matrix to follow up on compliance matters.
• Legal compliance system ENHESA
• Legal representative for EHS matters
• Government Affairs department

The site includes the following evidence:
Permiso_de_vertimientos_sep_2025_sep_2026.
Acta de notificación de excedencias
Respuesta Municipio Escurrimientos pluviales
Oficio Municipio Pozos de absorción
Final J&J_AWS Assessment_ Salvarcar_26-09-2025 p134-135

3.2.2	*Where water rights are part of legal and regulatory requirements, measures identified to respect the water rights of others including Indigenous peoples, shall be implemented.*	Yes
Comment	The site identifies that, during the review of the requirements applicable to the site, it was established that those responsible for compliance with rights related to access to water are the responsibility of the Mexican State, and that, as there are no fines or warnings on this issue, they assume that it is not limiting other people's access to water.	
3.3	*Implement plan to achieve site water balance targets.*	
3.3.1	*Status of progress towards meeting water balance targets set in the water stewardship plan shall be identified.*	Yes
Comment	The site has nine objectives related to water balance; the WSP identifies progress on each; the site presents evidence of that progress. - Connection/contracting to the purple line of JMAS - Review the grinding process, the use of filters, and the likelihood of water reuse or other water efficiency projects. - Reduce by 2% the total potable water entering the plant for the period January 1-December 31, 2025. - To contract the service of purified water with quaternary treatment for use in the cooling towers. - Make campaigns to the community about J&J's good water practices. - Commit to the sustainability project of the JMAS (aquifer recharge) - Develop a maintenance plan for water meters. - Install the key meters in missing areas (i.e., Salvarcar: discharged point JMAS). - Refine the water balance/ with the new meters / establish trends of the different uses. Evidence: Site Water Balance (Indicates the location of the meters on site) Calculo_consumo_de_agua_Planta_Salvarcar (Virtual water) EVIDENCIA_DE_TRABAJOS_RETIRO_DE_TANQUE_AZUL CONEXION_LINEA_MORADA (water reuse) Water_Action_Hub___Ciudad_Juarez (project planning in the basin) Reunion_JMAS Carta_Plan_de_Ayuda_Mutua_2025_y_AWS Medidores_de_agua_Salvarcar_V3	
3.3.2	*Where water scarcity is a shared water challenge, annual targets to improve the site's water use efficiency, or if practical and applicable, reduce volumetric total use shall be implemented.*	Yes
Comment	Each year, the site sets water consumption reduction targets, the main one being a 2% reduction compared to the previous year. This has been achieved in the last three years. The site has developed actions to meet the target, such as installing flow meters and implementing procedures in the kitchen to reduce the amount of water used to prepare and serve food, which was verified during the tour of the site's facilities.	
3.3.3	*Legally-binding documentation, if applicable, for the re-allocation of water to social, cultural or environmental needs shall be identified.*	Yes
Comment	The site does not re-allocate water'	
3.4	*Implement plan to achieve site water quality targets*	

3.4.1 *Status of progress towards meeting water quality targets set in the water stewardship plan shall be identified.* Yes

Comment The site includes three objectives related to water quality in the basin and the site:

- Install a new WWTP to discharge treated water under the limits established by JMAS. The action plan indicates that it will begin in February 2024 and end with the plant becoming operational in August 2026.
- Commit to the sustainability project of the JMAS (aquifer recharge), continuing to maintain parameters within the discharge limits to the sewer established in the discharge limit.
- Request from JMAS information on the treatment train of the north WWTP.

Evidence:
Reunion_JMAS
Proyecto_PTAR
Presentación_proyecto_rehabilitacion_PTAR
Salvarcar_Wastewater_Treatment_JMAS
action plan 2025
Plan_de_acción_de_medidas_correctivas

3.4.2 *Where water quality is a shared water challenge, continual improvement to achieve best practice for the site's effluent shall be identified and where applicable, quantified.* Yes

Comment The Site supported a Bravo River cleanup project (Rotary club) by providing financial resources and staff.One of the site's objectives is to build a new wastewater treatment plant, which will significantly reduce the pollutant load discharged into the drainage system.

Evidence:
estrategia_de_recoleccion_21_(003)
Proyecto_PTAR
Presentación_proyecto_rehabilitacion_PTAR

3.5 *Implement plan to maintain or improve the site's and/or catchment's Important Water-Related Areas.*

3.5.1 *Practices set in the water stewardship plan to maintain and/or enhance the site's Important Water-Related Areas shall be implemented.* Obs.

Comment The site indicates in its base document that it carries out the following actions related to IWRAs:

- The Site supported a Bravo River cleanup project (Rotary club) by providing financial resources and personnel staff.

The site does not include this action in its sustainable management plan, even though its description indicates it was scheduled and carried out in Chamizal Park and along the banks of the Rio Bravo. (During the visit to Chimzal Park, staff from the Fondo Unido Association highlighted the actions carried out by the site.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p140
Fotos_donación_de_arboles
Reforestacion_julio_2025

3.6 *Implement plan to provide access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers at all premises under the site's control.*

3.6.1	*Evidence of the site's provision of adequate access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers onsite shall be identified and where applicable, quantified.*	Yes
Comment	The Site conducts a detailed assessment of access to safe water, sanitation, and hygiene services, which include: • Evaluate if J&J provides access to drinking water and sanitation facilities in terms of coverage, availability • Evaluate J&J hygiene practices, knowledge, and infrastructure (hand washing, water management, and waste disposal). • Evaluate aspects related to WASH for the value and supply chain, and the community • Provide recommendations based on the findings to improve access to WASH services in the population. Evidence: Final_J&J_AWS_Assessment__Salvarcar_26-09-2025. Final_WASH_Assessment_for_Plant_Salvarcar	
3.6.2	*Evidence that the site is not impinging on the human right to safe water and sanitation of communities through their operations, and that traditional access rights for indigenous and local communities are being respected, and that remedial actions are in place where this is not the case, and that these are effective.*	Yes
Comment	The site states that its operations do not affect the human rights to safe drinking water and sanitation for communities. No complaints have been received from the community, nor have regulatory bodies imposed any sanctions that would prevent us from using or rationing water. There are no indigenous communities within the Alto Bravo catchment. Evidence: Final_WASH_Assessment_for_Plant_Salvarcar p141	
3.7	*Implement plan to maintain or improve indirect water use within the catchment:*	
3.7.1	*Evidence that indirect water use targets set in the water stewardship plan, as applicable, have been met shall be quantified.*	Yes
Comment	The site in its WSP has a target related to indirect water use: - Search for alternative laundry suppliers Evidence: Calculo_consumo_de_agua_Planta_Salvarcar Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 Action plan 2025	
3.7.2	*Evidence of engagement with suppliers and service providers, as well as, when applicable, actions they have taken in the catchment as a result of the site's engagement related to indirect water use, shall be identified.*	Yes
Comment	The site presents, as evidence, the document "Calculation_of_water_consumption_Salvarcar_Plant", in which the laundry service provider provides the site's virtual water consumption. The site indicated that they are currently seeking another provider for this service, which is why they have not further developed the relationship with the current provider. Evidence: Calculo_consumo_de_agua_Planta_Salvarcar Encuesta_para_Stakeholders_externos_prysa_lavanderia	

3.8 *Implement plan to engage with and notify the owners of any shared water-related infrastructure of any concerns the site may have.*

3.8.1 *Evidence of engagement, and the key messages relayed with confirmation of receipt, shall be identified.*

Yes

Comment

The site maintains constant communication with its water service provider, covering issues ranging from concerns about constant water supply to drainage and sanitation services. The site has also participated in the Línea Morada programme, which promotes the use of treated water in industry.

Evidence:
Encuesta_para_Stakeholders_externos_-_JMAS
Lineamientos_Contratación_JMAS_Agua_Tratada_Pipas_(10-01-25)
Reunion_JMAS
visita_JMAS_2
Entrevista_JMAS
Plan_de_acción_de_medidas_correctivas
CONEXION_LINEA_MORADA
Johnson_&_Johnson_Alianza_para_la_buena_custodia_del_agua_(AWS)_-_plan_de_ayuda_mutua_
Carta_Plan_de_Ayuda_Mutua_2025_y_AWS

3.9 *Implement actions to achieve best practice towards AWS outcomes: continually improve towards achieving sectoral best practice having a local/catchment, regional, or national relevance.*

3.9.1 *Actions towards achieving best practice, related to water governance, as applicable, shall be implemented.*

Yes

Comment

The site works together with the Independence and Horizons plants on water-related issues, shares best practices, and supports each other's environmental management areas.
The site does not include best practices in water governance that it has already implemented, such as IWRA's reforestation and cleanup actions in the basin, which also contributed to catchment governance.

Evidence:
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p144-146
Encuesta_para_Stakeholders_externos_prysa_lavanderia
Carta_Plan_de_Ayuda_Mutua_2025_y_AWS

3.9.2 *Actions towards achieving best practice, related to targets in terms of water balance shall be implemented.*

Yes

Comment

The site's base document indicates that gaps and future trends were identified in 2021.

• As a result of this exercise, the need to install meters in strategic areas of the Site was identified and included in the 2021 action plan171. As a result, 27 meters were installed in strategic areas.
• For the years 2021 to 2023, the water balance was carried out with estimates, then in 2024, the Site installed water flow meters and reduced uncertainties about the water imbalance.

The site also has an internal water reuse project.
Aquifer recharge

Evidence:
Lineamientos_Contratación_JMAS_Agua_Tratada_Pipas_(10-01-25)
Reunion_JMAS
visita_JMAS_2
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p144-146
Carta_Plan_de_Ayuda_Mutua_2025_y_AWS
4Blocker_Reuse_of_water_discharge_from_cooling_towers_suplemental

3.9.3 *Actions towards achieving best practice, related to targets in terms of water quality shall be implemented.* Obs.

Comment

The Site has a list of best practices implemented, such as monitoring drinking water, drinking water and wastewater, grease trap cleaning, etc.

• Currently, water discharges from the WWTP do not comply with the discharge limits, since it is already over its capacity. A feasibility evaluation has been conducted to install a new WWTP, water quality analyses have been used to design the plant, and an action plan has been developed.

• The Site supported a Bravo River cleanup project (Rotary club) by providing financial resources and personnel staff.

The site in 1.8.3 did not identify the cleaning of IWRAs as a best practice.

Evidence:
visita_JMAS_2.
Plan de acción correctiva.
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p147
Carta_Plan_de_Ayuda_Mutua_2025_y_A
Salvarcar_Wastewater_Treatment_JMAS
Proyecto_PTAR

3.9.4 *Actions towards achieving best practice, related to targets in terms of the site's maintenance of Important Water-Related Areas shall be implemented.* Yes

Comment

The site implemented best practices related to IWRAs:

•The Site supported a Bravo River cleanup project (Rotary club) by providing financial resources and personnel staff.

• The Site supported a reforestation project in 2025 by donating endemic species of trees.

Evidence:
Reforestacion_julio_2025 (During the audit, the reforested area was visited.)
Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p 147

3.9.5 *Actions towards achieving best practice related to targets in terms of WASH shall be implemented.* Obs.

Comment	The site indicates that it implemented WASH best practices. • Evaluate if J&J provides access to drinking water and sanitation facilities in terms of coverage, availability • Evaluate J&J hygiene practices, knowledge, and infrastructure (hand washing, water management, and waste disposal). • Evaluate aspects related to WASH for the value and supply chain, and the community. Provide recommendations based on the findings to improve access to WASH services in the population. The site does not provide evidence of its implementation. The site does not have best practices for WASH in the watershed implemented. Evidence: Final_WASH_Assessment_for_Plant_Salvarcar Final_J&J_AWS_Assessment__Salvarcar_26-09-2025 p147 Salvarcar_WBCSD-Revised-Self-Assessment-Tool

4	STEP 4: EVALUATE - Evaluate the site's performance.

4.1 *Evaluate the site's performance in light of its actions and targets from its water stewardship plan and demonstrate its contribution to achieving water stewardship outcomes.*

4.1.1 *Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated.*

No

Comment

The site presents its sustainable water management plan as evidence, including a column titled "Shared Value Benefits (To be filled once the action is marked as completed)". According to the site staff, this is where this indicator is addressed.

What the indicator is asking for is "evaluate performance against the objectives of the site's sustainable water management plan and the contribution to achieving sustainable water management outcomes.

The cells in that column are empty, or other type of evaluation of performance against targets and contribution to AWS outcomes ahs not been presented.

Finding No: TNR-022843
Finding No: TNR-021353

4.1.2 *Value creation resulting from the water stewardship plan shall be evaluated.*

Yes

Comment

The site presents in its WSP a list of the actions implemented and the costs related to water; it includes project costs and the implementation of actions in the basin; it identifies a cost-benefit ratio.

The R column shows the costs, the S column describes the actions, services, or inputs to which the expenses will be applied, and the AB and AC columns describe the cost-benefit ratio.

4.1.3 *The shared value benefits in the catchment shall be identified and where applicable, quantified.*

closed

Comment

The site's WSP includes, in the AD column of the plan, an estimate of the benefits of shared values in the basin. The description of the benefits is generic and qualitative and reflects expected benefits rather than actual ones achieved.

The site does not include quantitative data on the benefits of shared value in the basin.

Finding No: TNR-021354

4.2 *Evaluate the impacts of water-related emergency incidents (including extreme events), if any occurred, and determine the effectiveness of corrective and preventative measures.*

4.2.1 *A written annual review and (where appropriate) root-cause analysis of the year's emergency incident(s) shall be prepared and the site's response to the incident(s) shall be evaluated and proposed preventative and corrective actions and mitigations against future incidents shall be identified.*

Yes

Comment	The site identified an incident that occurred on 17 June 2024. There was a spill in the grease trap. The plant's EHS team was notified and contacted a service provider to control the spill and perform the necessary cleanup. The entire incident lasted an hour. The site's EHS team conducted a root cause analysis and determined it to be a high-risk, intolerable event. The EHS team implemented the appropriate corrective actions. A "Corrective Action Plan" was also generated, which includes the construction of a WWTP, and its implementation was scheduled from 2024 to 2026. Just so you know, participation by the municipal water service provider or the civil protection agency was not required, and no fines or requirements were imposed. Evidence: Plan_de_acción_de_medidas_correctivas. Derrame_de_agua_residual_6-17-24. Acta de notificación de excedencias
4.3	*Evaluate stakeholders' consultation feedback regarding the site's water stewardship performance, including the effectiveness of the site's engagement process.*
4.3.1	*Consultation efforts with stakeholders on the site's water stewardship performance shall be identified.* Obs.
Comment	The site has a survey ready to gather feedback from stakeholders, but has not shared it due to a communication error. Evidence: Encuesta_futura_para_Stakeholders_externos_TPI_Hoja_1
4.4	*Evaluate and update the site's water stewardship plan, incorporating the information obtained from the evaluation process in the context of continual improvement.*
4.4.1	*The site's water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified.* Obs.
Comment	The site presents the changes to its 2021 plan and the lessons learned. The changes are evident between the plans, but they are not clearly identified. Evidence: action plan 2025

5	STEP 5: COMMUNICATE & DISCLOSE - Communicate about water stewardship and disclose the site's stewardship efforts

5.1 *Disclose water-related internal governance of the site's management, including the positions of those accountable for legal compliance with water-related local laws and regulations.*

5.1.1 *The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed.* — No

Comment: The site presents the document "johnson-johnson-2024-health-for-humanity-report". The evidence includes internal governance at the corporate level, as well as the positions of those responsible for laws and regulations at corporate level. The document is publicly available.

Evidence:
johnson-johnson-2024-health-for-humanity-report
https://healthforhumanityreport.jnj.com/2024/

Finding No: TNR-022550

5.2 *Communicate the water stewardship plan with relevant stakeholders.*

5.2.1 *The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders.* — closed

Comment: The site does not provide evidence of communication of its WSP to relevant stakeholders.

Finding No: TNR-021357

5.3 *Disclose annual site water stewardship summary, including: the relevant information about the site's annual water stewardship performance and results against the site's targets.*

5.3.1 *A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum.* — closed

Comment: The site provides evidence of communicating some results to stakeholders, but does not evaluate them against its objectives.

The site has held meetings with stakeholders in which it has described its interests and actions for sustainable water management.

The site has not disclosed a summary of the results of sustainable water management, including quantified results against the objectives.

Evidence:
Comunicacion_partes_interesadas_AWS
Oficio Municipio Pozos de absorcion.
Satisfaction survey_ Salvarcar _Español
OBJETIVOS_AMBIENTALES
visita_JMAS_2

Finding No: TNR-021695

5.4 *Disclose efforts to collectively address shared water challenges, including: associated efforts to address the challenges;engagement with stakeholders; and co-ordination with public-sector agencies.*

5.4.1 *The site's shared water-related challenges and efforts made to address these challenges shall be disclosed.* — Obs.

Comment

The site has made efforts to raise awareness about the site's shared water challenges and the efforts made to address them..

In the meetings with JMAS, topics such as water reuse, actions to improve the water balance, and reducing water consumption were discussed.

The site also called for creating a mutual aid plan to generate actions, plans, and projects to address shared challenges.

In collaboration with the NGO Fondo Unido, to carry out reforestation in the city's parks.

Evidence:
Encuesta_para_Stakeholders_externos_-_JMAS
Encuesta_para_Stakeholders_externos_HYP
Johnson_&_Johnson_Alianza_para_la_buena_custodia_del_agua_(AWS)_-_plan_de_ayuda_mutua_
visita_JMAS_2
Comunicacion_partes_interesadas_AWS
Reforestacion_julio_2025

5.4.2 *Efforts made by the site to engage stakeholders and coordinate and support public-sector agencies shall be identified.*

Yes

Comment

The site presents evidence of efforts made to involve stakeholders in water management in the basin, both with stakeholders and government entities.

Evidence:
Encuesta_para_Stakeholders_externos_-_JMAS
Encuesta_para_Stakeholders_externos_HYP
Johnson_&_Johnson_Alianza_para_la_buena_custodia_del_agua_(AWS)_-_plan_de_ayuda_mutua_
visita_JMAS_2

5.5 *Communicate transparency in water-related compliance: make any site water-related compliance violations available upon request as well as any corrective actions the site has taken to prevent future occurrences.*

5.5.1 *Any site water-related compliance violations and associated corrections shall be disclosed.*

Yes

Comment

The site indicates that a grease-trap spill occurred in 2024. The incident was the result of an internal issue and was not subject to fines by the water operator.

The plant's EHS team was notified and contacted a service provider to control the spill and perform the necessary cleanup. The entire incident lasted an hour.
The site's EHS team conducted a root cause analysis and determined it to be a high-risk, intolerable event.
The EHS team implemented the appropriate corrective actions.

A "Corrective Action Plan" was also generated, which includes the construction of a WWTP, and its implementation was scheduled from 2024 to 2026.

Participation by the municipal water service provider or the civil protection agency was not required, and no fines or requirements were imposed.

Evidence:
Plan_de_acción_de_medidas_correctivas.
Derrame_de_agua_residual_6-17-24.
Acta de notificación de excedencias

5.5.2	*Necessary corrective actions taken by the site to prevent future occurrences shall be disclosed if applicable.*	Yes
Comment	The site indicates that a grease-trap spill occurred in 2024. The incident was the result of an internal issue and was not subject to fines by the water operator. The plant's EHS team was notified and contacted a service provider to control the spill and perform the necessary cleanup. The entire incident lasted an hour. The site's EHS team conducted a root cause analysis and determined it to be a high-risk, intolerable event. The EHS team implemented the appropriate corrective actions. A "Corrective Action Plan" was also generated, which includes the construction of a WWTP, and its implementation was scheduled from 2024 to 2026. Just so you know, participation by the municipal water service provider or the civil protection agency was not required, and no fines or requirements were imposed. Evidence: Plan_de_acción_de_medidas_correctivas. Derrame_de_agua_residual_6-17-24. Acta de notificación de excedencias	
5.5.3	*Any site water-related violation that may pose significant risk and threat to human or ecosystem health shall be immediately communicated to relevant public agencies and disclosed.*	Yes
Comment	The site indicates that a grease-trap spill occurred in 2024. The incident was the result of an internal issue and was not subject to fines by the water operator. The plant's EHS team was notified and contacted a service provider to control the spill and perform the necessary cleanup. The entire incident lasted an hour. The site's EHS team conducted a root cause analysis and determined it to be a high-risk, intolerable event. The EHS team implemented the appropriate corrective actions. A "Corrective Action Plan" was also generated, which includes the construction of a WWTP, and its implementation was scheduled from 2024 to 2026. Just so you know, participation by the municipal water service provider or the civil protection agency was not required, and no fines or requirements were imposed. Evidence: Plan_de_acción_de_medidas_correctivas. Derrame_de_agua_residual_6-17-24. Acta de notificación de excedencias	

Previous Findings

	All non-conformities raised in the previous audit have been satisfactorily closed.	N/A